

Australian Institute of Company Directors

Gender Diversity Progress Report

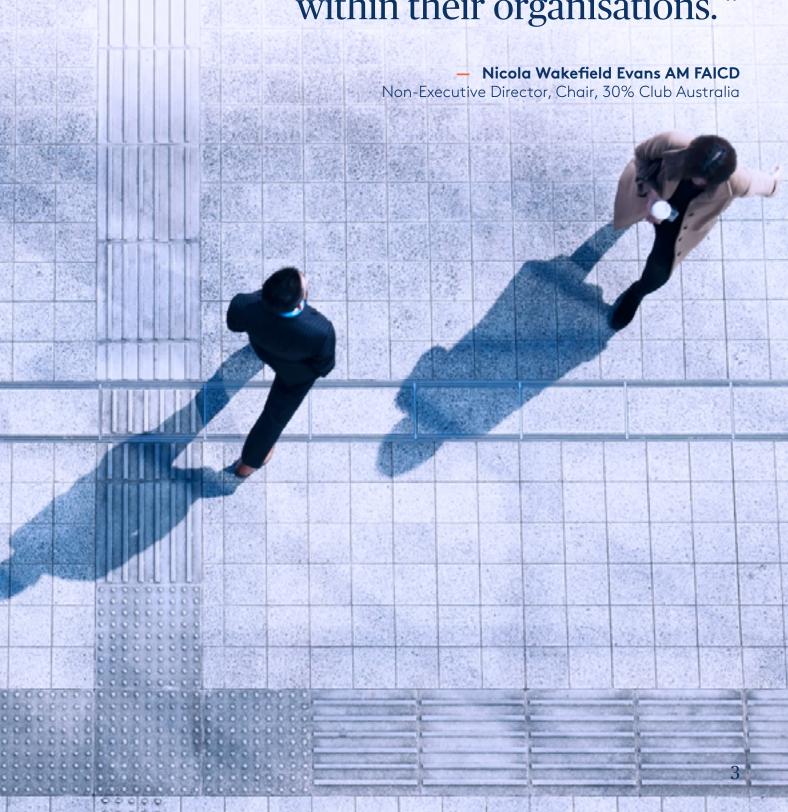
December 2022 to February 2023

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30% Club Australia Update



For our first progress report for the year, we celebrate new milestones in our progress to board gender parity in the ASX.

This quarter's data reveals we have reached 36 per cent women on ASX 200 boards, with the ASX 300 now very close behind, at 35.5 per cent.

We also note in our data spotlight that women now hold 40 per cent of all non-executive director roles on ASX 300 boards¹. This significant result is due to the combined efforts of boards, chairs and nominations committees in intentionally seeking out new talent pools and ensuring gender-balanced candidate lists for all NED appointments.

Despite this progress, women remain stubbornly under-represented in executive director roles – those on the board who are employed by the company, most commonly as CEO. Nearly 90 per cent of all ASX 300 executive directors are men (303 out of 341).

The continued absence of women in these key leadership roles is deeply concerning. Non-executive diversity needs to be matched on the executive side to achieve the full benefits of diversity around the board table.

We know the barriers to women's leadership progression in these key executive roles is systemic and will be significantly more challenging to address.

The latest CEW Senior Executive Census² reveals the woeful state of the leadership pipeline in the ASX 300. Women hold just one in four executive leadership roles and just over one out of ten management roles with profit and loss responsibilities (line management roles) – traditional pathways for CEO appointments.

While high-potential women continue to be overlooked for promotion and fail to gain the experience in feeder roles necessary to qualify for the most powerful positions, such as CEO, our progress on board diversity will inevitably stall.

^{1.} This figure excludes executive directors

^{2.} CEW Senior Executive Census 2022,



Boards have a role to play here. The board of an organisation can support increasing the representation of women in executive director roles by setting policies and practices that promote gender diversity and inclusion within their organisations. Because we know better gender balanced leadership means better financial performance, better governance and stronger long-term company value.

We also know data can be a powerful agent for change. The AICD and 30% Club Australia have been tracking and reporting on the progress of women on ASX boards since 2015. This voluntary, business-led campaign has used data to contribute to greater transparency and improved approaches to board renewal in our largest companies, with real and measurable results.

