

Creating diversity within the director community

*2015/2016 Chair's Mentoring
Program Bio Booklet*



2015/2016 Mentee List

ACT

Teresa Engelhard GAICD

New South Wales

Christina Boyce GAICD

Fiona Boyd MAICD

Evonne Collier GAICD

Elaine Collins GAICD

Giselle Collins GAICD

Marina Go MAICD

Sandra Hook GAICD

Suzanne Jones FAICD

Marlene Kanga AM FAICD

Alison Ledger GAICD

Ming Long MAICD

Maria Martin GAICD

Samantha

Martin-Williams FAICD

Louise McElvogue GAICD

Gai McGrath GAICD

Virginia Malley FAICD

Karen Phin GAICD

Jingmin Qian GAICD

Patricia Reid GAICD

Robyn Stubbs GAICD

Queensland

Renata Brooks FAICD

Stephanie Daveson GAICD

Rhyll Gardner GAICD

Megan Houghton GAICD

Anne Parkin MAICD

Karen Smith-Pomeroy GAICD

South Australia

Catherine Cooper MAICD

Sarah Court FAICD

Carolyn Mitchell FAICD

Helen Paige GAICD

Courtney Morcombe FAICD

Tasmania

Naomi Edwards FAICD

Victoria

Lynda Cheng (Allen) GAICD

Pippa Connolly GAICD

Merrill Gray MAICD

Julie Green FAICD

Janette Kendall FAICD

Xiaoling Liu GAICD

Selina Lightfoot GAICD

Deirdre Lander GAICD

Marie McDonald GAICD

Dawn Oldham MAICD

Genevieve Overell FAICD

Vicky Papachristos GAICD

Nicola Roxon GAICD

Deborah Spring GAICD

Anne Weatherston GAICD

Western Australia

Maree Arnason GAICD

Melanie Kiely GAICD

Keren Paterson MAICD

Angela Pankhurst MAICD

Sandra Pigdon GAICD

Janet Preuss GAICD

Sharon Warburton GAICD



Teresa Engelhard GAICD

DIRECTORSHIPS

- Daintree Networks
- RedBubble
- Planet Innovation Ltd
- Startup AUS
- Australian Government (Entrepreneur's Programme Committee)

With 20 years of technology sector experience as an executive, venture capitalist and director, Teresa has a deep, hands-on appreciation for the combined power of technology and organisational excellence.

A resident of Australia since 2006, Teresa has maintained her Silicon Valley roots via quarterly travel to the U.S. while working with Australian and NZ growth technology companies. As a Managing Partner at Jolimont Capital in Melbourne, she led the Next Window investment which won the 2010 AVCAL Chairman's Award for outstanding exit performance. Prior to moving to Australia, Teresa developed a breadth of operating experience (as VP Marketing, VP Software Solutions and CEO) at private and public U.S. companies in the ICT sector.

At Mohr, Davidow Ventures, she was responsible for investing in and developing the business plan for ONI Systems which at its \$5 Billion IPO, was the highest returning investment in MDV's 17-year history. She has served on more than 10 boards as a director or advisor.



Christina Boyce GAICD

DIRECTORSHIPS

- Greencross Limited
- Monash IVF Group

Christina has over 20 years management consulting experience. She started her career at McKinsey & Co, was elected a partner at the age of 32 and co-led the Asia-Pacific Telecommunications and Retail/Consumer Goods Practices..

She continued her professional consulting career as an independent advisor, advising on major private equity deals and significant sales and marketing transformations. Christina was involved in the initial establishment of the NBN, co-leading significant corporate negotiations and the early development of the regulatory and product construct. She worked closely with the ACCC and the Federal Government on a range of policy and regulatory issues.

In 2012, she joined Port Jackson Partners, a top tier boutique strategy firm, as a Director. She continues to focus on retail and consumer goods companies as well as advising on business and marketing strategy across a broader portfolio of industries.



Fiona Boyd MAICD

Directorships

- Head Over Heels

Fiona is the CEO of Heads Over Heels, and a Director and Advisor to emerging enterprises. She is also an Ambassador/Chair and Mentor for the Trans-Tasman Business Circle.

Fiona previously held COO, CIO, Managing Director, and senior marketing roles in a 25+ year career across multiple industries and international markets. She had full P&L responsibility for several business units, ranging from entrepreneurial start-ups through to large organisations with teams of 3,000+ staff across diverse functions and geographies. She has specific expertise in Digital Media, E-Commerce, Financial Technology, and Customer Experience solutions.

Fiona has driven the development of new businesses and online transformation programs facilitating innovation and growth. She has extensive experience in managing the impact of change and industry disruption, together with the implementation of complex, multi-disciplinary projects across countries.

Evonne Collier GAICD



DIRECTORSHIPS

- Winson Group
- Keep Australia Beautiful (NSW)
- ParaQuad/Bright Sky Australia
- Chevre Investments
- Elected councillor HCF Group

Evonne is a professional non-executive director and highly experienced senior leader combining current board and governance experience with a successful executive and consulting career in marketing, innovation and digital transformation roles and managing large P&L's across diverse industries in blue-chip, multi-national companies.

She has a track record of bringing high growth strategic direction to organisations including commercialising transformative, new-to-world products and services across channels and developing digital and data strategies to launch products, drive profitable market share gains and improve shareholder value.

Elaine Collins GAICD



DIRECTORSHIPS

- Zurich Insurance
- Australian Reinsurance Pool Corporation
- Motor Accident Insurance Board

Elaine is a professional non-executive director and a qualified actuary.

She has significant experience in the use of capital in the underlying business, as well as in consideration of merger and acquisition targets. Elaine is an experienced policy-maker, having consulted with APRA as an Institute committee member to create consistency between professional standards and prudential requirements. Such alignment has supported the cascading down of key aspects of the Board's risk appetite, long-term strategy and risk management policy to front line people. Her expertise also includes strategic thinking around innovative ideas for enhancing or complementing core business activities.

Elaine was a partner of Deloitte for six years (2006-2012) and a director of KPMG for five years (2001-2006), where she carried out a wide range of assignments and regularly reported to boards in her statutory actuarial and other strategic and policy formulation roles.

Giselle Collins GAICD



DIRECTORSHIPS

- Indigenous Business Australia (Hotel Investment Asset board)
- North Stradbroke Island
- AON Superannuation Pty Limited, Trustee of the AON Master Trust.

Giselle is a Chartered Accountant and began her career in audit and then for a period ran finance for a property/publishing group. As a senior manager for KPMG in Switzerland, she ran large global transactions for clients such as AstraZeneca, Novartis and ABB in the areas of global mergers and translation of accounts to US GAAP from IAS. In later years as CEO in a property group and as General Manager at NRMA, she had tremendous success at leading the process of structural and operational improvements to businesses within her portfolio, in the areas of property, hotels/holiday parks and treasury.

With this backdrop of commercial and financial expertise, Giselle has 13 years board experience on a very diverse range of boards, including as Chair of The Heart Research Institute, as well as the Chair of the Travelodge Hotel Group.

Marina Go MAICD



DIRECTORSHIPS

- Wests Tigers (Chair)
- Autosports Group
- Walkley Foundation
- The Remarkables Group
- Women's Agenda

Marina Go is the Country CEO of Hearst at Bauer Media, Chair of the Wests Tigers NRL Club and author of the business book for women, Break Through. She was previously CEO of Private Media and founder of the career women's website Women's Agenda.

She has NED experience as Board Chair, audit and risk committee, remuneration and nomination committee and marketing committee Chair.

Her 30 years of executive experience is in digital media, print media, multi-platform media organisations, startups, turnarounds, family businesses, large private enterprises, global public companies. Past executive roles have included CEO, Executive Director and GM.

Marina is a member of the Advisory Boards of the Walkley Foundation, The Australian Republican Movement, The Remarkables Group and Women's Agenda and a former director of Netball Australia, Odyssey House, Sydney Symphony Vanguard and The Apparel Group.

She lectures on digital media at the University of Technology, Sydney, is a Mentor with the Women In Media and NRL Women programs and is a UNSW Alumni Leader.

Sandra Hook GAICD



DIRECTORSHIPS

- IVE Group (ASX: IGL)
- RXP Services Ltd (ASX: RXP)
- Medadvisor Limited (ASX: MDR)
- WYZA limited (Chair)
- Sydney Fish Market
- Sydney Harbour Federation Trust
- Royal Botanic Garden & Domain Trust

Sandra is a professional non-executive director with over 25 years of broad-based business acumen & extensive operational/P&L experience gained as a Group Executive, General Manager, COO and CEO leading multi-channel businesses for News Corp, Federal Publishing, Foxtel, Fairfax and Murdoch Magazines.

Since 2000 she has also served as a non-executive director on a number of Australian boards including listed, public and private companies and government bodies.

Sandra has a track record in turning around under-performing businesses and in driving transformation in rapidly evolving industries. As a corporate, marketing and brand strategist she has an intense interest in customer experience acquired while leading global and national brands across a range of sectors.

With a long-standing interest in technological innovation, she is an investor, director and board advisor to digital businesses that deliver customer-focused excellence and value, and currently sits on the board of four digital / technology companies across software development, technology consulting services, data-driven marketing and digital media.

Along with her non-executive director responsibilities, Sandra is a sought-after speaker on disruption and innovation and an investment panellist for Springboard Enterprises, helping female entrepreneurs grow technology-focused companies.

Suzanne Jones FAICD



DIRECTORSHIPS

- NSW National Parks and Wildlife Advisory Council (Chair)
- TransGrid
- University of New England Partnerships Pty Ltd
- Waste Aid Ltd (Founding Chair)
- Disabled WinterSport Australia
- Dial Before You Dig Ltd (Chair)
- Urban Growth NSW

Suzanne has held senior public and private sector executive and non-executive roles involving transport and energy infrastructure planning and delivery, environmental assessment and sustainability, resource and asset management, property development, tourism and stakeholder engagement.

Suzanne has undertaken a business leadership course at Harvard and was awarded an international leadership fellowship by the United States government.



Dr Marlene Kanga AM FAICD

DIRECTORSHIPS

- Sydney Water Corporation
- Innovation Australia
- iOmniscient Pty Ltd
- AsiaLink
- World Federation of Engineering Organisations

Marlene is an experienced non-executive director and was previously a board member of Engineers Australia and Chair (2013) between 2007-2014, a member of various board committees and Chair of Risk & Audit, and Remuneration committees. In 2010 she was board member of the Centre for Engineering Leadership and Management. She is an experienced business leader, combining qualifications and experience in engineering and finance in leading and managing businesses. With more than 25 years experience in the oil and gas and chemical sectors, she provides strategic insights into issues related to technology, innovation, strategy and risk. She understands the risks and rewards of commercialising high technology innovations as a director of an information technology company.

Marlene's leadership was recognised in 2013 as one of the Top 100 Westpac Women of Influence. She was made a Member of the Order of Australia in the Queen's Birthday Honours List in June 2014 for leadership of the engineering profession and as a role model.



Alison Ledger GAICD

DIRECTORSHIPS

- No current directorships
- Previous directorships include Svida Limited (ASX and NASDAQ) and IAG Life PTY Limited

Alison has more than 30 years of experience in the financial services industry including banking, insurance, funds management and brokerage/securities. She has held senior operational and strategic roles and been an advisor to boards and executive management. As a banker and then Partner with McKinsey and Company, Alison has extensive international experience in the US, UK/Europe as well as Australia. Her experience as a company director has been in the biotechnology and life insurance sectors.

Alison has a passion and proven expertise in understanding customers and then delivering product and service innovation to create amazing customer experiences. She has a reputation for driving organisational transformation in businesses impacted by technological and digital disruption. She has led high-growth start-up businesses including her own equity derivatives brokerage firm in London and turned around the performance of an online start-up Australian insurer.

Alison has a strong interest in governance and corporate strategy, demonstrated by experience as a non-executive and executive director together with completion of the AICD Company Directors course.

Ming Long MAICD



DIRECTORSHIPS

- Property Council Australia
- University of Sydney

Ming Long is an influential thought leader in the property industry, with more than a decade of experience in real estate encompassing areas such as funds and capital management, property development; and over twenty years experience in financial management. More recently, she led Investa Office Fund (ASX:IOF) through the lengthy and complex Morgan Stanley sale process and the fund's strategic review. Ming was previously the Joint Managing Director and Group CFO of Investa Property Group leading the group through the financial crisis and is widely acknowledged throughout the real estate and banking community for turning around the business.

Ming has also made a significant contribution into shaping the future of the property industry through her work at the Property Council of Australia as a Board member and as the Chair of its Capital Markets Committee.

Maria Martin GAICD



DIRECTORSHIPS

- Oroton Group Limited
- Amaysim Australia Limited

Maria is an experienced businessperson, chartered accountant and non-executive director within the consumer, technology and services industries. She is passionate about companies leveraging the opportunities of the digital economy and the convergence of technology and traditional businesses.

As a non-executive director, Maria has contributed to board, strategy and sub committee meetings, together with initial listing on the ASX, and the acquisition and divestment of other entities. Maria chairs Board Audit, Board Audit and Risk and Board People and Organisation Committees.

