

Opening the door of opportunity

2020 WA Director Pipeline Program Graduation Booklet

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2020 Director Pipeline Program

The Director Pipeline Program (DPP) is an initiative that launched in Western Australia and is now in its tenth successful year. The program delivers a series of events, workshops and education that supports senior professional women to expand their networks, build their governance skills and provides the opportunity to raise their profile within the director community in Western Australia.

The AICD is the nation's leading organisation for directors and leaders, dedicated to making a positive impact on society and the economy by promoting professional director education and excellence in governance.

In recent years, the AICD has launched several initiatives aimed at achieving greater diversity on Australian boards and fostering emerging directors, such as our National Chair's Mentoring Program and here in Western Australia, the Director Pipeline Program. The Chair's Mentoring Program is the AICD's national flagship board diversity initiative. It introduces highly experienced and qualified women to chairs and senior directors of ASX 200 companies with the aim of both professional development and highlighting the benefits of board diversity.

Our 2020 DPP Graduates from Western Australia represent some of the leading women and the next generation of WA directors. We are pleased to present them to you in this Graduation Book.

We wish them future success and look forward to supporting their continuing director journey through our WA Diversity Alumni, bringing together past participants of the DPP and the National Chair's Mentoring Program to continue to build pathways for these talented women to succeed.

We encourage Directors seeking to recruit, to contact our Graduates via LinkedIn for opportunities.



Jody Nunn GAICD WA State Manager, Australian Institute of Company Directors

*Biographies are supported by the candidates.

2020 Director Pipeline Graduate Profiles



CURRENT ROLE Associate Director

> COMPANY BDO

Ashleigh Woodley

Ashleigh has over 12 years experience in a Professional Services firm which has given her experience in engaging with a wide variety of teams and dealing with boards and senior executives in resolving critical issues. Ashleigh is a qualified Chartered Accountant and Registered Company Auditor and has extensive experience in accounting and applying IFRS to listed Australian companies. She has experience in both the local and international markets and is responsible for managing the audit and consulting requirements of a diversified group of large and medium size public and private organisations in a range of industries. In her current role, she is responsible for the overall planning, co-ordination and supervision of audit work, providing quality assurance, progress monitoring and management reporting to clients. Her key skills are dealing with complex issues requiring innovation and strategic thinking. Asheligh brings an empathetic approach to all her dealings by gaining a deep understanding of her client's goals.



CURRENT ROLE Manager Policy -Natural Resources

COMPANY

The Chamber of Minerals and Energy of Western Australia

Bronwyn Bell GAICD

Bronwyn is an experienced mining professional having spent 15 years at various Australian mining operations followed by a move to broader industry advocacy at a member-based representative organisation. Her current role is Manager Policy - Natural Resources at The Chamber of Minerals and Energy WA, where she advocates on behalf of the WA resources sector in the key policy areas of Native Title, Heritage, environmental, climate change, approvals, land access and exploration. This broad policy portfolio combined with her excellent stakeholder engagement skills, has allowed Bronwyn to drive positive change for the sector, particularly focused on improved compliance, streamlining and efficiency. She has grown a strong industry and government network and currently sits on several government advisory groups. Her previous industry roles included a senior manager role leading a team of 70+ people with an annual operating budget of \$20M+.



CURRENT ROLE Senior Research Fellow

COMPANY Murdoch University

CURRENT DIRECTORSHIP Methodist Ladies College Foundation

Perth Modern School

City Beach Residential College Local Input Networking and Communications Committee

> Geoff Rasmussen Scholarship Fund



COMPANY DBCA

CURRENT DIRECTORSHIP The Gravity Discovery Centre Foundation Board

Neurotrauma Research Program

Bronwyn Rasmussen (Clarke) GAICD

Bronwyn works in the agricultural sector with more than 20 years' experience working in the Australian and New Zealand sheep breeding industries. She specialises in genetics focused research, development and project management and holds a Bachelor of Science (in wool and pastoral science) and a PhD (in quantitative genetics). She is a strategic thinker with the ability to develop practical and effective strategic plans that include direction and vision based on stakeholder consultation.

Bronwyn is passionate about ensuring that investment in agricultural research and development is spent wisely on well planned projects, developed in partnership with industry and that demonstrate evidence of effectiveness in achieving goals. She is an experienced board director with an interest in rural and education sectors.