Last year the 30% Club Australia and AICD endorsed the call for companies to set targets for gender balance in executive teams. Our investor partners are also encouraging companies to move from talking about improved gender equality, to backing it up with action and committing to numerical, time-bound targets.

The rise of women NEDs demonstrates that there is no shortage of qualified women ready to take up appointments at the most senior levels of business. We must continue to work with intent on coordinated and long-term strategies that provide opportunities for women to thrive at all levels of leadership.

Nicola Wakefield Evans AM FAICD

Non-Executive Director, Chair, 30% Club Australia

ASX Progress Statistics



***** THE NUMBER OF ASX BOARDS THAT HAVE REACHED THE 30 PER CENT TARGET** 199 ASX 300 boards have reached the 30% target 199 98 142 ASX 200 boards have reached the 30% target 58 78 ASX 100 boards have reached the 30% target 78 22 45 ASX 50 boards have reached the 30% target 18 ASX 20 boards have reached the 30% target

ASX 200

ASX 300

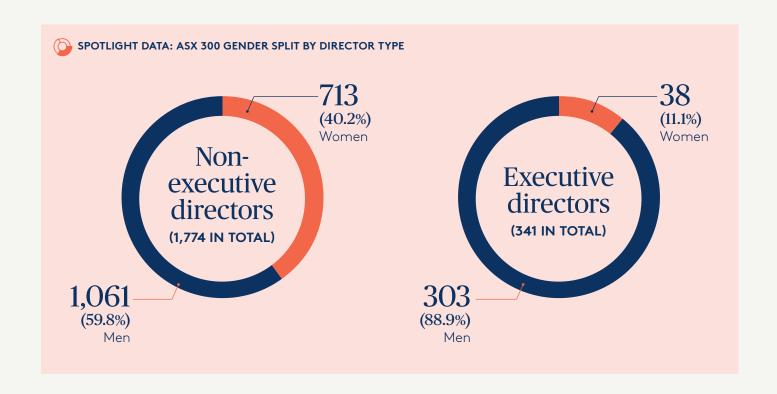
ASX 300

All-male boards

Boards with only one female

Chairs

ASX 300





Progress Report (ASX 200)



The full list of ASX 200 companies with the number of women on their boards is listed below. Individual chairs with an asterisk next to their name are members of the 30% Club Australia. They are committed to ensuring a minimum representation of 30 per cent female directors on their boards.

ASX 200 company	Chair	No. of Female Directors	% of Female Directors
Fortescue Metals Group	Andrew Forrest*	5	63%
Macquarie Group Ltd	Glenn Stevens	5	63%
Blackmores Ltd	Wendy Stops	3	60%
Whitehaven Coal	Mark Vaile	4	57%
IGO Limited	Michael Nossal	4	57%
Bank of Queensland Ltd	Patrick Allaway	4	57%
Woolworths Group Ltd	Scott Perkins	4	57%
GPT Group	Vickki McFadden*	4	57%
Dexus	Warwick Negus	5	56%
Mirvac Group	Alan Sindel	4	50%
James Hardie Industries PLC	Anne Lloyd	4	50%
BWP Trust	Anthony Howarth	3	50%
AMP Ltd	Debra Hazelton	4	50%
Corporate Travel Management Ltd	Ewen Crouch	3	50%
Steadfast Group Ltd	Francis O'Halloran	4	50%
Inghams Group Ltd	Helen Nash	4	50%
Elders Ltd	lan Wilton	3	50%