Maria's other experience includes 15 years as a partner of PricewaterhouseCoopers working closely with boards on audits, risk management, advisory and capital transactions. Maria was a contributing author and spokesperson for PwC's annual Entertainment and Media Forecast, and for two years, leader of the Sydney technical accounting group, providing advice on accounting, governance and risk issues to clients across Australia.



Samantha Martin Williams FAICD

DIRECTORSHIPS

- Australian Careers Network Limited
- The Newcastle Permanent Building Society
- The Salvation Army
- Newcastle Permanent Charitable Foundation

Samantha is a non-executive director of Newcastle Permanent, the Salvation Army Advisory Board and Newcastle Permanent Charitable Foundation. She is the General Manager Corporate Services and Company Secretary, Hunter Valley Coal Chain Coordinator. Previous executive roles have included health and education.

She provides advice to corporations on risk management, compliance and strategic transformation drawing on her over 20 years board and applied governance experience in a range of complex and highly regulated industries, including financial services, government and major not for profits.

Samantha is a conjoint lecturer at the Graduate School of Law and Business at the University of Newcastle, a Fellow of the Australian Institute of Company Directors and is a former recipient of the Telstra Business Woman of the Year Award NSW.



Louise McElvogue GAICD

DIRECTORSHIPS

- Sydney Living Museums, NSW Government (Trustee)
- UTS Faculty of Arts & Social Sciences (Chair, Advisory Board)
- UTS Business School (Member, Industry Advisory Board)

Louise brings more than 25 years experience in strategy, digital and organisational change working with ASX, FTSE and private companies. Her board, executive and operating experience covers the US, Europe and Asia Pacific.

Louise has led more than 30 innovation and disruption projects for corporates and start-ups. Her track record includes digital and transformation projects in telecoms, energy, government, healthcare, transport, travel, retail, media, consumer goods and financial services.

Louise's skills include formulating strategy, leading operational execution and change; developing digital brands, propositions and businesses; managing top-line growth, turnarounds and international expansion; building and managing cross-functional teams across geographies; managing policy, regulation, compliance and risk.

Louise previously worked in media and brings expertise in brand, marketing, television, social media and corporate communications.

Louise was a member of the three-person Convergence Review Committee, appointed by the Australian Federal Government to review media and internet regulation. She has consulted international governments on internet, regulation and compliance.

Gai McGrath GAICD



DIRECTORSHIPS

- Genworth Australia
- UrbanGrowth NSW
- IMB Bank
- Council of The State Library of NSW
- Foundation of The State Library of NSW (Trustee and member of the board)
- The Salvation Army

Gai is a professional non-executive director who has over 30 years' experience in Australia, New Zealand and the UK as a senior executive in the financial services sector, a risk and governance professional and lawyer.

Gai brings to a board extensive experience in successfully growing and operating complex businesses including those with large customer and employee bases, multi-channel distribution and significant regulatory oversight. Gai spent 12 years with the Westpac Group, where until recently, she was General Manager, Retail Banking with full profit and loss and balance sheet accountability for Westpac's flagship retail business. She previously held senior executive positions with Westpac New Zealand, Westpac's wealth management division, BT Financial Group and Perpetual Ltd.

In her career, Gai has been awarded Australia's Corporate Lawyer of the Year (2003), Customer Service Executive of the Year (2009) and The Asian Banker's Best Retail Banker of the Year -Asia Pacific (2015).

Virginia Malley FAICD



DIRECTORSHIPS

- Perpetual Equity Investment Company Limited and Perpetual Superannuation Limited
- Nature Conservation Trust of New South Wales
- Clean Energy Regulator (Member)
- Sydney Airport Trust Compliance Committee (Member)
- Perpetual Compliance Committees (Member of several)

Virginia has 30 years experience in the investment and banking sectors, including 15 years' experience as a company director and superannuation trustee. Her areas of expertise are risk management, private equity, financial services, environmental markets, private land conservation and regulation and compliance.

Virginia was previously the Chief Risk Officer at Macquarie Funds Management Group, and a Member of Macquarie's Clean Technology, Asia/Pacific, Private Equity and Global/Advisory Investment committees. She oversaw the risk management of portfolios, worth more than \$85 billion, investing in clean energy technologies, publicly traded debt securities, listed equities, derivatives, currencies and private equity. Virginia also managed industry regulator and ratings agency relationships.

Karen Phin GAICD



DIRECTORSHIPS

- Magellan Financial Group Ltd
- Takeovers Panel (Member)
- ASX Tribunal (Member)
- Ascham School of Governors

Karen has over 20 years investment banking experience, advising companies on their capital management and funding strategies.

Until recently, Karen was a Managing Director and Head of Capital Management Advisory at Citigroup in Australia and NZ. From 1996–2009, Karen worked at UBS where she established and led the Capital Management Group. Karen played a key role in the senior leadership of UBS Australia, working alongside the sector teams to provide sound capital management advice to key clients including Commonwealth Bank, BHP Biliton and Woolworths. Karen was also supportive of UBS' and Citi's diversity initiatives acting as a mentor and in her role as Chair of the Citi Women's Network across both firms.

Prior to joining Citigroup, she spent 12 months at ASIC as a Senior Specialist in the Corporations group.

Karen has been on the Finance Committee of the Royal Australasian College of Physicians since 2009.

Jingmin Qian FAICD



DIRECTORSHIPS

- Australia China Business Council
- Chartered Financial Analyst Society of Sydney
- Macquarie University Council member

Jingmin is a company director and corporate adviser with expertise on Asia, and highly experienced in resources, infrastructure, property and agriculture sectors.

Jingmin is a well-recognised adviser on Australia China business issues. Her consultancy, Jing Meridian, advises directors and senior management on capital raising, joint venture negotiation, strategic management and cross-cultural management. Jingmin co-authored a paper "A long march: The Australia-China investment relationship", which explores trends, policies and lessons of the Chinese investment in Australia and Australian investment in China. Jingmin is an senior adviser to leading organisations, including L.E.K. Consulting and China Chamber of Commerce in Australia.

Born and educated in China, Jingmin worked for the Ministry of Commerce before coming to Australia to complete her MBA at AGSM. After completing the MBA, she spent over a decade in a consulting role with L.E.K. Consulting and executive roles with Boral Limited and Leighton Holdings. Jingmin was a non-executive director of the ASX listed Golden Cross Resources from 2010 to 2015, including Chairman in 2015, and retired from the board after successfully negotiating a takeover bid.



Patricia Reid GAICD

DIRECTORSHIPS

- Kookaburra Kids Foundation

Patricia has over 30 years experience in the UK, Asia and Australia, as a board/committee member and CFO/adviser to boards. She has been a leader in rapidly growing enterprises and multinational businesses (listed and private). Her focus has largely been providing strategic input through growth planning, capital raisings and challenging business & economic environments. She has overseen business transformation programs and driven risk management & mitigation initiatives. Her broad international experience is useful in influencing multiple stakeholders to achieve business goals across cultures.

Patricia started her career with EY in London before moving to Hong Kong where she became an EY Tax Partner. After 16 years with EY, Patricia moved into the commercial field, as CFO in Hong Kong with an international fashion trading group, before moving to Australia 11 years ago. She is currently CFO and Board member at CF Asia Pacific, the leading rail leasing business and maintenance provider in Australia, partly in joint venture with Marubeni Corporation.



Robyn Stubbs GAICD

DIRECTORSHIPS

- Aventus Ltd
- Harness Racing NSW
- Lifeline Northern Beaches

Prior to joining Aventus, Robyn spent eight years with Stockland as a General Manager and was a Director on the Board of the Shopping Centre Council of Australia (SCCA). She is experienced in reporting and presenting to Boards on strategy and key operational issues.

Robyn's executive career spans 25 plus years in senior sales and marketing roles in the media and property sectors, and earlier in fast-moving consumer goods. Working for companies including Stockland, Lend Lease, Fairfax, Network Ten and Unilever, Robyn has generated profitable growth for established brands as well as new business start-ups. She has led multi-disciplinary teams across leasing, sales and marketing, operations, sustainability, health and safety, strategy and research and new product development functions.

Renata Brooks FAICD



DIRECTORSHIPS

- Fisheries Research and Development Corporation (Deputy Chair)

Renata is a non-executive director and consultant with 15 years experience on governing boards and as a senior executive in NSW Government agencies.

She has a strong strategic focus and experience in governance and operational issues consequent to mergers and changing business models. Renata's experience includes building governance frameworks, values and culture to reposition organisations and maintains license to operate in the context of diverse stakeholders. She also has audit, risk and remuneration committee experience.

In her executive career, Renata managed portfolios of significant scale comprising policy and regulation and technical services in sustainable primary industry development, land and infrastructure management, scientific research and development and commercial enterprises.

Stephanie Daveson GAICD



Stephanie is Co-Chair of Corrs' China Business Group, leads the Corporate Advisory group in Queensland and the firm's Governance and Advisory group. Stephanie's role as Co-Chair of the China Business Group sees her regularly travelling throughout China, dealing with the firm's Chinese clients and relationship law firms.

Stephanie is recognised as a Best Lawyer, Corporate, Corporate Governance and Mergers and Acquisitions from 2011–2015. In addition, her peers also named Stephanie Queensland Corporate/Governance Lawyer of the Year in 2013.

Stephanie is a former member of the Takeovers' Panel, a member of the Corporations Law Committee, a member of Corrs' National Executive team and has held a number of non-executive director roles, including sitting as Chair of the Remuneration and Nomination Board Committee of Affinity Education Limited.



Rhyll Gardner GAICD

DIRECTORSHIPS

- Innovation & Business Skills Australia (IBSA) Ltd
- Expressions – The Queensland Dance Theatre Ltd

A non-executive director and consultant, Rhyll is an experienced former senior executive in financial services with a 30 year career spread across senior leadership positions nationally. Her broad skill base includes strategy, risk, marketing, and finance, and she has run businesses of over \$10b revenue.

Rhyll has over 10 years non-executive experience as a Director and Chair of Audit, Finance and Risk Committees with the Queensland Symphony Orchestra, YWCA Queensland, and St.Margaret's Anglican Girls School.

Her specific skills lie in services businesses, regulated entities, strategy and M&A, and financial markets. Post graduate qualifications include an MBA from INSEAD and a Masters in Applied Finance from Macquarie University. In 2006 she was a Telstra Business Women's Award finalist and in 2008 the winner of the Finsia Award for excellence in financial services.



Megan Houghton GAICD

Megan is the Director-General of the Department of Tourism, Major Events, Small Business and the Commonwealth Games. She was previously the Chief Executive of 'City Smart' and took it from a local start-up to a nationally competitive business that will generate \$600 million in economic benefits to Queensland. She has also held senior executive roles with PricewaterhouseCoopers, Energex and United Energy.

Megan has previously held board director positions with Unity Water where she was Chair, Marketing and Retail Committee, Chair, Sustainability Committee; and a member of the Audit and Risk Committee. She also held the position of non-executive Director of Urbis. In 2010, Megan was named 'Queensland Telstra Business Woman of the Year' and in 2011, she was recognised in the Australian Financial Review's '100 Women of Influence'.



Anne Parkin MAICD

DIRECTORSHIPS

- Queensland Treasury Corporation

Anne has more than two decades of living and working between Australia and Asian countries.

As a non-executive director and executive director, Anne has 25 years board level experience across APAC banking and financial services sectors. Until recently she was a non-executive director of Credit Suisse Securities (Philippines) with revenues greater than US\$70mil and Credit Suisse Securities (Malaysia) with revenues greater than US\$11.8bil and a Member of the Audit Committee for both boards. Anne was a member of the Hong Kong Control Committee responsible for oversight of operational risk for Credit Suisse (Hong Kong) Branch and its affiliates.

At an executive level she has over 25 years of experience operating in highly regulated businesses such as Credit Suisse, UBS and superannuation. Anne has expertise in the management of operational risk, business transformation, operational efficiency, customer centricity, after business transformation and strategy development for large and complex financial processes and high volume transaction processing across multiple jurisdictions.



Karen Smith Pomeroy GAICD

DIRECTORSHIPS

- Queensland Treasury Corporation
- Stanwell Corporation Limited
- InFocus Group
- National Affordable Housing Consortium Limited
- Member of the Qld Advisory board of Australian Super
- QLD Department of Infrastructure, Local Government and Planning

Karen is a professional non-executive director, with a senior executive background in the financial services industry, where she has over 30 years experience.

She held a number of executive roles with Suncorp Group, including a period between 2009-2013 as Chief Risk Officer for Suncorp Bank. She has undertaken senior roles in customer strategy and as Chief Risk Officer Business Intelligence. Karen has also held senior roles with Commonwealth Bank.

Karen has expertise across several risk disciplines, and in governance but she has a broad background, including specialist knowledge of a number of industry sectors including property, agribusiness and energy/infrastructure.

She is also a member of the Qld Advisory board for Australian Super and an audit committee member for Qld Department of Infrastructure, Local Government and Planning.



Catherine Cooper FAICD

Catherine is an experienced non-executive director and chair.

Combining a legal and business background, Catherine has significant expertise in areas such as strategic planning, leadership, innovation and effective governance across a broad industry base. She is a strategically focussed director and has extensive experience in complex environments with broad ranges of stakeholders.

The diversity of her industry expertise spans agribusiness, food security, finance and audit, banking and insurance, together with energy, health and education, research and development.

