

MEDIA RELEASE

Thursday, 6 November 2025

2025 Queensland Gold Medal Award

The Australian Institute of Company Directors (AICD) is pleased to announce this year's Queensland Gold Medal has been awarded to Professor Gavin Nicholson FAICD.

The 2025 Gold Medal is awarded in recognition of the excellence in governance and leadership that Professor Nicholson has demonstrated throughout his career.

Gavin is a highly respected figure in Australian corporate governance, known for his academic leadership, governance education, and practical advisory work.

He has provided advice on corporate governance and strategy to more than 150 listed and large public companies, government-owned corporations, statutory authorities, not-for-profit organisations and to local government.

He has co-authored widely used governance texts including *Boards that Work* and *Reviewing Your Board*; has been published extensively in the leading journals in his field; and heads several large research programs aimed at understanding how to help boards make better decisions, covering issues such as board dynamics, director accountability, and governance effectiveness.

Gavin has served on and chaired both for-profit and not-for-profit companies and currently sits on the board of the International Corporate Governance Society.

He is a Professor at QUT Business School and has been a national facilitator for the AICD's Company Directors Course for two decades in the areas of strategy, governance policy and process, and board evaluations.

His work continues to inform and influence directors, academics, and governance professionals across Australia and internationally.

The AICD congratulates Professor Nicholson on receiving the 2025 Gold Medal Award, which will be presented at the Queensland Annual Dinner to be held in Brisbane on Thursday 6 November.

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The Australian Institute of Company Directors (AICD) is a not-for-profit organisation committed to strengthening society through world-class governance. A trusted voice in national policy creation and rollout, the AICD advocates for, informs and empowers those leading, influencing and shaping the future of contemporary governance. Its flagship Company Directors Course™ has been the gold standard in practical, real-world governance education for over 50 years - equipping leaders across all sectors with the skills and confidence to navigate complex boardroom challenges and lead their organisations with impact. The AICD is also home to the world's largest community of professionals committed to better governance for a better future. To learn more, visit aicd.com.au