ASX 200 company	Chair	No. of Female Directors	% of Female Directors
Healius Ltd	Jennifer MacDonald	3	50%
Deterra Royalties	Jennifer Seabrook	3	50%
Bluescope Steel Ltd	John Bevan	5	50%
Telstra Corporation Ltd	John Mullen*	5	50%
Sandfire Resources NL	John Richards	3	50%
Spark New Zealand Ltd	Justine Smyth	4	50%
Lynas Corporation Ltd	Kathleen Conlon	3	50%
Auckland International Airport	Patrick Strange	4	50%
Nine Entertainment Co. Holdings Ltd	Peter Costello	3	50%
IPH Ltd	Peter Warne*	3	50%
Lifestyle Communities	Philippa Kelly	3	50%
Iluka Resources Ltd	Robert Cole	3	50%
Centuria Industrial REIT	Roger Dobson	2	50%
The Lottery Corporation Ltd	Steven Gregg*	2	50%
Commonwealth Bank of Australia	Paul O'Malley	5	50%
Brambles Ltd	John Mullen*	5	45%
Perpetual Ltd	Anthony D'Aloisio	4	44%
CSL Ltd	Brian McNamee	4	44%
Sims Metal Management Ltd	Geoffrey Brunsdon*	4	44%
Bendigo and Adelaide Bank Ltd	Jacqueline Hey	4	44%
Ansell Ltd	John Bevan	4	44%
Westpac Banking Corp	John McFarlane	4	44%
Sonic Healthcare Ltd	Mark Compton	4	44%
QBE Insurance Group Ltd	Michael Wilkins	4	44%
Medibank Private Ltd	Michael Wilkins	4	44%
IDP Education Ltd	Peter Polson	4	44%
Origin Energy Ltd	Scott Perkins	4	44%
ASX Ltd	Thomas Roche	4	44%
Event Hospitality and Entertainment	Alan Rydge	3	43%
Chorus Ltd	Andrew Cross	3	43%
Megaport Limited	Bevan Slattery	3	43%
Incitec Pivot Ltd	Brian Kruger	3	43%
a2 Milk Company Ltd	David Hearn	3	43%
Domino's Pizza Enterprises Ltd	John Cowin*	3	43%
Downer EDI Ltd	Mark Chellew	3	43%
SmartGroup Corporation Ltd	Michael Carapiet	3	43%
APA Group	Michael Fraser*	3	43%
Abacus Property Group	Myra Salkinder	3	43%
Treasury Wine Estate Ltd	Paul Rayner	3	43%
Computershare Ltd	Paul Reynolds	3	43%
Metcash Ltd	Peter Birtles	3	43%

GENDER DIVERSITY PROGRESS REPORT

ASX 200 company	Chair	No. of Female Directors	% of Female Directors
Newcrest Mining	Peter Tomsett	3	43%
Oz Minerals Ltd	Rebecca McGrath*	3	43%
Webjet Ltd	Roger Sharp*	3	43%
Iress Ltd	Roger Sharp*	3	43%
Super Retail Group Ltd	Sally Pitkin*	3	43%
Adbri Ltd	Raymond Barro	3	43%
Pinnacle Investment Management Group Ltd	Alan Watson	2	40%
Cochlear Ltd	Catriona Deans	4	40%
Charter Hall Social Infrastructure Trust	Grant Hodgetts	2	40%
Santos Ltd	Keith Spence	4	40%
BHP Group Ltd	Kenneth MacKenzie*	4	40%
Waypoint REIT	Laurence Brindle	2	40%
Wesfarmers Ltd	Michael Chaney*	4	40%
AGL Energy Ltd	Patricia McKenzie	4	40%
Charter Hall Long Wale REIT	Peeyush Gupta	2	40%
Gold Road Resources Ltd	Timothy Netscher	2	40%
Tabcorp Holdings Ltd	Bruce Akhurst	3	38%
Virgin Money UK PLC	David Bennett	3	38%
Xero Ltd	David Thodey	3	38%
Challenger Ltd	Duncan West	3	38%
Credit Corp Group	Eric Dodd	3	38%
Cromwell Property Group	Gary Weiss	3	38%
Seek Ltd	Graham Goldsmith*	3	38%
REA Group	Hamish McLennan	3	38%
Ingenia Communities Group	James Hazel*	3	38%
Mineral Resources Ltd	James McClements	3	38%
Nufarm Ltd	John Gillam	3	38%
South32 Ltd	Karen Wood*	3	38%
News Corporation	Keith Murdoch	3	38%
Pexa Group Limited	Mark Joiner	3	38%
Link Administration Holdings Ltd	Michael Carapiet	3	38%
Northern Star Resources Ltd	Michael Chaney*	3	38%
Ramsay Health Care Ltd	Michael Siddle	3	38%
Aristocrat Leisure Ltd	Neil Chatfield*	3	38%
ANZ Banking Group Ltd	Paul O'Sullivan	3	38%
Endeavour Group Limited	Peter Hearl	3	38%
Qantas Airways Ltd	Richard Goyder	3	38%
Soul Pattinson (W.H) Company Ltd	Robert Millner	3	38%
Fisher & Paykel Healthcare Corporation Ltd	Scott St John	3	38%
Region Group	Steven Crane*	3	38%
Aurizon Holdings Ltd	Timothy Poole	3	38%