Catherine has had wide involvement at board level both as a chair and director of a number of organisations including two national energy organisations, a waste management authority, two racing industry regulators, a professional indemnity insurance scheme board, a superannuation board, numerous health boards and a disability organisation.

She has strong executive management experience across a broad industry base that includes Fosters Brewing Group, Elders Limited, and Futuris Corporation.



Carolyn Mitchell FAICD

DIRECTORSHIPS

- Brink Productions Ltd (Chair)
- Credit Union SA Ltd
- Adelaide Festival Centre Trust (Trustee)
- JusticeNet SA Incorporated
- Lawguard Management Pty Ltd

Carolyn is a commercial lawyer specialising in the areas of commercial advice, insolvency and trade practices. These areas of practice allow a rare insight into 'How not to run a business', issues of governance, risk management and legal compliance come to the fore. Working in the insolvency and reconstruction area, Carolyn is numerate and understands the drivers and levers available to leaders to make businesses successful. Carolyn has worked with many clients, large and small, corporate, and not-for-profit in these areas.

Dr Helen Paige GAICD



DIRECTORSHIPS

- Oars Community Transitions Board
- Adelaide KM (Chair)
- Indigenous Land Use Agreement Process for Local Government (Chair)
- Acelin Institute of Business (Deputy Chair of the Academic Board)
- Institute of Public Administration (SA) Inc. (Deputy Chair)

Helen has almost 20 years board level experience across both the public and private sectors – with a focus on international commerce, education, business, legal, academia, indigenous and startups industries. Amongst others, Helen is currently owner and founder of The Paige Group servicing large and small businesses, not-for-profits, and government with a range of services including the development of strategic business advice, governance, knowledge management, and educational programs. Helen has also founded and run three start-up businesses – Advance Knowledge Networks , TimeMaker, and Fun.Food.Focus (now sold).

Previously, Helen was the inaugural Executive Director, South Australian Public Administration Industry Training Advisory Body and a Cabinet Secretary, and Senior Adviser, Intergovernmental Relations Division, Department of the Premier and Cabinet.

Courtney Morcombe FAICD



DIRECTORSHIPS

- St Peter's Collegiate Girls' School (Chair)
- AICD Divisional Council Member (SA/NT)
- Tomorrow's Director Committee SA (Chair)
- AICD National Education Advisory Committee

A Chartered Accountant with 10 years' experience in professional services, Courtney has strong financial acumen and expertise in developing short and medium term growth strategies and strategic planning. Professional experience in the public sector also means Courtney has skills in public policy development, stakeholder engagement and media management.

Previous appointments have been to organisations across various sectors including health, housing and the environment. In addition to board experience, Courtney has chaired board committees including finance, governance and nominations committees.



Naomi Edwards FAICD

DIRECTORSHIPS

- Tasplan Super (Independent Chair)
- Tasmanian Economic Development Board
- Australian Institute of Superannuation Trustees

Naomi is a highly regarded professional director. She has chaired listed ASX companies, industry super funds, and not-for-profits. An actuary by training, with an executive background in the financial services industry, her perspective in interpreting complex financial interactions and seeing the long term implications is unique. She is a strong contributor to audit, risk, and investment committees.

Naomi's financial analysis and accounting skills are complemented by a strong commercial focus. She has a background in listed M&A activity. She had board advisory roles in significant Australian acquisitions such as NAB's purchase of MLC. Recently she has sat on the boards of listed funds management companies. Her recent roles have focused on commercial strategies for the marketing of financial services products into both direct retail channels as well as to businesses and NFPs.

Naomi is a former partner of Deloitte where she led the financial services industry group from Sydney.

Lynda Cheng GAICD

DIRECTORSHIPS

- Pratt Holdings/Visy Industries
- Efic (Export Finance and Insurance Corporation)
- Member of Wesley College Council

Lynda is Director of Corporate Development, Mergers & Acquisitions at Pratt Holdings/Visy Industries and has held other positions, including Chief Financial Officer, since joining the company in 2005. After commencing her career as a lawyer at Blake Dawson, she moved into investment banking for a decade working with J.P. Morgan in their Melbourne, Sydney, San Francisco and New York offices.

Lynda has experience with capital intensive businesses, manufacturing, as well as market entry, growth and technology. She is experienced in finance, capital intensive business management and commodity exposed cyclical business, private ownership culture and governance and innovation, technology and new market entry.



Pippa Connolly GAICD

DIRECTORSHIPS

- Tasplan Super (Independent Chair)
- Tasmanian Economic Development Board
- Australian Institute of Superannuation Trustees

Pippa's global engineering career, living and working in the UK, US, Singapore, New Zealand and Australia, has given her a broad perspective on diverse cultures and business practices. Consulting in building and infrastructure engineering, predominantly as a principal with Arup, she has been involved in a wide range of industries including health, research, education, arts and infrastructure. She has developed an inherent understanding of risk associated with businesses, particularly their property portfolios. Environmental sustainability has always been a core value of Pippa's work ethic. In recent years she has combined her skills to advise clients on all aspects of sustainability relating to their properties. This has encompassed cultural and behaviour change associated with environmental performance improvements.

Pippa has demonstrated her human resource and financial management skills in the operational side of running business units, while actively mentoring and coaching both senior and junior staff. Her responsibilities also involved setting strategic direction for the units as well as reporting directly to the board of not only Arup but client organisations.

Currently Pippa is coordinating and lecturing a combined final year Civil and Environmental Engineering unit at Monash University.

Merrill Gray MAICD



DIRECTORSHIPS

- BioSyngas Limited

Merrill has 25 years' experience across the mining and mineral resources and energy sectors including in unconventional oil and gas and renewables. Merrill has five years ASX listed MD/CEO experience and a further five years unlisted public company MD experience.

She started her career as an engineer in operations in Kalgoorlie, Western Australia in Gold and spent 10 years with Western Mining Corporation in Gold and Nickel. Merrill subsequently provided management consulting in integrated planning, enterprise wide risk management and transformation/business Improvement programs to listed and multi-national businesses.

Merrill's skills encompass capital raising, corporate governance, including audit and risk committee work in past NED roles, R&D/Innovation and financial as well as stakeholder management. Merrill is currently MD/CEO of BioSyngas Limited, a co-generated energy project development company which sells power and heat directly to industry.

Julie Green FAICD



DIRECTORSHIPS

- RACV
- Loddon Mallee
Waste & Resource
Recovery Board
- Maldon Hospital
- Greening Australia
- The Innovation
Cooperative (Chair)

Julie started her career advising large and small businesses with chartered firms in the UK and Australia, including Ernst & Young.

She then had a successful executive career in infrastructure, transport, utilities and healthcare, delivering major change agendas in the public and private sectors. The Executive roles were with major Melbourne Hospitals, Western Water, Victoria State emergency Services and Transfield Services.

Julie led the introduction of the strategic reporting framework, resulting in Western Water being admitted into Kaplan and Norton's Hall of Fame in Asia Pacific region, for being a "strategically focused" organisation. She was also awarded National CPA Australia "Organisation of the Year" for leadership and innovation.

Complementing her professional career, Julie has been an advisor to Not for Profit entities over the last 20 years. She has been a mentor to the Board of Windarrang Disability, CEO of Early Childhood Management Services and a participant of the Bendigo "New and Emerging Leaders Program" run by Leadership Victoria.

She is a business consultant in strategy, governance and change management and professional non-executive director. Past directorships include Shepparton Villages, a large regional aged care provider.

Janette Kendall FAICD



DIRECTORSHIPS

- Wellcom Group (ASX: WLL)
- Costa Group
- Holdings Limited
- The Melbourne Theatre Company (MTC)
- MTC Foundation board
- Goldeneye Media

Janette is a non-executive director with more than 23 years board experience across public, private and not-for-profit organisations spanning a diverse range of industries including marketing and technology, digital media, communications, supermarkets, and the arts.

Her board experience has been with companies facing disruption, undergoing transformation, expanding through acquisition or entering new global markets. All have required a strong focus on strategy, risk and governance.

Janette's executive experience, both in Australia and China, combines marketing, digital and operations. She has significant expertise in strategic planning, digital transformation, marketing and leadership across a number of industry sectors including digital & technology, marketing & communications, media, retail, FMCG, hospitality, gaming, property and manufacturing. Janette's executive experience includes Galaxy Entertainment Group (China), Crown Resorts (Melbourne) and Pacific Brands.

She brings to the board a depth of experience in developing strategies that drive profitable growth, together with a global and customer perspective, and passion for digital innovation.

Deirdre Lander GAICD



DIRECTORSHIPS

- Obe Organic Limited (Australia)
- Incorporated Owners committee Hoi Kung Court (Vice Chair)

Deirdre is an international management consultant, corporate executive and educator skilled in developing and implementing strategic plans for leading change, improving performance and building and rewarding talent. Since 2004 she has participated in the dynamic growth of Asian businesses, working in HK, China and across the other major Asia Pacific markets. Her deep understanding of how culture and leadership impact business success has been applied to a diversity of industries including banking and financial services, consumer products, manufacturing, hospitality, transport and education. Her board focus is the development of Australian - Asian business relationships in the areas of consumer products, health and wellness, and education.



Selina Lightfoot GAICD

DIRECTORSHIPS

- JDRF Australia
- The Queen Elizabeth Centre (Victorian Government Board)
- Nuchev Pty Ltd (Advisory Board Member)
- TLC Aged Care Pty Ltd (Advisory Board Member)

Selina is a company director and consultant, with a background in mergers and acquisitions, risk management and business partnering/alliances. Sectors with which she has worked closely include technology, retail, financial and manufacturing.

Selina's current roles focus on transformation and growth in the health, agribusiness and FMCG sectors, including advisory board roles with a 1,200 bed residential aged care organization and an innovative scale goat farming and infant formula business.

Selina's executive background as a commercial and M&A lawyer for over 20 years, including 10 years as a Partner of Freehills, allows her to bring a depth of experience to boards spanning a range of industries, transactions and commercial issues. She is also experienced in working within highly regulated and complex environments. Her past clients have included ASX 100 companies and global corporates, through to start ups and private businesses, giving her great insight into corporate governance and business issues and solutions at all levels.



Dr Xiaoling Liu GAICD

DIRECTORSHIPS

- Newcrest Mining
- Iluka Resources
- Melbourne Business School

Xiaoling is a highly accomplished international executive who is in the early stage of building a diverse portfolio of non-executive directorships with ASX100 listed companies.

In her 26 years with Rio Tinto, she had a variety of roles ranging from research scientist, operations management, innovation and technology, to senior business leadership with profit/loss accountabilities. In October 2014, she retired from her role as President and CEO of Rio Tinto Minerals based in Denver, USA. She has a strong track record of delivering superior operational and financial results, resolving complex strategic and commercial issues and building high performing teams.

She brings to a board a range of skills, including recent CEO experience, strategy and risk management, innovation and technology, engineering expertise, safety and environment, complex joint venture management, global supply chain and marketing. She also brings a diverse and global perspective to boardroom decision-making from her experiences of working in China, the UK, Australia and USA.

Dawn Oldham GAICD



DIRECTORSHIPS

- National Stroke Foundation

Dawn is a consummate and passionate professional with experience across the investment banking, financial services, health care and FMCG sectors.

Dawn was a top ranked equity analyst in the FMCG sector whilst working for Merrill Lynch (First Vice President) and Citigroup (Executive Director) over 15 years. She has travelled extensively assessing acquisitions, business operations and strategies. In her role, Dawn constructed complex financial models and valuations of ASX listed companies. She has exceptional financial skills and a detailed understanding of stakeholder engagement.

With a sharp strategic mind and an ability to foresee industry trends, Dawn has been approached to consult on strategy at some of the largest FMCG companies in Australia (Foster's Brewing, Coles Supermarkets, Coles Liquor, Kmart, Coles Express and Officeworks).

Dawn has also built a successful private wealth advisory business and has an extensive knowledge of superannuation, investments and personal insurance. Her current focus is financial mentoring and advocacy for women.

Dawn is a current board member of the National Stroke Foundation. She has served on the Finance, Investment and Risk committees and co-chaired the Consumer Council. She is a regular public speaker and lobbyist for the cause at a Federal and State level. Dawn has also served on a number of not-for-profit committees and councils.

Genevieve Overell FAICD



DIRECTORSHIPS

- Australian Institute of Architects
- Victorian Government's State Revenue Office
- Starlight Children's Foundation

An experienced company director and senior executive, Genevieve's career has spanned 30 years in financial services, government, professional services, health, the arts, international trade and investment and industry peak bodies.

During her senior executive career, Genevieve has held key leadership roles in major capital project delivery, finance, audit, operations, technology transformation, mergers and acquisitions, regulatory and commercial management, strategy, stakeholder engagement, risk and governance.

Genevieve was previously a partner at KPMG advising government and businesses in major land development and infrastructure projects.



Vicky Papachristos GAICD

DIRECTORSHIPS

- eftpos Payments Limited
- GMHBA Private Health Insurance
- Coventry Group Limited
- Chairman of Mt Baw Baw Alpine Resort
- Alpine Resorts Coordinating Council

Vicky is a non-executive director, runs her own marketing consultancy – Currant Marketing – and is involved in several business ventures and committees including Scale Investors.