Carina Marshall GAICD

Carina is an expert in the scientific research sector, standards development and implementation, and government funding and grants applications who has gone onto executive and governance roles in the state government and higher education. Certified AICD Company Director graduate, Vincent Fairfax Fellow for Ethical Leadership and Professional Research Manager (ARMS). Experienced at influencing, collaborating, synthesising, and advising across institutions nationally. Particular interests in diversity, STEM education, innovation, leadership, and strategic thinking.



CURRENT ROLE Partner COMPANY KPMG

Caron Sugars GAICD

Caron is the Partner in charge of KPMG's Board Advisory Services nationally and the Partner in charge of KPMG Perth's Governance, Risk and Controls division. Starting her career in South Africa, Caron has been in Australia since the year 2000 and has 24 years professional experience in commerce, risk management, external and internal audit. Caron re-joined KPMG in 2007 after spending time in senior finance and Company Secretary roles with the Griffin Group, National 1 Limited (which became Lyreco after delisting) and Palandri Wine.

Like many in WA, Caron has strong mining and oil and gas expertise but has worked with clients across all sectors. Aligned to her community focus, Caron always enjoys always having some for purpose clients in her portfolio.

Caron has a passion for governance and is motivated by helping clients to build governance frameworks which add value. In support of this passion, she sits on the WA Council for the Governance Institute of Australia and has served as a Course Director (lecturer) for their Post Graduate Governance Diploma since 2007 as well as sitting on their Subject Advisory Committee for the Post Graduate Diploma in Risk Management. Caron is also a Board Trustee for the Special Air Services Resources Trust Board.



CURRENT ROLE Principal

COMPANY Johns Corporate Counsel Pty Ltd

Catherine Johns

Catherine is a corporate and resources lawyer with over 25 years' experience in private practice and working as in-house counsel for WA mining companies and oil and gas engineers. Catherine is experienced at implementing major corporate transactions and executing new mining projects, and has worked for oil and gas engineers with head offices in Norway, UK and the USA. Catherine has advised Boards for many years both in private practice and as in-house counsel.

Catherine was a foundation member and Company Secretary of the Ladybird Foundation Ltd, a charity established to raise funds for breast and gynaecologic cancer research in WA.

Catherine also holds a Bachelor of Arts degree (First Class Honours) and is a graduate of the Company Directors' Course. Catherine's key expertise is collaborating to find commercial and practical solutions to legal and business risk issues.



CURRENT ROLE Founder, CEO Managing Director

COMPANY KinChip Systems Amygdala Consulting

CURRENT DIRECTORSHIP KinChip Systems Amygdala Consulting

Catherine Resnick

A seasoned entrepreneur with a clinical background as a Psychotherapist, Cath brings a wealth of experience in strategy, innovation, culture change, digital transformation, data governance, commercialisation and consumer behaviour. She has successfully established award winning and internationally recognised enterprises in digital health and education, following earlier forays in engineering/construction and finance. Adept at identifying future trends and market gaps, Cath has been instrumental in positioning organisations at the forefront of their respective industries, globally. Alongside entrepreneurial endeavours, Cath consults to high growth private, and multi-generational family businesses in Australia and the USA.

Cath is Founder, Director and CEO of KinChip Systems, a data driven digital health company, Managing Director of Amygdala Consulting and a Graduate of the Australian Institute of Company Directors. Within the community sector, Cath previously held senior Executive and Board positions in the areas of mental health, youth, disability and education.



CURRENT ROLE Project Management

COMPANY WA Department of Communities

CURRENT DIRECTORSHIP Ishar Multicultural Women's Health Services Inc (Ishar)

Clare Moynihan MAICD

Clare is an experienced leader recognised for her communication, engagement and influencing skills.

Clare's professional and governance experience spans more than twenty years across the government and not for profit sectors. Clare has been a Board Director of Ishar for five years – including two years as Board Chair. She has also convened and managed intergovernmental and cross-sector working groups.

Clare is skilled at translating and synthesising complex concepts and issues so they can be communicated clearly to a range of stakeholders – from local and international government delegates, to business leaders, community groups and consumers.

In the Boardroom Clare is skilled at summarising conversations and reflecting on the views expressed by all at the table. Clare brings structure and a strategic problem-solving lens to discussions to ensure the "So what does that mean for us as a Board, and for this organisation?" question is answered before the Directors leave the room.