Reliance Worldwide Corporation Ltd William Croaty 3 38% Scentre Group Brian Schwartz* 4 36% Woodside Energy Group Ltd Richard Goyder 4 36% Orore Ltd Alon Sindel 2 33% Insignia Financial Ltd Allan Griffithe* 2 33% National Storage REIT Anthony Kiernan 2 33% Pilibara Minerals Ltd Anthony Kiernan 2 33% Ensignichip Holdings Ltd Antonio Viana 2 33% Lovisa Holdings Limited Breue Higgins 2 33% Lovisa Holdings Limited Breue Higgins 2 33% Lovisa Holdings Ltd Bruce Higgins 2 33% Number Holdings Ltd Bruce Higgins 2 33% Folkadin Energy Lmited Cliff Lowerson 2 33% Folkadin Energy Lmited Gery Smith 2 33% Loke Resources NI. Geoffrey Crow 2 33% Loke Resources NI. Geoffrey Crow 2	ASX 200 company	Chair	No. of Female Directors	% of Female Directors
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Orora Ltd Alon Sindel 2 33% Insignio Finoncial Ltd Allon Griffiths* 2 33% National Storage REIT Anthony Kiernan 2 35% Pilibara Minerals Ltd Anthony Kiernan 2 35% Brain/Chip Holdings Ltd Antonio Viana 2 35% Lovisa Holdings Limited Brett Blundy 2 33% Hub24 Ltd Bruce Higgins 2 33% Poladin Energy Limited Cliff Lowenson 2 35% Nib Holdings Ltd David Gordon* 2 35% Pladra Resources NI Geoffrey Crow 2 35% Loke Resources NI Geoffrey Crow 2 35% Beach Energy Ltd Glenn Davis* 2 35% Beach Energy Ltd Glenn Davis* 2 35% Folk Pharmaceutica's Ltd Harry McCann 2 35% GULD, Holdings Ltd Grader Billings 2 35% CSR Ltd John Gillan 2 35% CSR Ltd <td>Scentre Group</td> <td>Brian Schwartz*</td> <td>4</td> <td>36%</td>	Scentre Group	Brian Schwartz*	4	36%
Insignice Financial Ltd	Woodside Energy Group Ltd	Richard Goyder	4	36%
National Storage REIT	Orora Ltd	Alan Sindel	2	33%
Pilbara Minerals Ltd Anthony Kiernan 2 33% Brain-Chip Holdings Ltd Antonio Viana 2 33% Lovisa Holdings Limited Brette Blundy 2 33% Hub24 Ltd Bruce Higgins 2 33% Ploidin Energy Limited Cliff Lawrenson 2 33% Nib Holdings Ltd David Gordon* 2 33% Flight Centre Travel Group Ltd Gary Smith 2 33% Lake Resources NL Geoffrey Crow 2 33% Beach Energy Ltd Gleen Davis* 2 33% CSR Ltd John Gillan 3 33% CSR Ltd <th< td=""><td>Insignia Financial Ltd</td><td>Allan Griffiths*</td><td>2</td><td>33%</td></th<>	Insignia Financial Ltd	Allan Griffiths*	2	33%
BrainChip Holdings Ltd Antonio Viona 2 35% Lovisa Holdings Limited Brett Blundy 2 33% Hub24 Ltd Bruce Higgins 2 55% Palodin Energy Limited Clift Lowrenson 2 33% Nib Holdings Ltd David Gordon* 2 35% Flight Centre Travel Group Ltd Gory Smith 2 55% Lake Resources NL Geoffrey Crow 2 35% Beach Energy Ltd Glenn Davis* 2 35% G.U.D. Holdings Ltd Groeme Billings 2 35% G.U.D. Holdings Ltd Groeme Billings 2 35% G.U.D. Holdings Ltd Groeme Billings 2 35% G.J. David Mark Chellew 2 35% Regis Resources Ltd John Grill 4 35% Worley Limited John Grill 4 35% Orice Ltd Malcolm Broomhead 3 33% Cleanaway Waste Ltd Mark Chellew 3 35% Lendleose Group <	National Storage REIT	Anthony Keane	2	33%