Vicky has spent over 25 years as an executive with major corporations as well as start-ups both domestically and internationally. Her expertise is in strategy, sales and marketing, customer loyalty & engagement with a passion for technology and innovation.

Vicky's career spans cards and payment systems, retail, banking and financial services, big sport/entertainment, IT and software, petrochemicals, manufacturing and industrials, statutory authority/government/alpine resorts and private health insurance. She has held senior roles at Shell, Westpac, Visa, Myer, Rebel Sport, Just Jeans, the Sydney Olympics and Paralympics.



The Hon. Nicola Roxon GAICD

DIRECTORSHIPS

- Accounting Professional and Ethical Standards Board (APESB) (Chair)
- Bupa, Australia and New Zealand
- Sir Zelman Cowen Centre, Victoria University (Chair)
- Cancer Council of Australia (Chair)
- Adjunct Professor, College of Law and Justice, Victoria University

Nicola is a non-executive director with particular expertise in highly regulated industries, professional services and the not-for-profit sector.

Having served as the Commonwealth Health Minister and Australia's first female Attorney-General, Nicola has deep industry knowledge in health, the public sector and the legal profession, and vast experience in collegiate problem solving and group decision making.

Nicola was a member of the Australian Parliament for 15 years, elected for Labor at the age of 31. She served as Australia's Health Minister for four years from 2007 and oversaw major reforms to Australia's public hospital, primary care and preventative health systems. In 2011, Nicola became Australia's first female Attorney-General and the Minister for Emergency Management in 2012. She retired from politics in 2013.

Nicola has received national and international awards in recognition of her public health work, particularly in tobacco control. With Nicola's leadership, Australia successfully introduced a world first: all tobacco sold must now be in plain packaging with large, graphic health warnings.

Nicola studied law at the University of Melbourne and won the Supreme Court Prize for the University's top law student in 1990. Prior to entering parliament, Nicola worked as an industrial lawyer, union organiser and an Associate to High Court Judge Mary Gaudron.

Nicola is passionate about contributing to the commerciality of smart businesses built to meet the needs of consumers and the community, and is ready to use those skills and insights in larger, more commercial roles.



Deborah Spring GAICD

DIRECTORSHIPS

- Rail Industry Safety and Standards Board
- Federation University Australia
- Pacific Locker Solutions Pty Ltd

Deborah has over 15 years of experience as a Professional Director, including as Chair, on the boards of unlisted companies, Victorian Government businesses and start-ups. Organisations where she has been a director have focused on transport and logistics, and e-commerce. They include Ambulance Victoria and V/Line Corporation. Deborah has been Chair of Safety, Health and Environment, and Organisation Effectiveness sub-committees and a member of Risk and Audit, Finance, Infrastructure, Operations and Human Resources sub-committees.

Deborah's board experience is underpinned by over 30 years of senior executive experience working in Australia and internationally. Deborah has co-founded several e-commerce businesses. She is a mechanical engineer with an MBA from the Harvard Business School and has worked with leading companies including Australia Post, Australian Rail Track Corporation, Exxon-Mobil and General Electric.

Deborah offers boards particular expertise in business transformation underpinned by disruptive technologies; supply chain management; and international expansion of e-commerce businesses.



Anne Weatherston GAICD

DIRECTORSHIPS

- Mint Payments

Anne has 30 years experience of working at senior levels in a range of different companies and industries. She has worked in Europe, Asia and Australia. She is an expert at strategy and the definition and execution of large-scale complex change agendas. Her specific functional expertise is technology, specifically the leadership of the technology agenda within large-scale complex organisations and also the design and execution of technology solutions to enable improved business performance and outcomes.

Anne is currently the CIO of EnergyAustralia where she is working with the new CEO to assist in the delivery of a major transformation programme, much of it dependent on the delivery of new technology solutions. Prior to this role Anne was most recently the CIO of ANZ Bank, where she was a member of the management team and a board appointee.

Maree Arnason GAICD



DIRECTORSHIPS

- Sandfire Resources NL
- MZI Resources Ltd
- Juniper
- Energy Access Services Pty Ltd (Co-Founder)

Maree is an experienced director and senior executive whose career has spanned 30 years in the natural resources, energy, infrastructure and manufacturing sectors in remote, regional and corporate environments.

Building on a successful executive career with global companies BHP Billiton, Carter Holt Harvey and Wesfarmers, Maree has broadened her experience in the past 10 years to incorporate directorships in listed and private companies including peak industry and community benefit organisations.

Maree has significant leadership expertise having worked in complex corporate, project and change environments with a focus on strategy, governance, risk and reputation. She co-founded the development of an innovative tech start-up, attracting significant blue chip support which enabled the successful commercialisation of an independent online wholesale gas trading platform focused on the resources and energy sector - a first for Western Australia.

An active contributor to the not-for-profit sector for 25 years, Maree is a member of CEDA's WA State Advisory Council, a past National Director and Thought Leadership Chair of the Australia China Business Council and a serving member of their WA Executive Committee. She also serves on the Board of a remote Independent School, is a member of the AICD WA's Director Pipeline Program Advisory Group and the WA Museum Foundation Board of Governors' Endowment Taskforce.

Melanie Kiely GAICD



DIRECTORSHIPS

- Black Dog Institute
- Intework
- Australian Finance Group

Melanie Kiely is an experienced executive and company director with over 25 years of experience in health care, financial services and consulting in Australia, Europe and South Africa.

Melanie commenced with Silver Chain in the role of Executive General Manager, Social Care in 2015. Prior to this, Melanie was the Executive General Manager Strategy, Risk and HealthGuard, at HBF Health Fund. Prior to joining HBF, Melanie held roles as the Chief Operating and Technology Officer at NIB Health Funds, the Group Executive Strategy and New Business Development at MBF and a Partner in the Health and Financial Services practice at Accenture. She has also held a number of Board positions in the financial services and health sectors. Melanie has an Honours Degree in Business Science from the University of Cape Town and is a Graduate of the Institute of Company Directors.

Kirsten Leyland GAICD



After more than a decade based in Abu Dhabi as a senior advisor to the shareholders of a prominent, privately owned multi-disciplinary conglomerate, Kirsten's executive career was driven by successfully managing complex and culturally sensitive relationships.

An Australian qualified Barrister and Solicitor, Chartered Accountant and Chartered Secretary; Kirsten's technical skills remain multi-faceted. With a keen understanding of the strategic, operational and financial drivers behind international businesses with significant asset bases and dynamic corporate structures, Kirsten has overseen a variety of high level transactions across a multitude of jurisdictions. From 2011 to 2014, she was actively involved and appointed to a board committee to deliver one of the most complicated Islamic and conventional multi-billion dollar debt restructures, and corporate re-organisations, undertaken in the Gulf region.

Since returning to Australia, Kirsten has consulted to a diverse range of global boards on governance, compliance and transactional matters for strategic entry to, and commencing operations in, emerging markets.

Keren Paterson MAICD



PREVIOUS DIRECTORSHIPS INCLUDE:

- Australian Institute of Mining and Metallurgy (AusIMM) 2014-2015
- Governance, policy and advocacy, and nominations committees
- Western Australia Youth Orchestras 2007-2014
- Audit and risk, and remuneration committees
- Energia Minerals Limited 2009-2011 executive director

As an Australian qualified lawyer, Chartered Accountant and Chartered Secretary; Keren's executive career has been driven by her aptitude for successfully managing complex cross-border corporate transactions. After spending more than a decade as a senior advisor to the board of a privately owned multi-disciplinary conglomerate based in the United Arab Emirates, she has significant skills in understanding the strategic, operational and financial drivers behind global businesses with dynamic corporate structures.

From 2011 to 2014, Keren was appointed to a lender driven board committee of a private holding group to deliver one of the most intricate (multi-billion dollar) Islamic and conventional debt restructures and corporate re-organisations, ever undertaken in the Gulf region. Since returning to Australia in 2015, Keren has consulted to a range of global boards on governance, compliance and transactional matters for strategic entry to, and commencing operations in, emerging markets.

Keren's multi-faceted technical skills, exceptional stakeholder engagement skills and strong commercial acumen have led to her previous appointment to a number of Middle Eastern boards, for example; Shangri-la Resort, Qaryat Al Beri (Abu Dhabi). She is not currently appointed to any Australian boards.

Angela Pankhurst MAICD



DIRECTORSHIPS

- Panterra Gold Ltd
- Luid Gold Ltd

Angela has over 10 years experience as a non-executive and executive director primarily in the resources industry. Angela resigned as Managing Director of ASX Listed Central Asia Resources Limited in 2012 and is now focused on utilising her skills and experience in non-executive roles.

As MD of Central Asia Resources, Angela successfully managed the development of the company's first gold project, in Kazakhstan. Raising the necessary capital then building the gold mine and processing facility, on time and on budget.

Angela had small business management experience before commencing her career as a Chartered Accountant in audit with Price Waterhouse. For eight years, as well as being the executive responsible for accounting, legal and corporate governance for several companies, she ran a consulting firm providing company secretarial, accounting and administration services for emerging businesses. This has given her experience with a wide variety of boards, directors, and board and business issues.

Sandra Pigdon GAICD



Sandra is the Regional Finance Director of Australasia of Intertek Australasia.

She is a Senior Finance Executive with extensive financial, business and operations knowledge and experience in the mining and resources sectors. Strategic leadership, innovative problem solving and a proactive management style has delivered operational and cultural change. Sandra is passionate about Finance Professionals changing from the role of Record Keeper to that of Business Partners of choice, within Organisations.

Sandra has an MBA from Curtin University, is a graduate of the Australian Institute of Company Directors and is a Fellow of CPA Australia. Sandra is also a member of the WA Divisional Council of CPA Australia.



Dr Janet Preuss GAICD

DIRECTORSHIPS

- Australian Dental Council
- Metavone Ltd

Janet's career has been built upon proven scientific research skills (PhD in Pharmacology) combined with business (MBA) and corporate governance (AICD) training, and has included roles in academia, Parliament and private, public and not-for-profit organisations.

She has a keen interest in the commercialisation of new technologies, particularly in the biotechnology/life sciences sector.

To this end, Janet has founded, and continues to run, several international companies that provide a range of services to the broader biotechnology/life sciences industry including business and commercialisation consulting and executive search.

More recently, Janet has been growing her experience at board level, with non-executive and executive director roles in private, public and not-for-public organisations. She brings to these roles a range of skills and experience that encompass strategic business and commercialisation planning, risk management, corporate governance, quality assurance, regulatory affairs and international start-up experience.



Sharon Warburton GAICD

DIRECTORSHIPS

- Fortescue Metals Group
- Wellard Limited
- Gold Road Resources Limited
- Western Power
- Northern Australia Infrastructure Facility (NAIF) - Chairman
- Curtin Business School Asia Business Centre (Advisory Board Member)
- Princess Margaret Hospital Foundation

Sharon has predominantly operated within the construction and mining sectors throughout her 20 plus year career.

Sharon qualified as a Chartered Accountant with KPMG Perth. Shortly after this she joined Hamersley Iron. Following a number of years in taxation and accounting roles Sharon was seconded to Rio Tinto's London Head Office.

Sharon joined the Multiplex Group at the time of its listing in early 2004. Sharon was directly involved in the project management of the Brookfield takeover of Multiplex as well as the subsequent integration of Brookfield Multiplex.

She also has Chairman and Non-Executive Director experience in construction, mining and resources, real estate, agriculture and infrastructure sectors.

Her executive career in finance (to CFO level) and strategy saw her with senior roles, based in Perth, Sydney, London and Abu Dhabi (UAE).

Sharon has significant cross cultural experience to complement her considerable operational and commercial experience in sectors currently dominated by males.

In 2008, Sharon relocated to Abu Dhabi in the UAE. During her two years in the UAE Sharon worked on a broad range of projects including Yas Island for Aldar Properties PJSC.

Sharon re-joined Brookfield Multiplex Perth office in early 2011. Her current national role focusses on strategic business development, corporate planning and operational effectiveness ensuring the cross fertilisation of ideas, knowledge transfer, sharing of best practice between regions and overseeing the finance function.

