

AUSTRALIAN INSTITUTE  
*of* COMPANY DIRECTORS

# Opening the door of opportunity

*2017 WA Director Pipeline Program  
Graduation Booklet*





# 2017 WA Director Pipeline Program

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The Director Pipeline Program (DPP) is an initiative of the WA Division of the Australian Institute of Company Directors (AICD). We are the nation's leading organisation for directors and leaders, dedicated to making a positive impact on society and the economy by promoting professional director education and excellence in governance. In Western Australia, we have a diverse membership of more than 4,300 leaders from across a wide range of industries, commerce, government, the professions, private and not-for-profit sectors.

Over the past six years, the AICD has launched several initiatives aimed at achieving greater diversity on Australian boards and fostering emerging directors, such as our national Chair's Mentoring Program and here in Western Australia, the DPP which is now in its sixth consecutive year.

This program is an initiative that is exclusive to Western Australia and delivers a series of events, workshops and education that supports senior professional women expand their networks, build their skills and provide the opportunity to raise their profile within the director community.

The program aims to supplement the *Company Directors Course*™ by bringing discussion and interaction with experienced directors and access to information and insights on the role of a Director.

At AICD, we have a leadership role to play in improving board diversity, and as part of this commitment we have called for all boards to ensure that 30 per cent of their directors are female and urged ASX 200 companies to meet this target by the end of 2018. Our 2017 Director Pipeline Program Graduates represent some of WA's leading women and the next generation of WA directors. We are pleased to present them to you here.

We wish them future success and look forward to supporting their continuing director journey through our most recent initiative the Diversity Alumnae, bringing together past participants of the DPP and the National Chair's Mentoring Program.

## **Helen Cook**

DPP Advisory Committee Chair

## **Jody Nunn**

WA State Manager, AICD

### **Please Note:**

- Candidates are provided in alphabetical order.
- Biographies are supplied by the candidates.

## Alice Manners MAICD



### CURRENT ROLE

Chief of Digital,  
Marketing and Product

Alice is a senior marketing and digital specialist with more than 20 years' experience working across the Asia Pacific region.

Most recently Alice was the CEO of Interactive Advertising Bureau (IAB) Australia, with a focus on growing the interactive advertising industry.

Prior to this she was based in Singapore where Alice held a number of regional roles with WPP Asia Pacific and established a successful track record building digital agency networks.

Alice is also a regular speaker at industry events and was voted as one of Australia's top 30 Women in Media in B&T's Awards in 2014 and 2015.

## Andree McIntyre MAICD



### CURRENT ROLE

Director,  
McIntyre Management &  
Marketing

Andree's board experience includes roles with United Way, Global Illumination, Rocky Bay, Redkite and MLC. Working on these boards she has assisted assessing strategies to help guide these organisations. Andree's goal is to bring marketing and communications strategies to the boardroom.

### CURRENT BOARD ROLES

- Deputy Chair of MLC Foundation
- Chair of MLC Foundation Development Committee
- Member of Redkite Regional Council WA

Since 1999 her full-time consulting career has allowed her to work with a diverse range of industries and enhance her knowledge across project management, research, philanthropy, sponsorship, shareholder relations, marketing, communications and PR.

Andree has worked with companies including Bankwest, WACA, Black Swan State Theatre Company, Steel Blue, The Good Guys, WAIITA INCITE Awards, Telstra Perth Fashion Festival, Perth Markets, Fremantle Chocolate, property, wineries and government.

## Angie Young AAICD



### CURRENT ROLE

General Manager - People  
and Culture,  
Synergy

Angie Young is currently a member of Synergy's executive leadership team as general manager people and culture. Her passion and interests are sponsoring female talent, culture transformation and applying agile principles to business.

Angie has more than 25 years human resource experience across government and energy, mining, construction and media industries. She holds a Master of Business Administration (Executive), a Bachelor of Arts majoring in industrial relations and psychology and has completed the *Company Directors Course*.

Angie is married to Phil, is a mother of two children, Sebastian and Maya, and enjoys travel and history.

## Annabel Williamson GAICD



### CURRENT ROLE

Senior Legal Counsel,  
UWA

Annabel has had 15 plus years experience as a lawyer based in London, Dublin, Melbourne and Perth, operating within the research, technology and education sectors.

Annabel's executive career has been driven by her strong commercial acumen, a challenging and forensic mindset, and an aptitude for understanding the strategic, operational and financial drivers of a business.