Loviso Holdings Limited Brett Blundy 2 33% Hub24 Ltd Bruce Higgins 2 53% Polodin Energy Limited Cliff Lowrenson 2 33% Nib Holdings Ltd David Gordon* 2 33% Flight Centre Travel Group Ltd Gory Smith 2 33% Lake Resources NL Geoffrey Crow 2 33% Beach Energy Ltd Glenn Davis* 2 33% G.U.D. Holdings Ltd Graene Billings 2 33% G.U.D. Holdings Ltd Graene Billings 2 33% G.U.D. Holdings Ltd Graene Billings 2 33% G.U.D. Holdings Ltd Harry McCann 2 33% G.U.D. Holdings Ltd Harry McCann 2 33% CSR Ltd John Gillian 2 33% CSR Ltd John Gillian 2 33% Vorley Limited John Gillian 2 33% CSR Ltd John Gillian 2 33% Clean Group Weste Ltd	Pilbara Minerals Ltd	Anthony Kiernan	2	33%
Hub24 Ltd	BrainChip Holdings Ltd	Antonio Viana	2	33%
Paladin Energy Limited Cliff Lowrenson 2 33% Nib Holdings Ltd David Gordon* 2 33% Flight Centre Travel Group Ltd Gary Smith 2 33% Lake Resources NL Geoffrey Crow 2 33% Beach Energy Ltd Glenn Davis* 2 33% G.U.D. Holdings Ltd Groeme Billings 2 33% G.U.D. Holdings Ltd Groeme Billings 2 33% Telix Pharmaceuticals Ltd Harry McCann 2 33% CSR Ltd John Grill 2 33% CSR Ltd John Grill 4 33% Worley Limited John Grill 4 33% Orica Ltd Malcolm Broomhead 3 33% Cleanaway Waste Ltd Mark Chellew 3 33% Lendlease Group Michael Ullmer* 3 33% Costa Group Holdings Neil Chatfield* 2 33% Imagene Limited Paul Hopper 2 33% Vational Australia Bank Ltd	Lovisa Holdings Limited	Brett Blundy	2	33%
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Graincorp Ltd Peter Richards 2 33% National Australia Bank Ltd NAB Philip Chronican 3 33% Ramelius Resources Robert Vassie 2 33% Monadelphous Group Ltd Robert Velletri 2 33% Homeco Daily Needs REIT Simon Shakesheff 2 33% Ampol Ltd Steven Gregg* 3 33% Nanosonics Ltd Steven Sargent 2 33% Seven Group Holdings Ltd Terry Davis 3 33% Stockland Thomas Pockett* 3 33% Netwealth Group Timothy Antonie 2 33% Alumina Ltd William Day 2 33% Suncorp Group Ltd Christine McLoughlin* 3 30% Transurban Group Craig Drummond 3 30% Rio Tinto Ltd Dominic Barton 3 30% Amcor Ltd Graeme Liebelt* 3 30%	Costa Group Holdings	Neil Chatfield*	2	33%
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StocklandThomas Pockett*333%Netwealth GroupTimothy Antonie233%Alumina LtdWilliam Day233%Suncorp Group LtdChristine McLoughlin*330%Transurban GroupCraig Drummond330%Rio Tinto LtdDominic Barton330%Amcor LtdGraeme Liebelt*330%	Nanosonics Ltd	Steven Sargent	2	33%
Netwealth GroupTimothy Antonie233%Alumina LtdWilliam Day233%Suncorp Group LtdChristine McLoughlin*330%Transurban GroupCraig Drummond330%Rio Tinto LtdDominic Barton330%Amcor LtdGraeme Liebelt*330%	Seven Group Holdings Ltd	Terry Davis	3	33%
Alumina Ltd William Day 2 33% Suncorp Group Ltd Christine McLoughlin* 3 30% Transurban Group Craig Drummond 3 30% Rio Tinto Ltd Dominic Barton 3 30% Amcor Ltd Graeme Liebelt* 3 30%	Stockland	Thomas Pockett*	3	33%
Suncorp Group Ltd Christine McLoughlin* 3 30% Transurban Group Craig Drummond 3 30% Rio Tinto Ltd Dominic Barton 3 30% Amcor Ltd Graeme Liebelt* 3 30%	Netwealth Group	Timothy Antonie	2	33%
Transurban Group Craig Drummond 3 30% Rio Tinto Ltd Dominic Barton 3 30% Amcor Ltd Graeme Liebelt* 3 30%	Alumina Ltd	William Day	2	33%
Rio Tinto Ltd Dominic Barton 3 30% Amcor Ltd Graeme Liebelt* 3 30%	Suncorp Group Ltd	Christine McLoughlin*	3	30%
Amcor Ltd Graeme Liebelt* 3 30%	Transurban Group	Craig Drummond	3	30%
	Rio Tinto Ltd	Dominic Barton	3	30%
Coles Group James Graham 3 30%	Amcor Ltd	Graeme Liebelt*	3	30%
	Coles Group	James Graham	3	30%