2010–2013 Past Mentees List

Dr Bronte Adams AM FAICD, **VIC**

Jennifer Alexander FAICD, **NSW**

Yasmin Allen FAICD, **NSW**

Vicki Allen FAICD, **NSW**

Sam Andersen FAICD, **VIC**

Ilana Atlas MAICD, **NSW**

Lee Ausburn FAICD, **NSW**

Bronwyn Baker MAICD, **WA**

Fiona Balfour FAICD, **NSW**

Karyn Baylis MAICD, **NSW**

Dr Abby Bloom FAICD, **NSW**

Elizabeth Carr FAICD, **NSW**

Dr Annette Carruthers FAICD, **NSW**

Shannon Coates FAICD, **WA**

Micheline Collopy FAICD, **NSW**

Melinda Conrad FAICD, **NSW**

Helen Conway FAICD, **NSW**

Alison Deans FAICD, **NSW**

Pippa Downes FAICD, **NSW**

Tonianne Dwyer FAICD, **QLD**

Teresa Dyson FAICD, **QLD**

Dr Bronwyn Evans FAICD, **NSW**

Suzanne Ewart FAICD, **VIC**

Sylvia Falzon FAICD, **VIC**

Catherine Ferrari FAICD, **WA**

Dr Kirstin Ferguson FAICD, **QLD**

Nancy Fox FAICD, **NSW**

Dr Sue Gould FAICD, **VIC**

Dr Vanessa Guthrie MAICD, **WA**

Maria Halasz FAICD, **NSW**

Fiona Harris FAICD, **WA**

Margaret Haseltine FAICD, **NSW**

Sally Herman FAICD, **NSW**

Claire Higgins FAICD, **VIC**

Kathy Hirschfeld FAICD, **QLD**

Janine Hoey FAICD, **VIC**

Holly Kramer MAICD, **NSW**

Elizabeth Lewin GACID, **NSW**

Robin Low FAICD, **NSW**

Marion Macleod FAICD, **VIC**

Marie Malaxos FAICD, **WA**

Jane McAloon FAICD, **VIC**

Dr Alice McCleary FAICD, **SA**

Glenda McLoughlin FAICD, **NSW**

Christine McLoughlin FAICD, **NSW**

Denise McMillian MAICD, **SA**

Anne O'Donnell FAICD, **ACT**

Fiona Pak-Poy FAICD, **NSW**

Neema Premji FAICD, **WA**

Kathryn Presser FAICD, **SA**

Shelley Roberts FAICD, **NSW**

Anita Roper FAICD, **VIC**

Therese Ryan FAICD, **VIC**

Margaret Seale FAICD, **NSW**

Deena Shiff FAICD, **NSW**

Judith Smith FAICD, **VIC**

Yvonne Sneddon FAICD, **SA**

Melinda Snowden FAICD, **NSW**

Freda Talao MAICD, **QLD**

Sue Thomas FAICD, **WA**

Stephanie Unwin FAICD, **WA**

Caroline Waldron FAICD, **NSW**

Donny Walford FAICD, **SA**

Andrea Waters FAICD, **VIC**

Victoria Weekes FAICD, **NSW**

Melanie Willis FAICD, **NSW**

Dr Bronte Adams AM GAICD

DIRECTORSHIPS

- Rhodes Scholarships in Australia Pty Ltd
- Rhodes Scholarship Selection Panel (Deputy Chair)
- Creative Industries Taskforce
- Health Innovation and Reform Council

Bronte Adams is director of the public policy firm dandolopartners, and has worked in senior positions in both the public and private sectors. A former Rhodes Scholar and McKinsey consultant, she has led and managed public sector policy development and implementation and has consulted to a wide range of clients in the telecommunications, IT, science and research, start-up, cultural, health and education sectors. Bronte has contributed public discussion on a range of issues including economic, broadband and education policy.

She has previously served as director or board member of a number of organisations, including the Melbourne Symphony Orchestra; Melbourne University Publishing (Deputy Chair) and the Victorian Government's Innovation Economy Advisory Board.

Dr Jennifer Alexander FAICD

DIRECTORSHIPS

- The Council of the University of New South Wales (UNSW)
- Neuroscience Research Australia (NeuRA)
- Doctors Health Services Pty Limited (DrHS)

Jennifer is an independent Member of the NSW State Emergency Service Audit and Risk Committee, chairs the Finance, Risk, Audit and Compliance Committee for NeuRA and is a member of the UNSW Risk Committee. Jennifer is Pro-Chancellor at the University of NSW and has been engaged by the Medibank Private Board to provide independent advice on clinical governance and its quality framework. Jennifer has had extensive senior executive experience in the health, medical, education and member associations sectors with CEO roles in both Australia and New Zealand. She has also consulted in strategy, leadership and organizational change in Australia, NZ, Asia, UK, Europe and the US.

Yasmin Allen FAICD



DIRECTORSHIPS

- Insurance Australia Group Limited (IAG)
- ASX Limited
- Cochlear Limited
- Santos Limited

Yasmin is a professional non-executive director. Prior to her directorships, Yasmin had an extensive career in investment banking as Vice President of Deutsche Bank, Director of ANZ Investment Bank in Sydney and Associate Director with HSBC in London.

Vicki Allen FAICD

DIRECTORSHIPS

- Mirvac Funds Management Limited
- Bridge Housing Limited
- MTAA Super
- Advance Asset Management Limited
- Asgard Capital Management Limited
- Westpac Financial Services Limited
- BT Portfolio Services Limited

Vicki is a non-executive director with more than 25 years' experience in the financial services and property sectors. Her executive career spans senior executive roles with bottom line responsibility as well as strategic, operational, product and business development roles at The Trust Company, MLC Limited and Lend Lease Corporation.

Sam Andersen FAICD

DIRECTORSHIPS

- Department of Premier & Cabinet Victoria
- Beyond Bank Australia
- Australian Hearing Services
- Melbourne Convention and Exhibition Trust
- Anteo Diagnostics Limited
- Victorian Rail Track Limited

Sam is experienced in finance, audit and risk management, strategic planning and business restructuring, business development, operational effectiveness, funding and capital raising, governance and management of legal requirements. Her direct industry experience covers financial services, digital technologies, ICT, healthcare, biotechnology, funds management, transport and agribusiness.

Sam has 18 years' experience in banking and finance and 10 years in CFO/CEO industry roles, including in start-up and early stage commercialisation businesses. Her achievements included developing and implementing innovative hi-growth business growth strategies, including through mergers and acquisition.

Sam has experience in funding and capital markets (including equity capital raising during IPO and secondary placements) and has lead-managed IPOs.

Ilana Atlas MAICD



DIRECTORSHIPS

- ANZ Banking Group Limited
- Coca-Cola Amatil Limited
- Westfield Corporation
- Treasury Corporation of New South Wales
- Bell Shakespeare (Chairman)
- The Human Rights Law Centre
- Jawun

Ilana is an experienced non-executive director, a former senior banking executive and prior to this a senior law firm partner.

Ilana's last executive role was Group Executive, People, at Westpac, where she was responsible for human resources, corporate affairs and sustainability. Prior to that role, she was Group Secretary and General Counsel. Before her 10 year career at Westpac, Ilana was a partner in law firm Mallesons Stephen Jaques (now known as King & Wood Mallesons). In addition to her practice in corporate law, she held a number of management roles in the firm including Executive Partner, People and Information, and Managing Partner.

Lee Ausburn FAICD

DIRECTORSHIPS

- Australian Pharmaceutical Industries Ltd
- nib Holdings Ltd
- SomnoMed Ltd

Lee is an experienced non-executive director with a career in the global health industry. She is also President of the Pharmacy Foundation at the University of Sydney – a fundraising body for the Faculty.

Prior to her non-executive career, she was Vice- President of Merck and Co Inc. a large global pharmaceutical company, responsible for the general management of Merck's business across 13 countries in Asia Pacific.

Bronwyn Baker MAICD

DIRECTORSHIPS

- Rio Tinto Staff
Superannuation Fund

Bronwyn is a commercially focused leader with more than 17 years experience with blue-chip resources companies. She has held a variety of line management, strategy, services, project, and organisational effectiveness roles and has a depth of experience across all human resources functions and particular expertise in developing and driving strategic plans. Bronwyn has a strong track record of recognising talent and developing effective teams. She has been identified as High Potential by her employers and received rapid promotions and overseas assignments. Currently, Bronwyn works in the role of Manager Future Business with Rio Tinto shaping the future of the Iron Ore business. This role, while using her strengths in organisational design and driving business value, is further expanding her experience across the full business value chain.

Fiona Balfour FAICD

DIRECTORSHIPS

- Metcash Limited
- Salmat Limited
- TAL Dai-ichi Life
Australia
- Airservices Australia
- Knox Grammar School

Fiona commenced her career with the Victorian Public Service before moving to Sydney with Coopers and Lybrand WD Scott. She then joined Qantas as Head of IT Strategy holding a variety of technology and commercial roles across the airline. Fiona sat on Qantas-British Airways Governance forums and was part of the team that developed and implemented the Oneworld Alliance.

Fiona was appointed the Chief Information Officer for Qantas from 2001–06 and was responsible for technology, procurement, property and human resource services and was a member of the Executive Committee. She was appointed the Chief Information Officer for Telstra from 2006–07 and a member of the Senior Leadership Team.

Karyn Baylis MAICD

DIRECTORSHIPS

- Grocon
- Jawun

Karyn has extensive commercial experience in General Management with an emphasis on sales, marketing and distribution across financial services, telecommunications and airline industries. Working for blue chip organisations including Qantas, Singtel Optus and Insurance Australia Group, she has adapted across industries successfully. Karyn was appointed Jawun CEO in April 2009. In this role Karyn works with many of Australia's leading Indigenous reformers. Prior to this, Karyn held a number of c-suite and senior management positions with the blue chip organisations mentioned above including three years executive director experience in the insurance industry; and has over five years non-executive director experience with not-for-profit organisations, CARE Australia and Cure Cancer.

Dr Abby Bloom FAICD



DIRECTORSHIPS

- Sydney Water Corporation
- The Sydney Children's Hospital Network
- Acu Rate Pty Ltd. (Executive Chair)
- The Yale Club of Australia
- NSW Ministerial Advisory Committee on Ageing (Deputy Chair)
- Griffith University Enterprise Advisory Board
- The Longevity Forum

Abby continues to lead the innovative medical device company she co-founded; mentor and teach health and engineering students at Sydney University where she is an Adjunct Professor; and contribute to the community as a mentor to women, Ambassador for The Heart Foundation. She has recently taken a leading role in growing the NSW-based participation and funding of Australia's first women-focussed angel group, Scale Investors, combining her commitment to women-led high-growth enterprise and medical innovation.

Elizabeth Carr FAICD



DIRECTORSHIPS

- Challenger Institute of Technology (Chair)
- Insurance & Care
- Environmental Protection Authority
- Kokoda Track Foundation
- St Mary's Anglican Girls' School
- St Catherine's Aged Care Services
- Seton Villa Disabilities
- Macular Disease Foundation Australia
- Department of Family and Community Services

Elizabeth's background incorporates both the private and public sectors. She has worked in senior executive positions for IBM and Macquarie Group and within senior levels of politics and government in NSW, WA, PNG and the USA.



Dr Annette Carruthers FAICD

DIRECTORSHIPS

- nib Holdings Pty Ltd
- Catercare Pty Ltd
- Hunter Infrastructure and Investment Advisory Board
- Multiple Sclerosis Australia

Annette is an experienced non-executive director in financial services and infrastructure, health and aged care. Annette has enjoyed a successful career in the health industry with extensive knowledge of clinical and preventative health issues, private health insurance, public and private hospitals, professional indemnity, workers compensation and aged care in Australia.

Annette graduated in medicine and undertook a career in general practice before expanding into administrative and governance roles in the health industry. She has acquired financial qualifications and special interest in audit and risk management.

Annette currently chairs the Risk and Reputation Committee of nib Holdings and sit on Board of nib New Zealand and the Audit Committees of both Boards.

Shannon Coates GAICD

DIRECTORSHIPS

- Vmoto Limited
- Lemur Resources Limited

Shannon has over 22 years in-house experience in corporate law and compliance for public companies. She is a Chartered Secretary and an Associate Member of both the Institute of Chartered Secretaries & Administrators and the Governance Institute of Australia.

Shannon is a director of Evolution Corporate Services, a boutique corporate advisory company that provides consultant company secretarial, corporate governance, IPO and placement management and corporate advisory services to a small portfolio of ASX and AIM listed clients. She is also company secretary to a number of ASX and AIM listed companies.

Micheline Collopy FAICD

DIRECTORSHIPS

- Council Member of the University of Technology Sydney
- Perpetual Superannuation Limited (Chair)
- Director of Teachers Mutual Bank
- Independent member on the Compliance Committee of Citigroup Global Markets Australia Limited

Micheline has over 25 years experience in financial markets and has held senior roles in compliance, funds management, treasury and financial reporting.

Micheline is currently Chief Financial Officer of listed resource company, Resource Generation Limited. She was previously an executive director of an ASX and AIM listed company, Novera Energy Limited. This was an extremely active role, including a joint venture with Macquarie Bank for all UK renewable assets; UK AIM Listing; and capital raising.

Micheline is a qualified chartered accountant and financial planning specialist, a registered company auditor, licensed operator on the Australian Stock Exchange, and Justice of the Peace.

Melinda Conrad FAICD

DIRECTORSHIPS

- OzForex Limited
- The Reject Shop Limited
- Garvan Medical Research Institute Foundation
- Australian Brandenburg Orchestra
- Minter Ellison Advisory Board
- AICD Corporate Governance Committee

Melinda is a professional company director with governance and executive experience spanning a range of industries including retail, media, financial services, consumer goods, healthcare, and government.

As a former CEO and business founder, she brings an experienced commercial perspective, particularly in the areas of consumer retail strategy, digital disruption and people and remuneration. She has previously held executive roles at Harvard Business School, Colgate-Palmolive, several retail businesses as founder and CEO, and in strategy and marketing advisory.



Helen Conway FAICD

DIRECTORSHIPS

- Aon Superannuation Pty Limited (Deputy Chair)
- Reachout Australia

Helen Conway is a very experienced senior executive and director. Following 10 years in private legal practice, including seven years as a partner in a major law firm, Helen moved into the corporate sector. She worked in a number of organisations including large complex organisations such as Caltex Australia and the NRMA and was the CEO of the Workplace Gender Equality Agency, an Australian Government statutory authority with regulatory and other responsibilities.