Annabel's current role is the Senior Legal Counsel for UWA, where she commonly advises on the commercial, governance, industrial, regulatory, insurance and risk aspects of strategic projects.

## Cheryl Chan GAICD



### CURRENT ROLE

Legal Counsel,  
Asia-Pacific, BP Australia

### CURRENT BOARD ROLE

- Chair, Independent  
Public School & Cancer  
Council WA

Cheryl has significant experience as a lawyer in oil and gas, retail, financial services, health, education and government. In Perth, Melbourne and London, she has managed numerous high profile mergers, acquisitions and divestments, regulatory investigations, employment, discrimination and industrial relations issues. She is currently responsible for all staff legal issues across the Asia Pacific region for a global company. Cheryl's skills include legal, strategy, change management, M&A, governance, crisis and risk management, people and industrial relations.

## Christine Pascott MAICD



### CURRENT ROLE

Director,  
Medical Centre,  
University of Western  
Australia

Dr Christine Pascott is a practicing clinician with particular interest in digital, youth and mental health. She leads a multidisciplinary team delivering health and medical services at UWA and oversees the busy medical practice. She provides a health perspective to committees and working groups. Christine is the Infection Control Officer in the Faculty of Health and Medical Sciences at UWA and as Senior Clinical Lecturer has contributed to teaching.

### CURRENT BOARD ROLE

- MDA National

She holds board positions with MDA National and Shenton College and is a member of the Clinical Commissioning Committee at PHN South.

## Emma V Shand GAICD



### CURRENT BOARD ROLES

- Chairman, Armenia Stock Exchange
- Chairman, Central Depository of Armenia
- Non-Executive Director and Audit Committee Member, EGID (Egypt Information Dissemination Co.)
- Borsa Istanbul Stock Exchange–Nasdaq Partnership Committee

Emma has 20 years' experience in the capital markets and financial technology sectors across Asia Pacific, Europe, Middle East and Africa working in management, board and advisory capacities. A Non-Executive Chairman, Director and Nasdaq Senior Advisor, Emma works internationally with securities exchanges, regulators, governments and private ventures in the areas of strategy, corporate transformation, fintech and governance. Emma is an accomplished facilitator and influencer amongst diverse stakeholders groups, challenging market structures or advising on complex corporate transitions.



## Fiona Barclay GAICD

### CURRENT BOARD ROLE

- Angelhands Inc. and Rosewood Care Group Inc

Fiona Barclay is a highly qualified and accomplished finance and commercial executive with a strong grounding in private and publicly listed companies across the mining and resources industries, aviation, superannuation and government business enterprises. Ms Barclay is currently the Chief Financial Officer at LandCorp with the remit of driving business improvement opportunities across the business underpinned by strong governance frameworks. Ms Barclay holds two pro-bono Board positions in addition to being a member of the Finance and Risk Audit Board Sub Committee for Leadership WA. Ms Barclay holds an MBA is a Certified Practising Accountant and a qualified Company Secretary.



## Gae Synott GAICD

### CURRENT ROLE

Director,  
Synnott Mulholland  
Management Services  
Pty Ltd

Gae's career to date spans 35+ years, initially in business communications in Sydney, Townsville and Perth. Following completion of an MBA in 1989, she worked as a business analyst within the WA public sector, followed by eight years as Course Coordinator and Senior Lecturer in Public Relations at Edith Cowan University, developing and managing undergraduate and post-graduate courses.

### CURRENT BOARD ROLE

- Starick Services (NFP)

In late 1997, Gae returned to management and communications consulting, and established Synnott Mulholland Management Services Pty Ltd. She has worked in many different types of industries and organisations, across a range of challenges, requiring high-level conceptual and analytical skills, and guidance and specific skills in social research, strategic planning, business analysis, strategic communications and stakeholder engagement.



## Hayley Cormann GAICD

### CURRENT ROLE

Senior Associate,  
Clayton Utz

Hayley is at Senior Associate at Clayton Utz, and has over a decade of experience in commercial and professional negligence litigation. As an AICD graduate, she has served on WA's Law Society Council for over 5 years, currently as Senior Vice-President, and also serves on the Professional Indemnity Insurance Management Committee. In addition to running a busy litigation practice, she has advised on pro-bono matters, and worked at regional community legal resource centres. Hayley is an active member of the Firm's mentoring committee for women.

