

MEDIA RELEASE

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AICD Gender Diversity Snapshot

The Australian Institute of Company Directors (AICD) has released the latest ASX data for gender diversity on Australia's top company boards.

Despite some levelling off in the appointment rate over the past year, the overall number of female directors on the ASX 200 and 300 continues to track close to 40 percent. The 40% milestone has been reached on the ASX 100 and higher.

As of 31 January 2026, the number of women directors on the ASX 300 is 37.6% and 38% on the ASX 200. The ASX 20 remains ahead of the broader market at 43.8% which is marginally stronger than last quarter.

Although overall representation of women directors has improved significantly over the past decade, the proportion of women in Chair and other senior board roles remains lower across the market.

Currently there are 48 female Chairs across the ASX 300, and there are no female Chairs on the ASX 20.

ASX group	Female Directorships (Jan 2026)
ASX 300	37.6%
ASX 200	38.0%
ASX 100	40.0%
ASX 50	41.6%
ASX 20	43.8%

AICD Managing Director and CEO Mark Rigotti said boards have a pivotal role to play to maintain the momentum towards gender parity.

"Through CEO and board succession planning, skills-based appointments and a continued commitment to diversity as a driver of governance quality, organisations can ensure that progress on gender diversity continues to build."

Chair of the 30%+ Club Marina Go reiterated that it was important to maintain a strong focus on gender parity.

The Australian Institute of Company Directors (AICD) is a not-for-profit organisation committed to strengthening society through world-class governance. A trusted voice in national policy creation and rollout, the AICD advocates for, informs and empowers those leading, influencing and shaping the future of contemporary governance. Its flagship Company Directors Course™ has been the gold standard in practical, real-world governance education for over 50 years - equipping leaders across all sectors with the skills and confidence to navigate complex boardroom challenges and lead their organisations with impact. The AICD is also home to the world's largest community of professionals committed to better governance for a better future. To learn more, visit aicd.com.au

“As we approach International Women's Day for 2026, it's a good reminder that after a decade of consistent growth we must continue to be vigilant.

“We need to maintain our efforts to build a strong and diverse pipeline of board-ready women to increase the level of female director appointments and particularly the number of women Chairs.”

The AICD will continue to foster this important work through our mentoring and scholarships programs.

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