In 2005, Helen was awarded the Australian Corporate Lawyer of the Year by the Australian Corporate Lawyers Association and in 2015 was inducted into the National Australia Bank/Women's Agenda Hall of Fame.

Alison Deans GAICD

DIRECTORSHIPS

- Insurance Australia Group
- Westpac Banking Group
- Cochlear Limited
- Kikki.K Group

Alison played key roles in building some of Australia's leading Internet businesses including eBay, Ninemsn, Ticketek, Travel.com, Reachlocal and Allure Media. Gaining experience in high growth technology-based businesses as CEO, venture capitalist and non-executive director.

Alison was CEO of Ecorp (ECP), Hoyts cinemas and eBay Australia and Chair of ninemsn, Ticketek and ReachLocal Australia. She was the first managing director of eBay Australia and New Zealand, responsible for launching and building the eBay business in Australia. She was also Chief Executive Officer of Ecorp, a technology-focused listed investment company. More recently, Alison was CEO of Netus, a technology-based investment company focused on building consumer web businesses in Australia, which was acquired by Fairfax in December 2012.

Pippa Downes GAICD

DIRECTORSHIPS

- Member ASX Appeals Tribunal
- Pinnacle Foundation
- ALE Property Group

Pippa is a respected executive and non-executive director with over 25 years of distinguished career achievements in the international business and finance sector. Pippa's most recent role was as Managing Director and Equity Partner with Goldman Sachs in Australia. Prior to this, she was Director and Head of Equity Derivatives Trading at Deutsche Bank, Sydney and Executive Director and Head of Proprietary and Derivatives Trading at Morgan Stanley in Hong Kong and Sydney. She has also been a Director of UBS, Sydney and began her career at O'Connor & Associates in San Francisco and Philadelphia.

Tonianne Dwyer GAICD

DIRECTORSHIPS

- DEXUS Fund Management and DEXUS Wholesale Property Fund
- Cardno Limited
- Metcash Limited
- Queensland Treasury Corporation
- University of Queensland

After 20 years in investment banking and real estate fund management in London, Tonianne returned to Australia in 2010 to pursue a career as an independent non-executive director.

She was appointed as a Non-Executive Director of DEXUS Fund Management and its Wholesale Property Fund, together one of Australia's largest property investment groups in 2011. In 2012 she was invited to join the board of Cardno Limited, an engineering professional services business with 8,000 employees globally.

She joined the board of Queensland Treasury Corporation, the debt issuance authority for Queensland, in 2013 and Metcash Limited, the wholesale supplier to the IGA and Mitre 10 networks in 2014. She chairs the Risk Committee of DEXUS and the Human Resources Committee of QTC and is a member of the Audit committee of DEXUS and Audit and Risk committees of Cardno and Metcash.

In addition, she sat on the Queensland Premier's Business Advisory Panel during 2013–14 and is a Senator of the University of Queensland where she sits on the Finance Committee amongst others.

Teresa Dyson GAICD

DIRECTORSHIPS

- Energy Queensland
- Gold Coast Hospital & Health Board
- UN Women National Committee of Australia
- Opera Queensland
- Lifeline Australia (Audit & Risk Committee only)

Teresa is a partner at Deloitte, Brisbane, focusing on infrastructure and tax structuring; and domestic and international finance.

Teresa is the Deputy Chairman of the Law Council of Australia, Business Law Section and sits on the Audit and Risk Committee of Lifeline Australia. Teresa is the immediate past Chair of the Board of Taxation and has previously been on the board (including chairing the Audit and Risk Management Committee) of the SEQ Water Grid Manager.

Dr Bronwyn Evans GAICD

DIRECTORSHIPS

- Industry Growth Centre for Medical Technologies and Pharmaceuticals (Chair)
- Australia-Japan Foundation
- The Warren Centre for Advanced Engineering (Deputy Chair)

In October 2013 Bronwyn took on the role as CEO Standards Australia. She has over 30 years experience as a business executive in the areas of medical devices, engineering education, standards development and power generation.

Bronwyn has previously held positions as an independent non-executive director of John Holland Limited, Chair of the Medical Technology Association of Australia Board, Chair of the National Board of the Centre for Engineering Leadership and Management and a member of the Future Manufacturing Industry Innovation Council.

Suzanne Ewart FAICD

DIRECTORSHIPS

- Treasury Corporation Victoria
- Box Hill Institute Group (Chair)
- Peter MacCallum Cancer Centre
- Peter MacCallum Cancer Foundation
- TT Line

Suzanne is a company director and business adviser with a strong background in treasury, finance and strategy for some of Australia's major ASX listed companies.

A board chair and director Suzanne has professional experience of major M&A activities, divestments, strategic planning, corporate finance, capital market initiatives, new business start-ups, business integration and transition projects in both the public and private sectors.

Suzanne has experience of some of Australia's largest corporate organisations including Fosters' Group, National Australia Bank, Telstra Corporation, BTR, Pacific Dunlop and Woodside Petroleum. Her financial knowledge and her proven ability to resolve stakeholder dissent, has seen her strategically placed in CEO, CSO and CFO roles to achieve sustainable business performance, often in highly regulated environments.

In 1997, Suzanne was recognised for the quality of her corporate finance and business solutions when awarded Treasurer of the Year in 1997, the only woman to receive this recognition.



Sylvia Falzon GAICD

DIRECTORSHIPS

- Perpetual Limited
- Sai Global Limited
- Regis Healthcare Limited

Sylvia is an experienced non-executive director of ASX listed companies, not-for-profit and government organisations.

She has worked in the financial services industry for almost three decades and during that time has held senior executive positions responsible for institutional and retail funds management businesses both domestically and internationally.

Her roles have included Head of Business Development at AVIVA Investors Australia, an equity partner at Alpha Investment Management, and Chief Manager International Sales and Service at National Mutual Funds Management/AXA.

She has overseen strategy, product development and management distribution, marketing and communications as well as client services.



Dr Kirstin Ferguson FAICD

DIRECTORSHIPS

- CIMIC Ltd
- SCA Property Group Ltd
- Hyne Pty Ltd
- Queensland Theatre Company

Kirstin is an independent, non-executive director on ASX 100, ASX 200 and private company boards. Kirstin is a former CEO, as well as a senior executive in professional services.

As well as broad corporate and commercial experience, Kirstin has specific expertise in risk and compliance, workplace health and safety, corporate governance, strategy, remuneration and human resources, digital trends and social media.

In 2014, Kirstin was named by the Australian Financial Review as one of Australia's 100 Women of Influence.

Kirstin has significant expertise in the field of safety governance and safety leadership for boards and senior executives. Kirstin is an Adjunct Professor at the QUT School of Business, and sits on the Editorial Board of OHS Professional. Kirstin was awarded the QUT Colin Brain Fellowship and Safety Institute of Australia Eric Wigglesworth Medal, for the contribution of her research to the field of corporate governance and workplace safety.

Catherine Ferrari GAICD

Catherine joined Water Corporation in 2004 in the role of General Manager, Communications Group. In 2013 she became General Manager of newly formed Customer and Community Group. She was previously Chief Executive Officer of the Western Australian Symphony Orchestra and Western Australian Director of the Australian Society of Certified Practicing Accountants. She is Deputy Chair of the West Australian Opera, a Board Member of WaterAid in Australia, the John Curtin Gallery and Energy and Water Ombudsman as of November 2015, a trustee of the Legal Contribution Trust and Director of Water Corporation Superannuation Pty Ltd.

Nancy Fox FAICD

DIRECTORSHIPS

- Perpetual Limited
- HCF Life
- APA Ethane Limited
- Kinetic Superannuation Limited
- Taronga Conservation Society
- Australian Theatre for Young People ATYP

Nancy's executive career was in the financial services, capital markets and credit risk management fields with Citibank, ABN Amro, AIDC, and Ambac. She holds a Bachelor of Arts from Rutgers University and a Juris Doctorate of Law from Seton Hall Law School. Nancy began her NED career while still working full time in not-for-profit director roles and expanded her portfolio once she committed to a full time career as a non executive director.

Dr Sue Gould FAICD

DIRECTORSHIPS

- UniSuper Ltd and UniSuper Management
- Unimutual
- NSW Board of Nurses and Midwifery Board of Australia
- Psychology Council, NSW
- Medical Radiation Practice Board of Australia, Examination Committee
- University of Newcastle (Singapore)
- GradSchool.com
- Callista Software Services
- The Geelong College

Sue's background includes 22 years in senior executive roles in Australian Universities. Her final position was as Deputy Vice-Chancellor (Services) at the University of Newcastle. In this role she had responsibility for the delivery of a comprehensive range of corporate and executive services. She provided strong strategic and operational leadership to the university. As University Secretary, Sue was also responsible for institutional corporate governance and compliance.

Sue is an experienced non-executive director and committee chair, having held directorships across a range of industries.

Dr Vanessa Guthrie FAICD

DIRECTORSHIPS

- Western Australian Water Corporation
- Minerals Council of Australia
- Association of Mining and Exploration Companies
- The Chamber of Minerals and Energy of Western Australia
- Murlpirrmarra Connection Ltd

Vanessa is Managing Director and CEO of Toro Energy Limited, an ASX listed uranium exploration and project development company, based in Perth WA.

Vanessa has qualifications in geology, environment, law and business management including a Doctor of Philosophy in Geology. She has over 25 years experience in the mining industry in diverse roles including operations, environment, community and indigenous affairs corporate development and sustainability.

Vanessa was appointed by the Prime Minister, the Hon Tony Abbott, MP to the Australia- India Prime Ministers' CEO Forum in January 2015, to help drive the bilateral economic relationship between Australia and India.

Vanessa was the winner of the 2013 Outstanding Professional Woman award from the WA Chamber of Minerals and Energy and was also recognised in 2013 in the world's Top 100 list of inspirational women in mining globally.

Maria Halasz GAICD

DIRECTORSHIPS

- Direct Capital Group

Maria was appointed CEO and Managing Director of Cellmid Limited, a listed Australian life sciences company, in early 2007 following 14 years as analyst and corporate finance executive in venture capital and investment banking.

Since her appointment at Cellmid, Maria has executed transactions in the US, China, Japan, the UK, Portugal and NZ. As CEO of Cellmid she has raised several rounds of capital, attracted a board of supportive and accomplished directors, and acquired two intellectual-property portfolios, one in oncology and the other in consumer health. Under Maria's leadership, the company built international revenue streams from both portfolios.

Maria has developed broad industry skills during her career in corporate finance and investment banking. She participated in or led IPO's and capital raisings for companies in the technology, consumer goods and retail as well as the life sciences sectors. She is a consummate problem solver having spent years in industries with multiple regulatory, structural and market constraints.

She has board experience in listed public, unlisted and private companies, and acted on advisory boards of not-for-profit organisations.



Fiona Harris FAICD

DIRECTORSHIPS

- Barrington Consulting Group (Chair)
- BWP Trust
- Infigen Energy Limited
- Perron Group Limited

For 20 years Fiona has been a professional non-executive director and an adviser to boards in relation to governance and performance matters. Her board roles have covered many sectors, including Financial Services, Utilities and Resources. Her deep financial expertise has been recognised by her roles on many Audit Committees, including Audit & Risk Management Committee Chairman for ASX 50, ASX 100 and ASX 200 companies.

Fiona began her career with chartered accountants KPMG and was a partner in their Sydney office when she left that organisation in December 1994. During her 14 years with KPMG, Fiona worked in Perth, San Francisco and Sydney specialising in financial services and superannuation.

Margaret Haseltine FAICD

DIRECTORSHIPS

- Fantastic Furniture (Deputy Chair)
- Stuart Alexander (Deputy Chair)
- Southern hospitality Limited
- Bagtrans
- Sureway employment services (Chair)
- Agrifood skills

Margaret brings more than 30 years business experience in a broad range of senior positions and 10 years in board directorships.

Margaret was CEO of Mars Food Australia for five years from 2004 after holding a number of key Executive and Senior management roles within Mars. During her time as CEO Margaret's responsibilities included full P&L management, including product development and the leadership for a \$380M food manufacturing business employing more than 580 people. She was also responsible for running the Mars Inc. supply chain for Australasia with a \$1B portfolio.

Margaret has embarked on a professional career as a non-executive director, and has worked with over 10 boards in various roles and sub-committees. She has a passion for great corporate governance, and 5 of her board appointments have been ministerial appointments being the NSW Crown lands Holiday park trust, the Central Coast Water Corporation, the National Skills and Standards Committee, the Ourimbah campuses Advisory Board and the Food precinct.

Sally Herman GAICD

DIRECTORSHIPS

- Suncorp Group Limited
- Premier Investments Limited
- Breville Group Limited
- Urbis Pty Limited
- Investec Property Limited
- Evans & Partners
- Kambala School

Sally is an experienced non-executive director in the fields of financial services, retail, manufacturing and property. She had a successful executive career in financial services in both Australia and the US, transitioning in late 2010 to a full time career as a non-executive director.

Prior to that, she had spent 16 years with the Westpac Group, running major business units in most operating divisions of the Group, including the Institutional Bank, Wealth Management (BT Financial) and the Retail and Business Banking division. Her last role at Westpac was heading up Corporate Affairs and Sustainability, a role she held through the merger with St. George and the global financial crisis.



