

MEDIA RELEASE

AICD Gender Diversity Snapshot

The Australian Institute of Company Directors (AICD) has released the latest ASX data for gender diversity on Australia's top company boards.

Figures at the end of June 2026 show women held 37.6% of board directorships across the ASX 200, unchanged from the end of April this year. And across the ASX 300, women now hold 36.9% of board positions, a slight decline in the two months since April.

While significant progress has been made over recent years to improve the gender balance in Australia's boardrooms, women remain underrepresented in Chair positions relative to their overall board representation. And the advancement of women into the most senior governance positions continues to lag.

At the end of June there were 52 female Chairs across ASX 300 companies, equating to 17.3%. This is a slight gain over the course of the year, with 51 female Chairs at the end of April and 48 at the end of January.

ASX group	Female Directorships (June 2026)
ASX 300	36.9%
ASX 200	37.6%
ASX 100	39.4%
ASX 50	41.7%
ASX 20	43.2%

AICD Managing Director and CEO Mark Rigotti said boards have an important role to play in embedding diversity through succession planning and board renewal.

"By maintaining a balanced focus on skills and experience in appointments, unbiased recruitment, inclusive leadership and governance excellence, organisations can continue to build high-performing boards that reflect the diversity of perspectives needed to navigate an increasingly complex environment."

Chair of the 30%+ Club Marina Go said importantly, the focus must now extend beyond representation alone.

The Australian Institute of Company Directors Limited (AICD) is a not-for-profit organisation committed to strengthening society through world-class governance. A trusted voice in national policy creation and rollout, the AICD advocates for, informs and empowers those leading, influencing and shaping the future of contemporary governance. Its flagship Company Directors Course™ has been the gold standard in practical, real-world governance education for over 50 years - equipping leaders across all sectors with the skills and confidence to navigate complex boardroom challenges and lead their organisations with impact. The AICD is also home to the world's largest community of professionals committed to better governance for a better future. To learn more, visit aicd.com.au

"Sustained progress will be measured not only by the number of women serving as directors, but by the extent to which women are represented in board leadership roles and are positioned to influence the future direction of Australia's listed companies."

The AICD will continue to foster this important work through our mentoring and scholarships programs.

Access the Gender Diversity Snapshot [here](#)

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