GENDER DIVERSITY PROGRESS REPORT

ASX 200 company	Chair	No. of Female Directors	% of Female Directors
Resmed Inc	Michael Farrell	3	30%
Vicinity Centres	Trevor Gerber*	3	30%
Wisetech Global Ltd	Andrew Harrison	2	29%
Bega Cheese Ltd	Barry Irvin	2	29%
Invocare Ltd	Bart Vogel*	2	29%
The Star Entertainment Group Ltd	Benjamin Heap	2	29%
Home Consortium Limited	Christopher Saxon	2	29%
Charter Hall Group	David Clarke*	2	29%
Arena REIT	David Ross	2	29%
Chalice Gold Mines Ltd	Derek La Ferla*	2	29%
Nextdc Ltd	Douglas Flynn	2	29%
Centuria Capital	Garry Charny	2	29%
United Malt Group Limited	Graham Bradley*	2	29%
Domain Holdings Australia Ltd	Nicholas Falloon	2	29%
Carsales .com Ltd	Patrick O'Sullivan	2	29%
Pro Medicus Limted	Peter Kempen	2	29%
ARB Corporation Ltd	Robert Fraser*	2	29%
Viva Energy Group Ltd	Robert Hill	2	29%
Collins Food Limited	Robert Kaye	2	29%
New Hope Corporation	Robert Millner	2	29%
Brickworks Ltd	Robert Millner	2	29%
Perseus Mining Limited	Terence Harvey	2	29%
Liontown Resources Ltd	Timothy Goyder	2	29%
Block Inc.	Jack Dorsey	3	27%
Goodman Group	Stephen Johns*	3	27%
Fletcher Building Ltd	Bruce Hassall	2	25%
ALS Ltd	Bruce Phillips	2	25%
AUB Group Limited	David Clarke*	2	25%
Silver Lake Resources	David Quinlivan	1	25%
Growthpoint Property Ltd	Geoffrey Tomlinson	2	25%
Evolution Mining Ltd	Jacob Klein	2	25%
Kelsian Group Ltd	Jeffrey Ellison	2	25%
Allkem Limited	Peter Coleman	2	25%
Novonix Limited	Robert Natter	2	25%
Boral Ltd	Ryan Stokes	2	25%
JB Hi-Fi Ltd	Stephen Goddard	2	25%
Breville Group Ltd	Timothy Antonie	2	25%
A P Eagers limited	Timothy Crommelin	2	25%
Champion Iron Limited	William O'Keeffe	2	25%
Qube Holdings Ltd	Allan Davies	2	22%
Technology One Ltd	Patrick O'Sullivan	2	22%

ASX 200 company	Chair	No. of Female Directors	% of Female Directors
Premier Investments Ltd	Solomon Lew	2	22%
TPG Telecom Ltd	Canning Fok	2	20%
Atlas Arteria	Debra Goodin	1	20%
Harvey Norman Holdings Ltd	Gerald Harvey	2	20%
Johns Lyng Group Limited	Peter Nash	2	20%
Charter Hall Retail REIT	Roger Davis	1	20%
Altium Ltd	Samuel Weiss*	1	20%
Insurance Australia Group IAG	Thomas Pockett*	2	20%
Magellan Financial Group Ltd	Hamish McLennan	1	17%
Bapcor Ltd	Margaret Haseltine	1	17%
West African Resources Limited	Richard Hyde	1	17%
De Grey Mining Limited	Simon Lill	1	17%
Reece Limited	Timothy Poole	1	17%
Coronado Global Resources Inc.	William Koeck	1	17%
Karoon Energy Limited	Bruce Phillips	1	14%
Nickel Mines Limited	Robert Neale	1	13%
Core Lithium Ltd	Gregory English	-	0%
Capricorn Metals Ltd	Mark Clark	-	0%
Sayona Mining Limited	No Chair	-	0%

These figures correct as at 28 February 2023.