CURRENT ROLE Head of Community and Stakeholder Engagement WA /SA

> COMPANY NBN Co

Corinne Hawke

Corinne has been delivering outcomes for organisations in strategic community and stakeholder engagement, communications and social investment for 20 years. She has worked across local and state government, and in the corporate and community sectors in resources, property, education, arts, environment, housing, homelessness and mental health.

As a people leader at NBN Co, Corinne leads stakeholder engagement teams in Western Australia and South Australia, focused on business and social outcomes aligned to NBN's purpose to 'lift the digital capability of Australia'.

Corinne's career is underpinned by a strong commitment to social justice and collaborative cross-sector partnerships that bring sustained economic and social benefits to businesses and communities. She is a passionate advocate for authentic and transparent stakeholder engagement to achieve inclusive, mutual benefits for stakeholders that support positive and sustainable communities.



CURRENT ROLE Executive Manager Credit Insights

> COMPANY Bankwest

Dara Wettner

GAICD

Dara has extensive experience within the financial services sector in Australia, UK and Europe, specialising in governance, risk management, strategic management, financial strategy and analytics. Currently, Dara is the Executive Manager Credit Insights for Bankwest, where she has been instrumental in driving the strategic direction for collections strategy, credit policy, credit insights and credit models (build and monitoring). As a results orientated leader and Chartered Institute Management Accountant, Dara has led a variety of small and large teams, and strategic projects in Finance and Treasury. Dara has extensive Risk Management experience across several areas including, operational, compliance, conduct, technology, privacy, ethics, and cybersecurity risk, and has contributed to several risk committees. Utilising her strong analytical thinking, strategic focus, practical problemsolving skills and passion for technology and innovation Dara is an exceptional business partner and results orientated leader.



CURRENT ROLE Director/Principal

COMPANY Elizabeth Bradshaw Consulting

CURRENT DIRECTORSHIP Elizabeth Bradshaw

Consulting

Centre for Rock Art Research and Management, University of Western Australia



CURRENT ROLE Director

PwC



CURRENT ROLE Non-Executive Director

> CURRENT DIRECTORSHIP(S) Meat and Livestock Australia

> > Grower Group

Alliance Inc

agVivo

Elizabeth Bradshaw GAICD

Elizabeth is a global thought leader who has pioneered leading practices in resources sector cultural heritage management and social performance systems. With over 25 years international experience in operational and senior corporate roles she brings particular expertise in ESG risk governance, management and assurance, community and stakeholder engagement, and Indigenous peoples.

Elizabeth is Director and Principal of Elizabeth Bradshaw Consulting which provides expert social performance advice and assurance to businesses, government and stakeholder organisations.

She is also Chair of the Advisory Board of the UWA Centre for Rock Art Research and Management; Australasian Institute of Mining and Metallurgy (AusIMM) Fellow, Chartered Professional (Social Performance) and CP Assessor; Adjunct Associate Professor in the School of Social Sciences, UWA; Senior Industry Fellow at The University of Queensland's Centre for Social Responsibility in Mining; and Expert Member of the ICOMOS International Scientific Committee for Archaeological Heritage Management.

Emily Readhead

MAICD

Emily is an experienced Management Consultant having worked closely with Board and Executive teams on a range of projects from strategy through to execution to achieve sustainable improved performance in the client organisation. She has particular experience working with Executive teams to define strategic goals and then working with the teams to develop the structures, processes, talent and systems to ensure strategic goals are met. Emily is currently a Director in the PwC Management Consulting Practice and leads the team consulting to Government, Higher Education and Not for Profits.