### CURRENT BOARD ROLE

- Senior Vice-President Law Society of WA



## Helen O'Brien MAICD

### CURRENT ROLE

Principal,  
RSM Australia Pty Ltd

Helen completed the CA in 1987 as the NSW prize winner. Having worked with Coopers & Lybrand in Parramatta, Helen moved to Nottingham England working in Audit then Training and Risk Management for PwC. Helen returned to Australia in 2000 and joined RSM specialising initially in GST then corporate tax working on a variety of clients in various industries including mining and building and construction. Helen was promoted to Principal in 2008. With a young family, Helen has worked part-time, however Helen has always ensured she has serviced her clients needs including being the team leader on the Perth offices major listed client which has very tight deadlines.



## Jacci Lamborn MAICD

### CURRENT ROLE

Human Resources  
Manager, Crown Perth

Jacci is a results driven Human Resources specialist with over 10 years managerial experience in Aviation and Hospitality. Jacci is currently the Human Resources Manager for the Non-Gaming portfolio at Crown Perth which incorporates over 3000 employees from a range of industries.

### CURRENT BOARD ROLE

- Deputy Chairperson,  
Edmund Rice Camps for  
Kids WA

Having led successful large scale downsizing and outsourcing exercises using efficiency seeking and cost control measures, Jacci's strengths include partnering with businesses in the areas of employee relations, change management and organisational design.



## Jemma Newton MAICD

### CURRENT ROLE

Partner, Ernst and Young

Jemma is a Partner at Ernst and Young with more than 13 years experience providing audit, accounting and other reporting advice to her clients, which have included ASX 50 listed entities, large proprietary companies and not-for-profit organisation from a diverse range of industries.

### CURRENT BOARD ROLES

- Curtin University School  
of Accounting Advisory  
Board
- Christ Church School  
Board

Jemma has a Bachelor of Commerce majoring in Accounting and Economics from The Australian National University in Canberra, a Graduate Diploma of Chartered Accounting from the Institute of Chartered Accountants Australia and is a Registered Auditor.





## Jennie Milne AAI CD

### CURRENT ROLE

General Manager,  
HR, RAC WA

Jennie Milne has a unique Human Resources Executive background where her career started as a Software Engineer post her Bachelor of Science, Mathematics and Computing degree. Her next career move was in Quality Assurance before moving in to HR and senior leadership. As a natural people leader with analytical and critical thinking base she has been able to excel in the realm of HR through aligning and transforming people strategies to deliver business results by implementing innovative solutions; facilitating change and creating high performance teams.



## Jill Hutchison MAICD

### CURRENT ROLE

Managing Director,  
Evolve Dynamic

An internationally trained Executive Coach, Speaker and facilitator, Jill works with leaders and teams to reach goals and resolve identified issues. Her career spans from the Stock Exchange in Johannesburg to working with some of Australia's leading companies. Jill identifies the intentions and attitudes of leaders as the starting point for developing strategies or interventions as required.

### CURRENT BOARD ROLE

- Project Management  
Institute WA
- Marketing Director



## Jodi Cant GAICD

### CURRENT BOARD ROLES

- Director, PEXA (Property Exchange Australia)
- Deputy Chair, PSMA Australia Limited
- Chair, earthmine Australia

Jodi Cant is the Chief Executive of Landgate, named by the Financial Review as Australia's 22nd Most Innovative Company.

Experienced in digital disruption, Jodi led the formation of SPUR, Landgate's innovation hub, which partners, invests in and supports emerging location tech businesses. Jodi has worked in the private and NFP sectors in strategic planning, organisational change, marketing and communications. She is a creative thinker, problem solver and a team builder.

Jodi is currently a Director of PEXA (Property Exchange Australia Ltd), Deputy Chair of PSMA Australia Ltd and Chair of earthmine Australia.



## Karen Bradshaw GAICD

### CURRENT ROLE

Director - People & Culture, Bis

Karen is a Senior HR Executive and legal practitioner with over 20 years' experience in the resources and legal industries. Karen graduated with a Bachelor of Laws and Bachelor of Arts (majoring in Industrial Relations) from the University of Western Australia in 1995.