^{*}Members of the 30% Club Australia.

Progress Report (ASX 300)



The AICD and 30% Club Australia have been tracking the progress of S&P/ASX 300 (ASX 300) companies in reaching the 30 per cent target.

For the purposes of tracking progress, this report looks at the statistics of:

- i. Those companies in the ASX 300; and
- ii. Those companies that feature in the ASX 300 but not in the S&P/ASX 200 (ASX 200)

Methodology

The constituents of the ASX 200 and ASX 300 are based on S&P/ASX 200 and 300 indices as of 28 February 2023.

The ASX 200 and ASX 300 rankings are based on the company's market capitalisation as disclosed on the ASX website at the end of February 2023.

Statistics

The rankings and companies in the table below are from the ASX 300 only that do not sit within the ASX 200. This is due to the different liquidity requirements for company inclusion in the ASX 200 versus ASX 300 index, which causes a company to be ranked differently when included in the ASX 200 versus the ASX 300.

For the purposes of our analysis of ASX 300 companies, we have removed the companies that feature in both the ASX 200 and ASX 300 indexes.

The overall percentage of female directors on the boards of the companies currently in the ASX 300 index is 35 per cent.

The percentage of female directors on the boards of the companies that feature only in the ASX 300 and not the ASX 200 is 33 per cent. This equates to 202 women directors out of a total 608 directors.

ASX 300 Company	Chair	No. of Female Directors	% of Female Directors
Eclipx Group Ltd	Gail Pemberton	4	66.7%
Tyro Payments Limited	David Thodey	4	66.7%
Dicker Data Limited	David Dicker	4	57.1%
G8 Education Ltd	David Foster	4	57.1%
Unibail-Rodamco-Westfield se	Leon Bressler	5	50.0%
Appen Ltd	Richard Freudenstein	4	50.0%
Helia Group	lan MacDonald	4	50.0%
Vulcan Energy Resources Limited	Gavin Rezos	4	50.0%
Australian Ethical Investment Ltd	Stephen Gibbs	3	50.0%
Infomedia Limited	Bart Vogel*	3	50.0%
OFX Group Limited	Patricia Cross	3	50.0%
Select Harvests	Travis Dillon	3	50.0%
Codan Limited	Graeme Barclay	2	50.0%
Hotel Property Investments	Giselle Collins	2	50.0%
Jumbo Interactive	Susan Forrester*	2	50.0%
Janus Henderson Group PLC	John Cassaday	5	45.5%
Baby Bunting Group Limited	Melanie Wilson	3	42.9%
Clinuvel Pharmaceuticals	Willem Blijdorp	3	42.9%
Estia Health Ltd	Gary Weiss	3	42.9%
Integral Diagnostics	Helen Kurincic	3	42.9%
Judo Bank	Peter Hodgson	3	42.9%
McMillan Shakespeare Ltd	Helen Kurincic	3	42.9%
Ooh!media Ltd	Tony Faure	3	42.9%
Service Stream Limited	Brett Gallagher	3	42.9%
Skycity Entertainment Group Ltd	Julian Cook	3	42.9%
Ventia Services Group Limited	David Moffatt	3	42.9%
29Metals Limited	Owen Hegarty	2	40.0%
Bellevue Gold Limited	Kevin Tomlinson	2	40.0%
Betmakers Technology Group Ltd	Matthew Davey	2	40.0%
Calix Ltd	Peter Turnbull	2	40.0%
City Chic Collective Limited	Michael Kay	2	40.0%
Dalrymple Bay Infrastructure Limited	David Hamill	2	40.0%
Grange Resources Limited	Michelle Li	2	40.0%
Mincor Resources NL	Brett Lambert	2	40.0%
Neuren Pharmaceuticals Limited	Patrick Davies	2	40.0%
Omni Bridgeway Ltd	Michael Kay	2	40.0%
St Barbara Ltd	Timothy Netscher	2	40.0%
Zip Co Limited	Diane Smith-Gander	2	40.0%
Cooper Energy Limited	John Conde	3	37.5%
Mayne Pharma Group Ltd	Frank Condella	3	37.5%