Erin Gorter

GAICD

Erin has been an active participant on many Boards and committees for many years. These have been predominantly in rural and regional Australia in the primary industries. She is currently a Non-Executive Director with Meat and Livestock Australia and its subsidiary Integrity Systems Company; Grower Group Alliance Inc; and agVivo, a rural consultancy business. As a part owner of a family farming business in rural WA for nearly 25 years, Erin spent most of her years based in the country. She is a Graduate of AICD and a past WA RIRDC Rural Women's Award runner up. Erin is currently participating in the renowned Australian Rural Leadership Program. Frith Klug



CURRENT ROLE Project Manager, Customer Strategy and Engagement

COMPANY Water Corporation



Jane Barry MAICD

CURRENT ROLE **Business Manager**

> **EBM** Insurance and Risk



COMPANY



CURRENT ROLE **Director of Strategic Projects and** Engagement

> COMPANY Pawsev Supercomputing Centre (CSIRO)

Jenni Harrisonn GAICD

Jenni is a passionate leader in technology and positive role model. A PhD-qualified medicinal chemist and MSc qualified in digital education, Jenni has been an Executive Leader at the Pawsey Supercomputing Centre (CSIRO), for 9 years with data her primary focus. Jenni has forged many effective collaborations, has secured significant funding and has created strategic partnerships nationally and internationally. An inclusive strategic thinker, leading national STEM initiatives and mentoring others, in October 2020 Jenni won a WiTWA Tech[+]20 Award.

Jenni is passionate about inclusion. As an AICD graduate, with substantial governance experience, Jenni presently Chairs the Board of SHINE, a remarkable NfP organisation that collaborates with schools and business to support female students at risk of disengaging from conventional education. Jenni is also Chair of the national AeRO Executive. Jenni was recently shortlisted for nomination to the Board of UN Women Australia. Jenni is a lifelong learner and published author.

Frith is a financial and strategy professional with particular experience in strategic and change management across a diverse range of industries including financial services, health and utilities. She has had 25 years of experience and is currently the project manager responsible for leading the strategic customer program at the Water Corporation. Previously, she held senior corporate strategy roles, both at Water Corporation and BankWest. Frith holds a Bachelor of Commerce from UWA and is a Chartered Accountant.

Frith was instrumental in raising the profile and generating momentum for the charity Hannah's House as a board member for eight years. Here she provided integral strategic leadership to help Hannah's House achieve it's mission of providing valuable support for Western Australian families suffering from life-limiting conditions. Frith is passionate about driving sustainable strategic change and making a positive contribution to the community.

Jane has worked predominately in the private sector within the following industries; hospitality, transport, investment banking, oil and gas and insurance. Jane been with EBM Insurance and Risk since 2007 in various roles, and in her current role as Business Manager since 2015. This

role assists delivering on strategic planning, project management and change management

and alliances. Studies include completing an MBA, Bachelor of Commerce (majoring in

deploying the skills gained during the program as a future Director and/or NED.

These studies were predominately undertaken externally as she was based in London and Europe for approximately 8 years. During this time she provided high level executive assistance to the family offices of high net worth individuals in the oil and gas, property development, entertainment and investment banking sectors. Jane is a highly motivated, goal orientated achiever who consistently strives to exceed expectations with an unwavering commitment to ensuring an organisation's goals and objectives are achieved and is looking forward to

initiatives, coupled with shared service coordination and overseeing international relationships

Corporate and Resources Administration) and a Graduate Diploma in Corporate Governance.



CURRENT ROLE Strategy Advisor

COMPANY Chevron Australia

Jodey Brockhurst

A Value Chain Strategy Advisor for Chevron Australia, Jodey holds a Bachelor of Mechatronics Engineering. She has over 10 years' experience across the offshore energy sector including as a project manager, engineer and site supervisor. Effective at prioritisation and stakeholder engagement, Jodey has demonstrated leadership through management of geographically dispersed teams and short-term international assignments. Career and travel have evolved her interest in the areas of social justice, specifically future of work; globalisation, and diversity and inclusion. Jodey volunteers with Engineers Australia as a committee member, with local government on Reconciliation Action and as a tutor with the Adult Migrant Education Program. Passionate about protecting people and environment, Jodey strives to foster a safe and inclusive culture in all her engagements.



CURRENT ROLE Chief Executive Officer

> COMPANY Noisy Guts Pty Ltd

CURRENT DIRECTORSHIP Noisy Guts Pty Ltd



CURRENT ROLE Senior Product Owner-Digital Data

> COMPANY CBA

CURRENT ROLE Special Counsel

> COMPANY Clayton Utz

Josephine Muir

Josephine thrives in leadership situations that deliver real world impact. After 20 years' experience in diverse executive roles, Josephine joined The University of Western Australia as the Associate Director of the Marshall Centre for Infectious Diseases. She played a pivotal role in shaping the research agenda of Nobel Laureate Professor Barry Marshall. During her tenure, Josephine established an exploratory team investigating gut noises. The team has developed a novel acoustic belt that non-invasively and accurate diagnoses and monitors common gut disorders. She has since spun-out this technology into Noisy Guts Pty Ltd and is enjoying her role as the Chief Executive Officer of a med-tech start-up. Josephine is a strong advocate for promoting organ and tissue donation via Donor Mate. She looks to contribute to organisations and boards seeking governance, financial and strategy input.