Claire Higgins FAICD

DIRECTORSHIPS

- Pancare Foundation Inc.
- Ryman Healthcare Pty Ltd
- REI Superannuation Pty Ltd
- Vital Healthcare Management Ltd
- Victorian State Emergency Service

Claire is a professional director and consultant. A professional director since 2000, Claire has held a number of Director positions on NZX listed, private companies and Victorian government organisations. She has had extensive experience in health and aged care, mining, manufacturing and engineering, and emergency services. In addition, Claire has had significant experience as an independent Chair or member of various audit and risk committees including the Murray Darling Basin Authority and Comcare. Formerly Chair of Barwon Health and the Country Fire Authority, Claire has also had extensive executive experience with BHP and OneSteel Limited.

Claire's particular areas of expertise are in accounting, financial reporting, governance, risk management, remuneration practice, foreign exchange and interest rate hedging, stakeholder communication and management.

Kathy Hirschfeld FAICD

DIRECTORSHIPS

- InterOil Corporation
- Transfield Services Ltd
- Toxfree Solutions Ltd
- UN Women Australian National Committee
- University of Queensland Senate

Kathy is an experienced non-executive director having served on listed, private, government and not-for-profit boards since 2005 in Australia, New Zealand and US/Singapore.

Kathy is a qualified chemical engineer with 20 years of technical and leadership experience with BP in oil refining, logistics and exploration, located in Australia, the UK and Turkey. She has deep operational experience in manufacturing, safety and risk management, as well as leadership development and change processes.

In her five years as Managing Director, BP Bulwer Island Refinery in Brisbane she was responsible for all aspects of the business including major capital projects and risk reduction strategies. During that time she was also an Executive Director of BP Australia, and a non-executive director of New Zealand Refining Company. As Refinery Manager of BP's joint venture refinery in southeast Turkey she was responsible for operations and later shutting down the refinery for conversion to a product terminal.

Kathy was recognised by Engineers Australia in 2014 as an Honorary Fellow – the 9th woman to be so honoured. Kathy was an officer in the Australian Army Reserve for over 20 years.

Janine Hoey FAICD

DIRECTORSHIPS

- Amaze Inc.

Janine is currently actively seeking new non-executive directorships in listed and private companies in infrastructure, utilities, transport, manufacturing and mining sectors. From 2010 to 2015, Janine was an independent non executive director of Ecogen Energy Pty Ltd, owner and operator of large gas fired wholesale electricity generation at Newport and Jeeralang power stations in Victoria. From 2011 to 2013 she was NED and Audit Committee Chair of the then dual listed Ceramic Fuel Cells Limited (ASX and LSE:AIM).

During the period from 2005 to 2012, she was a NED on three large joint venture boards in Chile and the Philippines. From 2009 she was a NED of an Australian based international joint venture carbon consulting and accumulation business. Concurrently from 2004 to 2013, Janine was a senior executive of Pacific Hydro Pty Ltd, an Australian owned global clean energy solutions provider with projects in varying stages of development, construction and operations in Australia, Chile, Brazil, Fiji and the Philippines. She held executive roles as General Manager Group Operations, Strategic Planning and Risk, Acting Group CFO, General Manager Latin America, General Manager Chile and Executive Commercial Manager.

Prior to joining Pacific Hydro, she was a director of her own consulting company from 2001 to 2004, providing strategic financial management advice to the airline industry in Australia and Malaysia. From 1990 to 2000 Janine held a number of senior executive finance positions, including 2 years as Financial Controller in the US, with Qantas Airways Ltd and its subsidiaries.

Holly Kramer MAICD

DIRECTORSHIPS

- Australia Post
- AMP Limited
- Nine Entertainment Corporation
- Southern Phones
- Alannah and Madeline Foundation

In her executive career Holly was most recently CEO of Best and Less and Group General Manager at Pacific Brands.

Holly's skills and experience are in governance, business transformation and leadership, strategy formulation and operational execution, marketing and brand development and digital business/technology evolution.

Elizabeth Lewin GAICD

DIRECTORSHIPS

- Colonial First State Investments Limited
- Colonial Mutual Superannuation Pty Ltd
- Avanteos Investments Limited
- Australian Chamber Orchestra
- Kaldor Public Art Projects

Elizabeth is a non-executive director with over 25 years international experience in securities markets, investment management and risk management. Her experience extends to leading and building businesses in financial services across investment banking, wealth management and private banking.

She was previously a Trustee Director for The Australian Catholic Superannuation & Retirement Fund and Chaired the Investment Committee (2012–2015). Prior executive roles included Chief Executive Officer of UBS Wealth Management Australia (2005–2009), Head of UBS Wealth Management UK (1999–2004) and Head of European derivative business in UBS Investment Bank (1992–1998).

Robin Low GAICD

DIRECTORSHIPS

- Appen Limited
- Austbrokers Limited
- CSG Limited
- PH Limited
- Public Education Foundation
- Primary Ethics
- Sydney Medical Foundation

Robin is a former PwC partner with over 28 years experience in audit, risk and governance, mainly in the financial services sector. She worked in Australia and the UK and also worked with clients in the Asia Pacific region.

She is now a professional non-executive director, serving on the boards of listed companies and not for profit organisations.



Marion Macleod FAICD

DIRECTORSHIPS

- VFF board
- Melbourne Rotary (VP)

Marion is an MBA qualified board director and senior executive as well as being a flexible thinker with strong technology, marketing, social media, and stakeholder management skills. She has a demonstrated record of success in board and executive roles bringing exceptional commercial outcomes and business growth. A recent board initiated renewal program saw the recurrent cost base reduce by 10-15 per cent. This was done in a framework of increased customer service and satisfaction.

She has proven strategic skills with deep experience of capability building and revenue and profitability improvement across a range of industries including, banking, telecommunications, technology, education, government, the health sector, agriculture and logistics. She provides strategic and organisational capability advice and delivers an award winning governance program, the 'Effective Director', to senior executives at the NAB.

She has expertise in strategy, audit, finance, business commercialisation, IT, disruptive technologies, change transformation, risk and governance.



Marie Malaxos GAICD

DIRECTORSHIPS

- Dressed for Success Perth
- MBS Environment
- WA Speedway Commissioner

Marie is a professional executive in the resources sector for over 25 years, with involvement in all aspects of the development and operation of oil and gas fields including commercial and budget control, technical management and approval, stakeholder management and liaison, environmental management, health and safety management and assessment of assets for sale and purchase.

In parallel with her executive career, Marie has developed a career as a non-executive director. Marie's involvement includes stewardship of major infrastructure projects, Chair of Audit Committee and President of a non-for-profit industry association.

Marie's strong technical background, understanding of resources and infrastructure development and ability to build teams has proved to be an asset to both private and government boards.

Marie's past board roles include the Fremantle Port Authority (Chair of Audit and Risk Committee) and the Australian Pipeline Industry Association.

Jane McAloon FAICD

DIRECTORSHIPS

- Energy Australia
- Bravery Trust

Jane is a corporate strategic adviser and non-executive director having spent a career in both business and the public sector.

Jane spent the last nine years with BHP Billiton where most recently she was President, Governance and Group Company Secretary. She was appointed to the Group Management Committee in May 2013 after serving as Group Company Secretary since July 2007. Jane joined BHP Billiton in September 2006 as Company Secretary for BHP Billiton Limited.

Prior to joining BHP Billiton, she worked at AGL where she held the position of Group Manager External and Regulatory Services as well as Group Company Secretary. Jane previously held various State and Commonwealth government positions, including Deputy Director General Cabinet Office (NSW), Director General Ministry of Energy and Utilities (NSW), Executive Director City Rail (NSW) and Executive Director Department of Land and Water Conservation (NSW). Jane initially worked in private legal practice and at Monash University in Economics.

Dr Alice McCleary FAICD

DIRECTORSHIPS

- UraniumSA Limited (Chair)
- Archer Exploration Limited
- ForestrySA
- Adelaide Community Healthcare Alliance Inc
- South Australian Chamber of Mines and Energy
- Mining and Energy Advisory Council
- Professional Standards Committee and Disciplinary Panel of The Tax Institute (Chair)
- Resources Board of the Uniting Church (SA) (Deputy Chair)

Alice is a director of a number of listed and unlisted companies, and until December 2009 was Deputy Chancellor of the University of South Australia. She is a respected accounting professional with a wide variety of experience in leadership, corporate governance, professional practice, and policy development. She has been a tax partner in Coopers & Lybrand, was intimately involved with the Ralph Review of Business Taxation, and in 2001 was national President of the Taxation Institute of Australia – the first female President in the Institute's 65-year history.

Since 1998 Alice has pursued a career as a professional director, undertaking non-executive leadership roles for variety of organizations, which together make up a full professional workload. Prior to that, Alice was a full-time corporate taxation consultant.

In recent years, Alice has played a pivotal role in floating four companies on the ASX, including the first Chinese manufacturer to list here. The other three companies are in the mining sector.

Glenda McLoughlin FAICD

DIRECTORSHIPS

- National Art School

Glenda has over 25 years experience as a company director and a senior executive in investment banking. She was a director at Barclays Capital where she led the energy and infrastructure group in Australia.

Prior to this Glenda held senior roles at Morgan Stanley (Singapore and Melbourne) and Credit Suisse where she advised major corporations and governments in Australia and Asia on mergers and acquisitions, privatizations, divestments, capital raisings and restructurings. Prior to her banking career she was a management consultant with Pricewaterhouse (Sydney) and NERA (London). She has been a founding director and board member for eight years of two ASX listed energy companies.

Christine McLoughlin FAICD

DIRECTORSHIPS

- Suncorp Group Limited
- Whitehaven Coal Limited
- nib holdings Ltd
- Spark Infrastructure Group Ltd
- The Smith Family (Deputy Chairman)

Christine is an experienced company director with extensive expertise across a range of sectors, including financial services, insurance, mining and resources, telecommunications, health and education.

Christine has been involved in several significant Federal Government reviews and, in her executive career, has worked across a number of countries, including Australia, UK, Malaysia, China and Thailand. She has worked as a member of the CEO's Executive team at IAG and AMP Limited. Earlier in her career she was Corporate Counsel for Optus Communications and prior to that a Senior Associate at Allens Arthur Robins.

Christine is a former Telstra Business Woman of the Year.

Denise McMillian MAICD

DIRECTORSHIPS

- Nova Systems

Denise is an accomplished leader having held a range of executive and non-executive positions across government and non-government entities. Bringing a combination of governance and practical operational experience Denise has held key leadership roles in strategy, risk and governance, finance, operations, service delivery, regulatory and commercial management, infrastructure management and major capital project delivery.

Denise has non-executive director experience in the following areas strategic planning, capital investment, growth and sustainability, governance, regulatory compliance, risk and audit, financial and commercial management and infrastructure management.

Anne O'Donnell FAICD

DIRECTORSHIPS

- Equity Trustees Ltd
- Beyond Bank Australia (Chair)
- Eastwoods Pty Ltd
- Australian Institute of Company Directors
- The Churchill Memorial Trust
- UBS Global Asset Management (Australia)
- IP Australia
- AICD's Governance Centre Advisory Panel (Member)

Anne is an accomplished and highly regarded non-executive director with extensive experience in the banking, funds management and superannuation sectors. Her experience as a director has included listed, public and not-for profit entities.

In her current and past roles she has evidenced sound commercial judgment, strong financial skills, strategic thinking, stakeholder management and governance thought leadership. She has experience in mergers and acquisitions, IPO's, capital raising, customer service and working in highly regulated industries.

Fiona Pak-Poy GAICD

DIRECTORSHIPS

- iSentia
- State Super Financial Services
- Adelaide Research and Innovation

Fiona is a professional non-executive director, with experience investing and guiding technology and fast growth companies in a variety of industries. She has worked as an executive, board member or investor with start-ups to ASX 100 and Fortune 500 companies, based in the US and Australia, in industries including telecom, manufacturing, healthcare, consumer goods and financial services.

Fiona has been a member of a number of Federal Government Boards and Committees for the Department of Industry; she was a Councillor for AVCAL (Australian Private Equity and Venture Capital Association). Formerly, Fiona was a partner in an Australian venture capital fund that invested in innovative technology start-ups.

Neema Premji FAICD

DIRECTORSHIPS

- Southern Ports Authority (Deputy Chair)
- member of AICD South West Regional Committee
- Federal Director of the Australia-India Council Board

Neema has been a non-executive director of a range of not-for-profit organisations for over 20 years. She is a civil engineer and has extensive experience in water, power, mining and transport industries together with a comprehensive understanding of the Federal, State and Local government planning and administration regime.

She has over 25 years private and public sector experience with project management, engineering, capital asset management (up to \$250M) and infrastructure development (\$500M to \$1B) including strong financial, risk and asset management, strategic / business planning and corporate governance skills. She is also a compliance auditor and has successfully audited several power stations and implemented successful risk management frameworks for smelter operations located in WA.

Neema is an AICD Facilitator and currently a Council member for the South West AICD Committee.