Karen joined Bis as the Director of the People and Culture in March 2016. In this role, Karen is responsible for building and implementing a People and Culture strategy which drives performance and delivery and which enables the business to achieve its broader strategic objectives. Prior to joining Bis, Karen worked at BHP Billiton in a variety of leadership roles for 10 years. The last 7 of these years were as a member of the Nickel West Executive Lead Team with responsibility for the development and implementation of the overall Human Resources Strategy for the Nickel West business. A key focus of this role was to transform the business to improve performance by building an engaged culture with a focus on innovation, capability, productivity, accountability and engagement.



## Kate Vivian AAICD

### CURRENT ROLE

Inspector, WA Police

Kate joined the WA Police in July 1996 and has performed a variety of roles including Major Crash Investigation Section, HR Planning, Equity and Policy, Rottnest Island and a long term position as the Office in Charge of the Perth Watch House. Kate ran the Wembley Police Station before being promoted to Inspector at the Central Metro District where Kate and her team implemented the highly decorated Perth Police Bike Patrol Group. Kate currently works at the South Metro District overseeing the district control of resources, intelligence, forensic and community engagement.



## Katie Tovich GAICD

### CURRENT ROLE

Head of Investor Relations and Corporate Affairs

### CURRENT BOARD ROLE

- Numerous wholly owned South32 subsidiary boards

Katie is a finance professional, with a chartered accounting background and over 20 years experience in the minerals and mining sector. Katie has held senior leadership roles in Finance, Marketing, Treasury and Corporate Finance, and most recently Investor Relations and Corporate Affairs, with several multi-national mining companies. She has over 10 years of international experience working with diverse teams in Asia and North America and has also worked in Tasmania, Western Australia and Victoria.

Katie is an advocate for building diverse and inclusive workplaces, brings a strong risk and governance focus, and has a track record of developing and implementing strategy in marketing and corporate finance.

## Katie Valentine MAICD



### CURRENT ROLE

Partner, KPMG

### CURRENT BOARD ROLE

- TADWA

Katie is a Partner at KPMG with 15 years' consulting experience spanning strategy, operational excellence and organisational effectiveness projects across a range of industries including mining, oil & gas, utilities, manufacturing, telecommunications, public sector, transportation, entertainment and financial services.

Katie has experience working in Australia, Europe and the Middle East and currently leads KPMG's Operations Advisory practice in Western Australia and our mining-focussed management consulting practice nationally.

Katie is a Fellow of Leadership WA, a finalist in the 2013 Telstra Business Woman of the Year (Western Australia) and holds a Bachelor of Engineering and Bachelor of Commerce from UWA and a Graduate Diploma in Applied Finance and Investment.

## Laura Colvin GAICD



### CURRENT ROLE

Director of Nursing and Midwifery SJGHC Subiaco (finished 18/08/2017)

### CURRENT BOARD ROLE

- School of nursing advisory boards for Curtin and Notre Dame

Originally from UK, Laura is a nurse leader with over 25 years leadership and executive management experience in varying roles in both the public and private health sectors in Australia. Her most recent role was Director of Nursing at Subiaco, a large private hospital in Perth. Participation in Leadership WA in 2013 has provided Laura with broader industry and community perspective. Successful completion of the *Company Directors Course* in 2015 has enhanced her understanding of the complexities and implications of effective governance. Laura is keen to contribute to good governance and leadership through Board membership and her strengths include strategic thinking, governance, people skills and integrity.

## Lena Barnes (née Geraghty) MAICD



### CURRENT ROLE

Director, Aegle Sustainability

### CURRENT BOARD ROLE

- Aegle Sustainability, John Butler Primary College

Lena is a successful entrepreneur, non-executive director and experienced consultant. She advises organisations on how to integrate material sustainability issues into core business. Over her 18-year career, she has worked internationally across the corporate, private, NGO and tertiary sectors.

Her previous board, member and advisory roles include: Royal Australian Mint Client Advisory Panel, United Nations Environment Program Finance Initiative and Chair of the Buy Recycled Business Alliance.

She has made a significant contribution into shaping the future of sustainability reporting through her leadership of the Australian operations for the Global Reporting Initiative (GRI). Lena will complete the AICD *Company Directors Course* in early 2018.

## Lesley Adams GAICD



### CURRENT ROLE

Director Human Resources  
& Corporate Affairs,  
Quadrant Energy PTY LTD

Lesley has more than 25 years' experience within the international and Australian oil and gas industry, holding Executive roles in both Operator and Global Contracting organisations. Lesley engages with Board members and Executive teams to create and deliver an engaging cultural environment that encourages optimal business performance.