Kashinee Veeren

GAICD

Kashinee has had nine years of diversified experience in Banking including risk, governance, operations, agile delivery and strategy. She brings experience, expertise and energy to her workplace. Kashinee has an MBA and a BSc in Actuarial Science. Previously a board member of TADWA, she is also a Graduate of the Australian Institute of Company Directors, a Graduate of Leadership WA and a Graduate of the Emerging Leaders in Governance Program.

Kate Casellas

GAICD

Kate is a very experienced finance lawyer with over ten years' experience acting for lenders and sponsors on a range of financings, with a specific focus on project financing and transactions within the resources section. From her time practising in Singapore and being involved in a range of financing transactions throughout the south-east Asian region, she has a strong understanding of the complexities of cross-border financing.



CURRENT ROLE Membership Partner

COMPANY AICD

CURRENT DIRECTORSHIP Startup WA 100 Women



CURRENT ROLE General Manager Workforce

COMPANY Rural Health West

> CURRENT DIRECTORSHIP Melville Cares



CURRENT ROLE General Manager Marketing

COMPANY Crown Resorts Limited

> CURRENT DIRECTORSHIP(S) Governing Council of South Metropolitan TAFE

Kay Solanki GAICD

Kay is a practiced business professional with more than 25 combined years' experience in the corporate, public, education and training, SME and NFP sectors at leadership, operational, strategic, advisory and consulting levels.

She has significant experience in customer experience, business development, sales, marketing, organisation development and business improvement. Recently she has worked as a Governance Associate for the board Advisory consulting team at the AICD and lead a national team. She has owned her own business as an Executive Director taking it from a start up to employing more than 100 staff. Post graduate qualified, she has completed both the CEDA – Copland Leadership program and is a graduate of the AICD Company Directors Course.

Currently serving as a committee chair and committee member for 100 Women, Advisory board member for FIAWA and Board member for Start-up WA. She is also an independent coach and facilitator for executive/leadership development and entrepreneurship.

Kelli Porter

GAICD

Kelli has extensive industry and business experience across the not-forprofit, government and private health sectors in Western Australia. Her strengths lie in organisational leadership and governance, strategic development and community relationship development.

With particular expertise in the rural, regional and remote sectors, Kelli has a strong strategic focus on Australian health care and health workforce. She is presently the General Manager Workforce at Rural Health West, responsible for leading the Workforce division to improve access to health care for people living in rural communities. She has a broad network of personal and industry connections throughout Western Australia.

Kelli is a non-executive director for the community based not-forprofit organisation Melville Cares and holds graduate and postgraduate qualifications in health science, health policy and management and company directorship.

Kelly Townson

Kelly Townson is an experienced marketer and customer experience specialist. Having worked across diverse industry sectors including tourism, higher education and training, FMCG, entertainment, gaming and financial services, she has both private and government sector exposure as well as board director experience. She holds a Master in Information Management and eMarketing and a Bachelor of Commerce. She is passionate about optimising the consumer experience through enabling technology and has a practical understanding of the rapidly evolving issues disrupting this space. She is operationally astute with a deep understanding and experience in culture and transformation programs. Kelly is the General Manager of Marketing for Crown Resorts in Perth and also serves on the Governing Council for South Metropolitan TAFE in Western Australia.



CURRENT ROLE Legal Counsel and Mayor Counsel

COMPANY Town of Cambridge



Keri Shannon has been a lawyer for over 20 years, firstly in litigation and the past 10 years as legal counsel for mining services and other companies. She has a commerce degree majoring in Finance and Accounting, and a company secretary qualification with the Institute of Governance Australia. She is a Graduate of the AICD and has previously served on the Ethics Committee at Sir Charles Gairdner Hospital and as a volunteer for St Vincent de Paul for many years. She has been the Mayor of the Town of Cambridge since 2015, and has introduced a number of governance and efficiency initiatives including improved reporting for committees, new policies that reduce conflicts of interest and corruption in decision-making processes and increase efficiency within operations. The Town has also recently undertaken an organisational review and cultural change program, and is the only WA council to have consecutive zero rate increase budgets.