Kathryn Presser FAICD

DIRECTORSHIPS

- Mawson Petroleum Pty Ltd
- Walford Anglican School for Girls
- Minda Incorporated
- SAGE Incorporated
- Marion City Council
- Council Member of the University of Adelaide
- Funds SA
- Advisory Board Member of the South Australian Financing Authority

Kathryn is the CFO/Company Secretary at Beach Energy; with over 25 years experience in Senior Management Roles.

Kathryn has extensive experience in all aspects of financial, risk and strategic planning aspects of private, public and governmental agencies. Widespread Company secretarial experience in public listed and private companies in a wide range of industries and in particular over 18 years experience in ASX Top 200 listed Oil and Gas Exploration and Production Company – Beach Energy Limited (formerly Beach Petroleum Limited).

Ms Presser also has broad Governance and legislative experience through Director positions as follows:

Kathryn has also served in the Army Reserves since 1981, achieving the Rank of Major in the Australian Army Reserves, particularly in senior management and logistics positions.

Shelley Roberts GAICD

DIRECTORSHIPS

- Aviation Services,
Sydney Airport

Shelley has over 14 years experience in the aviation industry in both airline and airport management.

In her current role, Shelley provides strategic oversight and leadership of Sydney Airport's Aviation business. She is responsible for strategically managing the interplay between day-to-day operations, airline marketing, airline commercial negotiations and long term capacity planning and associated relationships with airlines, regulators and the government.

Prior to joining Sydney Airport, Shelley was Managing Director of Tiger Airways Australia, playing a pivotal role in the foundation and early years of this domestic airline. Previously, Shelley held a number of senior executive roles for Macquarie Airports and easyJet in Europe.

Anita Roper GAICD

DIRECTORSHIPS

- Hazelwood Coal Mine
Fire Board Inquiry
(Member)
- Yarra Valley Water
- Fitzroy Football Club
- Victorian Public Service
Commission Advisory
Board (Member)

Anita is an experienced director and has previously served on numerous boards, councils and working groups including as a non-executive director of Pacific Hydro and Chair of their Health, Safety, Sustainability & People Board Committee, member of AngloGold Ashanti's Global Panel on Sustainability, Board Member of the Women's Network for a Sustainable Future and delegate to the World Business Council for Sustainable Development.

Her executive career spans the private and public sectors in both Australia and internationally including as Chief Executive Officer of Sustainability Victoria, Global Director of Sustainability with Alcoa in New York, member of the Secretariat for the Global Mining Initiative (GMI) in London, Acting Secretary General and Chief Operating Officer of the International Council on Mining and Metals (ICMM) in London and Vice President of External Relations with the International Council on Metals and the Environment (ICME) in Canada. She has worked on major development projects in Brazil, Guinea and Iceland.

Therese Ryan GAICD

DIRECTORSHIPS

- Burson Group Ltd
- WA Super
- Victorian Managed Insurance Authority
- Yarra Valley Water
- VicForests
- Metropolitan Fire Brigade
- Good Shepherd Australia New Zealand

Therese also chairs the Office of Correctional Services Review (Dept of Justice and Regulation, Vic) and is an independent member of the Audit Committee, City of Melbourne.

Therese is a professional non executive director, with an extensive career as a commercial lawyer and senior executive in local and global businesses.

Her last executive role was VP and General Counsel, General Motors International Operations (based in Shanghai); prior to that she held the same role for GM's Asia Pacific Operations. She was General Counsel for GM Holden for five years, Chair of Holden Employees Superannuation Fund for the same period, General Counsel for Qenos Pty Ltd (a JV of Exxon Mobil and Orica) for five years and had many years as a partner in a Melbourne based law firm.

Margaret Seale FAICD

DIRECTORSHIPS

- Telstra Corporation Limited
- Bank of Queensland Limited
- Ramsay Health Care Limited
- Random House Australia and New Zealand Pty Ltd

Margaret (Margie) is now a professional non-executive director with current directorships of Telstra Corporation Limited, Bank of Queensland Limited, Ramsay Health Care Limited and Random House Australia and New Zealand Pty Ltd. She is a member of the Audit Committee for Telstra, a member of each of the Technology and Remuneration Committees for Bank of Queensland and a member of the Risk Committee for Ramsay Health Care.

Prior to her board career, Margie had more than 25 years' experience in leadership roles in Australia and overseas in the global publishing, health and consumer goods industries. She has proven skills in driving organisational and market transformation in industries impacted by technological and digital disruption, understanding customers, building brands, creating products, turning around underperforming businesses, doing business in Asia and across multinational markets, and governing complex organisations.

She has experience in the telecommunications, media/publishing, FMCG, retail, financial services and health/medical research sectors.

Deena Shiff FAICD

DIRECTORSHIPS

- BAI Group (BAI Communications Pty Ltd)
- Broadcast Australia Infrastructure Holdings Pty Limited
- Citadel Group Limited
- Appen Ltd
- Australian Government's Rural Telecommunications Independent Review Committee
- Sydney Writers' Festival (Chair)

Her previous board roles include Deputy Chair of Efic, and Directorships at: IPscape, Dimmi, Telstra Clear NZ and Freightcorp Pty Ltd.

Deena was a senior executive at Telstra between 1998 and 2013. She has served as Head of Regulatory Affairs, Group Managing Director running Telstra Wholesale, Group Managing Director of Telstra Business, and prior to retiring from Telstra in 2013, Deena was the founding CEO of Telstra's Venture Capital arm, Telstra Ventures.

Before re-joining Telstra in 1998, Deena was a partner at law firm Mallesons Stephen Jacques.

Judith Smith GAICD

DIRECTORSHIPS

- ARENA – Australian Renewable Energy Authority
- ACORN CAPITAL Investment Fund Limited
- LUCRF Superannuation Fund
- Universal Biosensors Inc

Judith has longstanding interest in risk management and corporate governance that developed during her executive career in funds management and unlisted assets. More recently she has transitioned to a non-executive board career. Within her current portfolio of roles she chairs risk and audit committees and an investment committee and remains a member of her previous employers' investment committee. Judith has a particular interest in growing or newly emerging companies and the areas of healthcare, energy and service industries and not-for-profits.

Yvonne Sneddon FAICD

DIRECTORSHIPS

- StatewideSuper
- Sage Group Holdings Ltd and Sage Automation Pty Ltd.
- Flinders Reproductive Medicine Pty Ltd(Chair)
- ReturntoWorkSA
- Motor Accident Commission

Yvonne is a chartered accountant by profession and has been a full time independent non-executive company director for more than 10 years working in both the public and private sectors.

She was previously a Partner at Deloitte and at Ferrier Hodgson.

As a partner at Deloitte, Yvonne advised businesses on both strategic and risk issues as they addressed the many and varied challenges presented by change.

Melinda Snowden GAICD

DIRECTORSHIPS

- Kennards Self Storage Pty Ltd
- Hardtofind Pty Limited (Advisory Board member)
- NewSouthWales Leaders (Advisory Board member)
- SANE Australia
- Newington College (Council Member)

Melinda was an investment banker for over 15 years including with corporate advisory firm Grant Samuel for 12 years, Merrill Lynch and Goldman Sachs in Australia and New York. She was also a solicitor with the corporate division of Freehills between 1991 and 1994.

Melinda is now an experienced chairman and audit & risk committee member in a variety of industries including property, wealth management, insurance, funds management, retailing and not for profits.

Freda Talao MAICD

Freda is a lawyer with a strong focus on human rights, a development specialist and a company director. Currently, she is Head of the PNG Practice for Oceanie Lawyers in Brisbane, Australia, a member of the External Stakeholders Advisory Panel (ESAP) to the Hidden Valley Mine in Wau, Morobe Province and the first female Director of the Bank South Pacific. She is also Director of Partnership Pacifica Ltd, Chayil Investments Ltd and Human Rights PNG.

Freda was Director on several boards previously including the former Civil Aviation Authority (CAA), the Papua New Guinea Mama Graun Conservation Trust Fund, the National Airports Corporation, the Airport City Development Authority, and the Individual and Community Advocacy Forum (ICRAF).

Freda also held senior executive management roles including Deputy Registrar of the National Court and Executive Director of PEACE Foundation, an NGO that worked on Bougainville right after the civil war. Freda started the Family and Sexual Violence Committee (FSVAC) and was a senior development specialist with AusAID.

She was one of six PNG women nominated for the Nobel Peace Prize as part of the 1,000 Peace Women for the Nobel Peace Prize Project in 2005 and was awarded an Independence Award for services to women, children and community in 2000.

Sue Thomas FAICD

DIRECTORSHIPS

- A number of funds management boards within the Westpac Group
- PEXA Limited
- Grant Thornton Australia Limited
- Fitzroy River Holdings

Sue trained and initially worked as a lawyer and has enjoyed a non-linear career, working in investment banking, IT before she established and ran a very successful funds management business, (FlexiPlan) until it was sold to MLC/NAB in 1999. At the time of sale the business had over 140 full time staff, was financially successful and had \$1.7billion in funds under management.

Sue is an executive coach with Foresight Global Coaching and is involved in the Fogarty Edvance Charity which provides mentorship and support for the leadership of less privileged schools.

Stephanie Unwin GAICD

Stephanie is currently Synergy's Chief Transformation Officer, leading a 12–18 month, whole-of-business operational efficiency program.

Stephanie's substantive role is General Manager, Commercial – a role she has held since March 2014 and which encompasses Strategy and Innovation; Corporate Development; Modelling and Analytics; Corporate Affairs; Policy and the Chief Engineer. Stephanie held the role of General Manager Strategy and Business Development with Verve Energy prior to its merger with Synergy.

Stephanie's background is in corporate law, and she previously worked with ASIC, Herbert Smith Freehills, Pullinger Readhead Stewart and Maxim Litigation Consultants before joining Verve Energy as its General Counsel and Company Secretary in 2008.

Caroline Waldron GAICD

DIRECTORSHIPS

- Vision Australia Limited
- Lay member, Appeals Panel – Royal Australasian College of Physicians

Caroline is a senior professional with broad-ranging legal and commercial experience gained in the technology, retail, healthcare and professional services sectors. She is presently the Chief Marketing Officer of a top tier global law firm in Australia. In addition to law, she has held senior leadership roles in HR, risk management, internal audit and governance.

Tertiary educated in England, Caroline has been admitted to the bars of the UK, Australia, New Zealand and Malaysia, has had business experience in each of these countries as well as the USA, and speaks multiple Asian languages.

Donny Walford FAICD

DIRECTORSHIPS

- KeyInvest Ltd
- Australian Associated Advisers Pty Ltd
- International Women's Forum Australia (Membership Committee Director)
- NDA Law
- SYC Hypa 100
- Heart Foundation SA

The founder of two companies, Behind Closed Doors and Bottom Line, Donny has achieved success working with boards, executive and senior management across industry, government and the NGO sector.

With an extensive background at board level and in CEO and executive management roles in banking, finance, business associations and government, Donny works at the board and executive level of management to drive major strategic change.

Her businesses focus on professional development, mentoring and networking and due to the success of Behind Closed Doors in Adelaide, a membership exclusively for businesswomen, Donny has expanded the program into Melbourne, Sydney and Perth.

Andrea Waters GAICD

DIRECTORSHIPS

- Citywide Service Solutions Pty Ltd
- Care Super Pty Ltd
- Chartered Accountants Australia New Zealand
- The Lord Mayors Charitable Foundation

Andrea is an experienced non-executive director, auditor and accountant with a demonstrated capacity to implement and improve governance and audit structures, to understand complex business operations and to add value at a senior executive and board level. Andrea was a financial services partner in the accounting firm KPMG (1996–2012). During her time as a partner she was involved in auditing all sectors of the financial services industry specialising in managed investments and superannuation. She was National Head of KPMG's IFRS Conversion practice and also led KPMG's audit offshoring project nationally.

Andrea is also an accredited Facilitator for the Australian Institute of Company Directors Company Director Course.

Victoria Weekes FAICD

DIRECTORSHIPS

- OnePath Funds Management and OnePath Custodians (Chair)
- ETRADE
- Sydney Local Health District
- Financial Services Institute of Australasia (Finsia) (Vice President)
- SGCH Portfolio
- NSW State Library
- ASIC Markets Disciplinary Panel

Victoria is a professional non-executive director with more than 25 years' experience as a senior executive in the financial services sector.

Victoria has wide ranging senior executive experience including in investment banking and corporate advice, regulatory policy, legal, compliance and risk management. During her executive career, Victoria was the Co-General Counsel of Citigroup Australia and the General Manager responsible for Compliance and Operational Risk for the Westpac Group.

Melanie Willis FAICD

DIRECTORSHIPS

- Ardent Leisure Group
- Mantra Group
- Institute of Chartered Accountants
- Pepper Financial Services Group

Melanie is a professional non-executive director and audit and risk chair with previous senior executive roles as CEO of NRMA Investments. CEO of a financial services start up and an investment banking director.

Melanie has strong commercial, strategic and innovation skills as well as experience in risk management, corporate finance and mergers and acquisitions.

Melanie's industry experience includes financial and professional services (accounting and financial planning), infrastructure (hydro-electricity and renewal energy), property (retirement, aged care and development and investment), investment management and retail services (travel and accommodation, tourism, car rental) and start-up ventures (NRMA sling shot accelerator, TuShare, Sendle, Living Well Navigator).

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