With qualifications from the CIPD (UK), Lesley is a Graduate of the Australian Institute of Company Directors and a Fellow of the Australian Human Resources Institute.

## Dr Linda A Tompkins GAICD



### CURRENT ROLE

Principal, Tompkins Legal

### CURRENT BOARD ROLE

- AMPLA, Terrasense  
Pty Ltd

Linda has a unique blend of skills combining legal and technical executive management roles with on-site experience in Australia, Brazil, China, and Africa in exploration, development, and mining operations (both open pit and underground) for diamonds, lead-zinc, nickel, and gold. She has experience in publicly listed (ASX, TSX, AIM) exploration and mining companies through various professional roles as a geologist, executive director, lawyer, corporate group general counsel, and company secretary.

Previous board experience includes: technical director and founder of Elkedra Diamonds NL; member of the advisory board for the UWA Geoscience Foundation; and executive councillor for the Association of Mining and Exploration Companies (AMEC).

## Liza Dunne GAICD



### CURRENT ROLE

CEO, Australian  
Alzheimer's Research  
Foundation

Liza is an experienced executive and project manager working across industry to ensure the delivery of strategic and commercial outcomes. Liza is the CEO of the Australian Alzheimer's Research Foundation. Prior to this, Liza was the CEO of an early stage medical technology company and the Managing Director of an ASX listed medical device company. In her 12 year tenure Liza was instrumental in taking the company from startup to a profitable company providing services in 20+ countries. Liza has strong business acumen including financial and operational management, stakeholder management and business development expertise. Previously Liza worked as a Senior Consultant with KPMG and in a variety of roles with IBM.



## Maha Chaar MAICD

### CURRENT ROLE

Special Counsel, Norton  
Rose Fulbright

Maha has over 13 years' experience as a lawyer. She is Special Counsel at Norton Rose Fulbright.

Maha practises in the areas of commercial litigation. She has been involved at Federal and Supreme Court level in many major commercial litigation matters, including several high-profile cases. Maha's work involves all forms of litigation and dispute resolution and spans a variety of fields including construction disputes, resources, contractual disputes, Corporations Act disputes, torts disputes, leasing disputes, misleading and deceptive conduct, shareholder disputes, trade practices and competition law, and directors' duties.



## Melissa Chapman GAICD

### CURRENT ROLE

Director, Bellatrix  
Corporate

Melissa commenced her career in the mining sector working at various sites including the Kanowna Belle gold mine and the Mt Keith Nickel Operation. In 2002, she moved to London working for multi-nationals such as the BBC. Between 2005 and 2010, Melissa worked for BSGMS in the role of Group Financial Controller which managed a group of companies worth approximately USD\$4 billion. Returning to Perth in 2010, Melissa joined a 'finance house' providing CFO, company secretarial and transaction services to ASX-listed mineral resource companies. In 2016, she incorporated Bellatrix Corporate which provides outsourced accounting, CFO and company secretarial services.



## Michelle Barrett MAICD

### CURRENT ROLE

Proprietor, Neds Corner  
Trading

Mrs Barrett is joint proprietor of Neds Corner Trading, a farming enterprise located 100km West of Esperance producing wheat, canola and beef. She is a graduate of Murdoch University and holds a Bachelor of Arts in Communications.

### CURRENT BOARD ROLE

- Cooperative Bulk Handling Growers Advisory Council (Chair), Careers in Grains Board (previously Australian Grain Institute Board)

In February 2017 Michelle was the first female to be elected to the role of Chair of the Cooperative Bulk Handling Growers Advisory Council of which she has been member since 2013. She also sits on the Careers in Grains Board (previously known as the Australian Grain Industry Board) and the Grains Industry of WA AGI Council and has previously held positions with Curtin University Kalgoorlie Campus Council and the Rural, Remote & Regional Women's Network. Mrs Barrett's strengths and interests lie in the areas of strategic planning, innovation & change management, agribusiness & community development, event management and communications. Mrs Barrett is an active advocate for developing strong communities and has a particular passion for promoting agriculture and food through events such as PLC Farm2Fork and Taste of Esperance.