MAICD

Leona Marquand is a Fellow Chartered Accountant with over 15 years investment, financial analysis and reporting experience, proactively leading change and partnering with business leaders in understanding the financial and commercial impact in decision making. Having commenced her career in the Channel Islands as an audit graduate at KPMG, Leona specialised in providing audit and assurance services within the Financial Services sector in the UK and Australia. Leona is a highly driven professional with strong business acumen and a challenging and collaborative style to leadership. As Chief Financial Officer at the University of Western Australia (UWA), having worked at UWA for over eight years, Leona brings a wealth of knowledge and a deep understanding of the financial performance and need for strategic alignment in supporting the University's vision.

Mairead Reidy

Mairead is an Assistant Company Secretary and Legal Counsel at Woodside Energy. She is a lawyer with international experience advising on general corporate, contract, governance, company secretarial and energy and resources legal matters. Mairead has wide ranging skills gained both in-house and in private practice specialising in governance, Board advisory and delivering commercially focused outcomes. She is a problem solver and prides herself on her abilities to provide clarity in uncertain or complex situations. A team player and articulate communicator, Mairead tactfully challenges traditional thinking and positively influences decision making.



CURRENT ROLE Chief Financial Officer

COMPANY University of Western Australia



CURRENT ROLE Assistant Company Secretary and Legal Counsel

COMPANY Woodside Energy Ltd



CURRENT ROLE Non Executive Director

COMPANY Lecturer - UWA

CURRENT DIRECTORSHIP(S)

The Foundation for the Western Australian Museum

> Rottnest Island Authority

> Australian Multicultural Advisory Board



CURRENT ROLE Managing Director and Associate Professor

COMPANY Gold Standard Refining and Curtin University

Marina Hogan GAICD

With 10 years' non executive director experience across government and not for profit organisations, coupled with 20 years of corporate experience and business ownership, Marina brings a good deal of knowledge and a keen focus on strategy to her leadership roles. She has worked across various industries and sectors, including health, education and tourism and is particularly interested in organisations with a business to consumer focus bringing a robust understanding of strategy formulation and digital marketing to the table. Her academic background ensures she absorbs and critically reviews information quickly, is well prepared and thus has a keen understanding of the business and the environment in which it operates. In addition to understanding the demands of business, she has worked with various government organisations and brings experience in a range of areas including strategy formulation, financial management, governance and audit and risk.

Marisa loppolo-Armanios

Dr Marisa loppolo-Armanios is the founder and managing director of a 'Gold Standard Refining' business that refines and produces gold bullions for investors and use in the jewellery market. Marisa is also an associate professor at Curtin University researching the measurement, control, and mitigation of stack and ambient air emissions. Marisa has an established reputation as a research leader and business director with 24 years of technical and leadership experience in the mining industry. She is an expert in environmental chemistry (air and water quality) and refinery process chemicals, managing and strategically developing the Environmental Technology program for Alcoa's global Continuous Improvement Centre. She is a transformational leader with significant academic and professional achievements and was recently a finalist in the 2018 CME awards in the category, "Outstanding Women in Resources". Marisa holds a PhD in Petroleum Organic Geochemistry and a leadership focussed MBA.



CURRENT ROLE VP Legal

> COMPANY South 32

CURRENT DIRECTORSHIP(S) Mandjah Boodjah Aboriginal Corporation



CURRENT ROLE Director and Senior Financial Adviser

> COMPANY ThinkWealth Management



CURRENT ROLE Officer in Charge (Senior Sergeant) Police Officer Deployment Unit

COMPANY Western Australia Police Force

Melanie Williams

Melanie is an experienced corporate and resources lawyer and company secretary, with substantial international and corporate governance experience, gained through working across many jurisdictions and cultures. She has lived in Perth, Doha and Singapore, and worked at law firms, large and mid-cap listed companies, and national oil companies. She is currently VP Legal at South32, which is listed on the ASX, LSE and JSE. Melanie is a director of Mandjah Boodjah Aboriginal Corporation and on the Executive Committee for Adoption Support for Families and Children Inc.