ASX 300 Company	Chair	No. of Female Directors	% of Female Directors
Platinum Asset Management Ltd	Guy Strapp	3	37.5%
APM Human Services International Limited	Megan Wynne	3	33.3%
Australian Agriculture	Donald McGauchie	3	33.3%
MA Financial Group Limited	Jeffrey Browne	3	33.3%
SSR Mining	Arthur Anglin	3	33.3%
Aurelia Metals Limited	Peter Botten	2	33.3%
Australian Clinical Labs Limited	Michael Alscher	2	33.3%
Data#3 Limited	Richard Anderson	2	33.3%
Deep Yellow Limited	Christopher Salisbury	2	33.3%
Imdex Limited	Anthony Wooles	2	33.3%
loneer Limited	James Calaway	2	33.3%
NeoMetals Ltd	Steven Cole	2	33.3%
Nick Scali Limited	John Ingram	2	33.3%
Sigma Health Ltd	Michael Sammells	2	33.3%
Syrah Resources Ltd	James Askew	2	33.3%
Westgold Resources	Cheryl Edwardes	2	33.3%
Adairs Limited	Brett Chenoweth	2	28.6%
Audinate Group Ltd	David Krall	2	28.6%
Australian Finance Group Limited	Anthony Gill	2	28.6%
Mystate Limited	Vaughn Richtor	2	28.6%
Perenti Global Ltd.	Robert Cole	2	28.6%
PointsBet Holdings Limited	Brett Paton	2	28.6%
Polynovo Ltd	David Williams	2	28.6%
SiteMinder Limited	Patrick O'Sullivan	2	28.6%
Southern Cross Media Group Ltd	Robert Murray	2	28.6%
GWA Group Ltd	Darryl McDonough	2	25.0%
Australian Strategic Materials Ltd	lan Gandel	1	25.0%
Centuria Office REIT	Matthew Hardy	1	25.0%
Pact Group Holdings Ltd	Raphael Geminder*	1	25.0%
Solvar Limited	Stuart Robertson	1	25.0%
Temple & Webster Group Ltd	Stephen Heath	1	25.0%
Life360 Inc	John Coghlan	2	22.2%
Seven West Media Ltd	Kerry Stokes	2	22.2%
Boss Energy Ltd	Peter O'Connor	1	20.0%
Bravura Solution Ltd	Neil Broekhuizen	1	20.0%
Carnarvon Petroleum	William Foster	1	20.0%
GDI Property Group	Gina Anderson	1	20.0%
NRW Holdings Limited	Michael Arnett	1	20.0%
PWR Holdings Limited	Teresa Handicott	1	20.0%
Rural Funds Group	Leslie Paynter	1	20.0%

ASX 300 Company	Chair	No. of Female Directors	% of Female Directors
Strike Energy Limited	John Poynton	1	20.0%
Arafura Resources Limited	Mark Southey	1	16.7%
Aussie Broadband Limited	Adrian Fitzpatrick	1	16.7%
Austal Limited	John Rothwell	1	16.7%
EML Payments Limited	Luke Bortoli	1	16.7%
Jervois Mining Limited	Peter Johnston	1	16.7%
Kogan.com Limited	Gregory Ridder	1	16.7%
Leo Lithium	Rick Crabb	1	16.7%
Maas Group Holdings Limited	Stephen Bizzell	1	16.7%
Red 5 Limited	Kevin Dundo	1	16.7%
Accent Group Limited	David Gordon*	1	14.3%
Hansen Technologies	David Trude	1	14.3%
Mesoblast Limited	Joseph Swedish	1	12.5%
5E Advanced Materials	David Salisbury	-	0.0%
Argosy Minerals Ltd	Malcolm Randall	-	0.0%
Incannex Healthcare Limited	Troy Valentine	-	0.0%

These figures correct as at 28 February 2023.

^{*} Members of the 30% Club Australia.

For more information:

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