## Mireille Toulekima MAICD

### CURRENT ROLE

Director Business Development, MT Energy Resources

### CURRENT BOARD ROLES

- MT Energy Resources

Mireille Toulekima is the Director Business Development of the independent oil and gas consultancy MT Energy Resources Ltd. A petroleum Engineer by background, she has worked for major Oil and Gas companies such as Shell Exploration and Production International, Santos Ltd, Woodside Energy Ltd and Sasol Exploration and Production International in Africa, Europe, Asia and Australia in a range of technical and management assignments. Mireille has published three books and is a member of a number local and global oil and gas organizations.



## Paula Rogers MAICD

### CURRENT ROLE

State Director, CEDA

### CURRENT BOARD ROLE

- Chair, Heritage Perth

State Director of CEDA and passionate advocate of leadership and economic growth opportunities in WA. After 5 years on Heritage Perth board was appointed to the role of Chair in 2016. Mother of two teenage boys. Extensive experience and expertise in Stakeholder engagement, Business Development, Social Media and Marketing and Communications. Delighted to have been selected to participate in the 2017 AICD DPP Program.



## Penelope Harris MAICD

### CURRENT ROLE

Partner, PwC

Penelope is an experienced businessperson, chartered accountant, and tax advisor, having worked within professional services for 20 years. As a Partner with PwC she advises clients across a diverse range of industries in both the for profit and the not for profit sectors. Penelope has extensive international experience, having worked in the UK and India, and from managing global client engagements. This experience has enhanced her ability to influence multiple stakeholders from diverse backgrounds in order to achieve desired business outcomes. Penelope has a track record of successfully driving major change initiatives, building teams and businesses, and managing complex projects.



## Pippa Marando GAICD



### CURRENT ROLE

Assistant Company Secretary & Senior Legal Counsel, Woodside

Pippa is Assistant Company Secretary & Senior Legal Counsel at Woodside. Since joining Woodside in 2010, she has worked in senior roles in Legal and Risk & Compliance. Pippa provides legal and governance advice to the Board and executives, and is secretary to the Audit & Risk, Human Resources & Compensation, Sustainability and Disclosure Committees.

### CURRENT BOARD ROLE

- Non-Executive Director, Indigo Junction

In 2017, Pippa joined the Board of Indigo Junction, a not-for-profit organisation providing homelessness services in Perth.

Prior to joining Woodside, Pippa was a senior associate at a corporate law firm.

## Rachelle Spyker GAICD



### CURRENT ROLE

Partner, Spyker Pierce CPA's

Rachelle is a Certified Practising Accountant (CPA) with over 30 years professional experience. Throughout her career she has focused on forming strong working relationships that have been built on trust. Rachelle strongly believes that she provides a significant value-add to her clients by taking a systematic and holistic approach to Strategic Business Planning.

### CURRENT BOARD ROLE

- Treasurer – Munda Biddi Trail Foundation Inc

In 2015, Rachelle became involved with the AICD and completed their flagship Corporate Governance program, the *Company Directors Course*.

## Sally McMahon GAICD



### CURRENT ROLE

Director, Sally McMahon and Associates

Sally is an economist with more than 25 years experience in the energy and utility sectors providing advice and leading teams to develop price and service arrangements that deliver value to organisations and the community. She specialises in economic regulation, navigating policy and regulations, and improving investment decisions to achieve commercially sustainable outcomes. Sally provides a unique 360 degree perspective to strategy and issues through experience working with regulators, government, private and government corporations, and investors.



## Sara Jane Curtin GAICD

### CURRENT ROLE

Business Services  
Manager, Woodside  
Energy

Sara Jane has had a breath of technical and commercial roles over the last 25 years with positions held in government, resource companies and consulting mainly in agriculture, mining and oil and gas. Extensive experience in Australia and internationally has provided a strong respect for the importance of culture and relationships. She is passionate about strategy, risk, governance and ensuring sustainable development.

Sara Jane has had experience reporting to a Board on Sustainability material issues and managing sustainability performance in regards to external rankings (Dow Jones) and investor ratings.



## Sarada Lee GAICD

### CURRENT BOARD ROLE

- The King's College – Board member and a member of Finance Committee

Over 20+ years as an accountant, Sarada has specialized in treasury. She managed portfolios ranging from HK\$5Bn cash (for a Fortune Global 500 company) to AU\$7Bn debt through extreme market conditions.