Mima Rahaman

Mima is a senior financial adviser with over 20 years' experience across corporate and private sectors. She specialises in providing strategic advice and helping clients achieve their lifestyle goals. She is passionate about educating younger generation about money and finances. After completing her Bachelor of Business majoring in Finance and Marketing Mima continued with her studies within the finance sector completing her Certified Financial Planners (CFP) qualification. She holds a Graduate Diploma of Applied Finance and Investment and most recently has completed AICD Company Directors Course. Through her involvement with the FPA Education Subcommittee Mima is committed to helping the next generation of professionals achieve their career goals and aspirations. Mima is currently a director of ThinkWealth Management and a member of Millennium 3 Financial Services Investment Subcommittee.

Rhonda Alexander

With 25 years' service with the WA Police Force, Senior Sergeant Rhonda (Ronnie) Alexander has managed a variety of business units in Perth, Regional and Remote WA, including deployment to Barrow Island as the first female Fly in Fly Out Officer in Charge (OIC). Swapping between uniform, detective and specialist roles, she has expertly represented the agency on sensitive and potentially brand damaging matters. 'In the business of people', Ronnie believes in the notion of leading without authority, being brave and applying common-sense in all facets of her work. She has a particular interest in supporting vulnerable groups together with mentoring others to realise their potential. Ronnie is currently the OIC of the Police Officer Deployment Unit whereby she and her team are responsible for the deployment of police officers around the state. She promotes inclusivity, encourages diversity of thought, and regards leadership, teamwork and collaboration as business essentials.



CURRENT ROLE Company Secretary and Executive Officer

COMPANY Royal Flying Doctor Service - Western Operations



CURRENT ROLE Partner

COMPANY King and Wood Mallesons

CURRENT DIRECTORSHIP(S) Penrhos Foundation

Ruth Slodkowski

Ruth has extensive experience in providing support to Boards, C-Suite and other leaders across varied commercial and not-for-profit organisations. As the Company Secretary and Executive Officer of the Royal Flying Doctor Service (Western Operations), she is responsible for working closely with the Chair and Chief Executive Officer to ensure the governance requirements are achieved as well as providing strategic support to meet operational, project and administrative requirements in a positive and proactive manner. Ruth has completed a Masters of Business Administrations (MBA) and most recently has commenced further post-graduate studies of Graduate Diploma of Applied Corporate Governance with the Governance Institute of Australia.

Sally Audeyev

GAICD

Sally is a projects lawyer focussed on achieving long lasting, commercial and socially responsible outcomes for her clients. A partner at King and Wood Mallesons, she has 20 years experience managing native title, heritage, tenure, regulatory and environment aspects of project development, implementation and closure. Spending time in remote areas in WA, Sally enjoys working to achieve native title agreements, access agreements, land tenure, environment and project approvals that enable projects to proceed and succeed. Sally is the Chairperson of the Mine Rehabilitation Advisory Panel, a director of the Penrhos Foundation and regularly attends Committee meetings at the Chamber of Minerals and Energy.



CURRENT ROLE Group Financial Controller

Western Operations

COMPANY Australian Finance Group Ltd (AFG)

CURRENT DIRECTORSHIP(S)

Curtin University School of Accounting Advisory Board and Not for Profit Cystic Fibrosis WA Board



CURRENT ROLE Professor COMPANY

Edith Cowan University

Sally Rose

Sally is an accounting and finance professional with over 17 years' experience. She started her career in the Audit division of Ernst and Young (EY) Perth, progressing to Senior Manager with sector experience in mining and metals and oil and gas. Sally's time at EY included international secondments to Toronto and New York, where Sally worked in the Financial Accounting Advisory team consulting to S&P500.

Sally has worked in senior finance roles for ASX 200 and 300 companies including Paladin Energy Ltd and Alkane Resources Ltd. She is currently the Group Financial Controller of ASX listed AFG.

Sally currently serves on the Curtin University School of Accounting Advisory Board and Not for Profit Cystic Fibrosis WA Board. Sally holds a Bachelor of Business Degree, Double Major in Accounting and Finance, a fellow Chartered Accountant (CA) and Chartered Secretaries Australia (CSA).