Sarada serves as a NED for The King's College, a Christ centric school experiencing significant growth. She also provides strategy and governance advice for the Perth IoT Communications Network to enable WA community experimenting IoT. Sarada is a founding member of the Perth Machine Learning Group which provides education in AI.



## Shalini Saldanha GAICD

### CURRENT ROLE

Manager Solutions  
Delivery, Rio Tinto's  
Information, Systems &  
Technology Group

Shalini is a Chartered Professional Engineer with more than 15 years' experience in the WA mining industry with experience in Engineering, Maintenance and Productivity. Her current role is as Manager Solution Delivery at Rio Tinto's Information, Systems and Technology group, where she leads a team of engineering and project managers that deliver IT infrastructure and application projects within WA. Shalini is interested in encouraging women into STEM and providing opportunities for the disadvantaged.

### CURRENT BOARD ROLE

- Citizen Advocacy Perth West, Deputy Chair





## Sophie Dwyer GAICD

### CURRENT BOARD ROLES

- Executive Director, Shady Tree Lane Consulting
- Board Member, Agritech Fund
- Elected Member, City of Joondalup
- Board Member, Small Business Development Corporation
- Board Member, Duncraig Primary School
- Advisory Board – Governance, Kidzucate Ltd

Sophie Dwyer is an experienced Director having owned a finance consultancy since 2005 and currently serving on the board of an Agritech Fund and the Small Business Development Corporation. Sophie was appointed as a board member of the Potato Marketing Board of Western Australia to lead the entity during a period of industry upheaval and ultimately deregulation. A highly active community member, Sophie is a Councillor with the City of Joondalup and holds voluntary board positions with Duncraig Primary School (an independent public school) and Kidzucate Ltd (a harm prevention charity).



## Tania Lawrence GAICD

### CURRENT ROLE

Business Services Manager, Woodside Energy

Tania Lawrence has 20 years of senior level State and Commonwealth government and international industry experience.

Currently, Tania is responsible for assuring an integrated and consistent approach to Woodside Energy's global business. Other key roles at Woodside have included Senior Executive Advisor, Business Development and Growth and Crisis Manager.

Previously, Tania has represented the State Government on national forums such as COAG Sub-Committees and Heads of Treasury and led negotiations on a range of policy including insurance, native title and terrorism.

Tania brings extensive change management, risk and governance experience to the table and a strategic, outcomes-focused, values-driven approach.



## Tennille Kroemer AAICD

### CURRENT ROLE

Communications and  
Marketing Manager

An independent professional, Tennille is driven by innovation with a social conscience. Tennille has extensive marketing, communications and media production experience in organisations which range from small business to not-for-profit, from private national to global mid cap companies, both client and agency side, in Perth, London and Melbourne. Tennille's committee experience includes for the Perron Institute for Neurological and Translational Science and the United Nations Association of Australia (WA). Three skills Tennille brings to a Board are stakeholder engagement, capital fundraising and marketing communications. Future Board aspirations are focused on health, community development, human rights and sustainability.



## Tracey Ford GAICD

### CURRENT ROLE

Part-time CFO with the  
CFO Centre

### CURRENT BOARD ROLE

- Treasurer – Fremantle Women's Health Centre
- Treasurer – Kira Incorporated

Graduate of the *Company Directors Course*, and Treasurer positions on the not-for-profit boards of both health sector and disability sector, Tracey has an excellent understanding of the strategic planning, corporate governance, financial management and business development and growth requirements to make innovative and informed strategic decisions. Tracey is an experienced and commercially astute executive and CPA qualified accountant with a strong corporate focus, predominately within the NFP environment and a sustainable growth portfolio management focus.



## Venetia Bennett MAICD

### CURRENT ROLE

Special Counsel,  
K&L Gates

### CURRENT BOARD ROLE

- President, The Australian and New Zealand Sports Law Association (ANZSLA)

Venetia is an experienced litigation and dispute resolution lawyer, and is currently Special Counsel with an international law firm. She provides advice in relation to significant commercial disputes across a range of industries, focussing on oil and gas, construction and sport.

Having held board positions as an Ordinary Director, Secretary and President of a not for profit association since 2008, Venetia is looking to expand her experience as a director. She brings to board roles a range of skills and experience including risk management, corporate governance, regulatory matters and strategic planning.

Venetia is highly motivated, and combines commercial, strategic thinking, a pragmatic approach to problem-solving, and exceptional attention to detail, with a passion for her roles.



For more information please contact

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