Sophia Nimphius GAICD

Sophia Nimphius, PhD, GAICD is the Professor of Human Performance at Edith Cowan University (ECU) and High Performance Sport Science Coordinator for Softball Australia. She is internationally recognised for her contributions to improving applied practice in sport and advocating for improving the sporting system for women in sport. She was previously Sports Science Manager at Surfing Australia Hurley High Performance Centre and in 2016, she became the first woman to be elected to the Board of Directors of the Australian Strength and Conditioning Association. As a passionate advocate for women and under-represented groups, she strives to enhance their representation and inclusion in science, technology, engineering and math fields and in high-performance sport positions.



CURRENT ROLE Senior Associate, Executive Manager

COMPANY

Australian Venture Consultants and Curtin Heritage Living

CURRENT

DIRECTORSHIP(S) St Catherine's College (UWA)



CURRENT ROLE Chief Executive

COMPANY Legacy Western Australia

Suzanne Eyles GAICD

Suzanne is a commercially astute, strategically driven leader, with a keen focus on financial sustainability, risk, governance, social licence and stakeholder engagement.

Suzanne brings over 20 years' executive and 10 years' NED experience across a range of industries including professional services, primary extractive industries, banking, utilities, infrastructure, government, and not for profit sectors.

Since 2013, Suzanne has worked with Australian Venture Consultants, a strategy and policy consulting, analytical and advisory practice servicing a range of clients within Australia and internationally. Prior to joining AVC, Suzanne held senior executive roles with direct PandL accountability including as a Principal at a global SWX-listed consulting firm.

Suzanne is a NED and Committee Chair of St Catherine's College (UWA) and played a key role in navigating the College through COVID-19. Suzanne holds a Master of Business Administration, a Bachelor of Business (Fin), and is a Graduate of the Australian Institute of Company Directors.

Vivian Blycha

GAICD

Vivian is currently the Chief Executive of Legacy Western Australia, a Not-For-Profit providing personal, financial and learning support to over 3500 Veterans families in Western Australia. Prior to her role at Legacy Western Australia, Vivian served in the Australian Defence Force for over 25 years as an Army Officer, specialising in the delivery of a range of projects spanning supply chain, training and capability development. Vivian has undertaken leadership roles at all levels of the organisation and deployed overseas to East Timor and the Middle East. During a break in service, Vivian founded and directed a family business, delivering technical writing services to a number of small to medium businesses. The most successful contract being with Barrick Gold, where over 250 training packages were delivered to be used within the Papua New Guinea operations. Vivian holds a masters in international relations and completed the AICD Company Director course in 2018



CURRENT ROLE Group Tax Manager

> COMPANY Iluka Resources Limited

Wendy Chen MAICD

Wendy Chen is a practical problem solver with over 15 years working experience in tax covering a broad spectrum of areas covering strategy, MandA, governance and risk, compliance and business development. This includes engagement with various stakeholders from Boards to regulators and non-profit organisations. Wendy is currently the Group Tax Manager of Iluka Resources Limited where she oversees the group's tax risk management and governance including for its Sierra Leone operations. Recently, she played an integral role in the successful demerger of Iluka's royalty business. Prior to Iluka Services Group, Wendy worked at Deloitte, playing a leadership role for Deloitte's China where she founded a team to deliver services to Chinese clients based in Western Australia. Wendy is a member of Iluka's diversity and inclusion committee and is a believer of harnessing the power of diversity to solve increasingly difficult problems.



CURRENT ROLE Non-executive director

COMPANY Christian Super

CURRENT DIRECTORSHIP(S) Christian Super

Yvonne Boswarva

GAICD

Yvonne has considerable experience as a board member and in executive positions in financial services, oil and gas and education. Her executive roles, in multi-national listed companies and in medium/large organisations, have been varied and included management responsibility for finance, IT, risk management, WHS, facilities management, capital project management and the development and implementation of IT information systems. As a director on a number of boards and committees, Yvonne has developed skills in the areas of governance, strategic planning, finance, audit and compliance, investment, risk management, IT information systems and data security. Yvonne is passionate about responsible stewardship and building an organisational culture focused on equity, respect and transparency. Yvonne is a Chartered Accountant and FCPA and has completed a Master of Laws, the Governance Institute of Australia Certificate in Governance Practice and Administration and ASFA RG146 Superannuation Compliance and Advice.

For more information, please contact

t: 08 9320 1700 e: dpp@aicd.com.au