Australian Institute of **Company Directors**

Chair's Mentoring Program 2022

Mentee Biography Booklet Current as of February 2022



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Liesel Wett FAICD



Key Directorships & Committees & Committees

- 2014 Pathology Awareness Australia, Board Director
- 2014 Goodwin Aged Care Services, Chair
- 2009 Goodwin Aged Care Services, Board Director
- 2015-2021 Australian Institute of Company Directors, Board Director
- 2018-2021 Doctors Health Services, Board Director

Biography

Liesel is an experienced Chair, Non-Executive Director and senior executive with over two decade's experience operating at Board level both as a NED and as a CEO working with Boards.

Liesel has been a NED for more than two decades on a number of healthcare companies and is Chair of a large Aged Care provider, a role she has held for seven years. A Fellow of the Australian Institute of Company Directors (AICD), Liesel has recently completed two terms as a NED on the AICD's National board.

Liesel has held CEO roles in national organisations in the healthcare sector, with a career as CEO of Australian Pathology, the peak body for private pathology in Australia and as the CEO of the Pharmaceutical Society of Australia, the professional body for pharmacists. In these roles, Liesel has made a significant impact, having negotiated with the government to change health policy to improve Australian's access to the health and aged care system. Many of the changes Liesel has negotiated have been in highly regulated environments. Her knowledge of how Governments operate and who to influence has been key to her success. Most recently, Liesel has played a significant role in the Pandemic, resulting in Australians accessing COVID-19 tests for free.

https://www.linkedin.com/in/liesel-wett

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New South Wales



aicd.com.au

Anne Anderson FAICD



Key Directorships & Committees & Committees

- 2021 BT, Non-Executive Director
- 2021 E&P Financial Group, Independent Investment Committee Member
- 2020 ASIC, Member, Consultative Panel
- 2020 Rest, Adviser to the Board Investment Committee
- 2015 Commonwealth Treasury, Australian Office of Financial Management Advisory Board
- 2014 St Joseph's College Hunters Hill, Foundation Non-Executive Chair and Director

Biography

Anne is a highly regarded, seasoned investment management professional with over 35-years' experience. Her most recent executive role was as Managing Director with UBS Asset Management leading the Australian and APAC teams in the market leading A\$30 billion fixed income and multi-asset business advising on and managing client investments.

Anne brings an investor perspective to the board and committee forum with a demonstrated ability to solve complex issues through her commitment to continuous learning, analysis and sound judgement. She has demonstrated skills in managing internal and external stakeholder relationships across diverse cultures. Her strategic focus and broad commercial skills hav e enabled her to navigate through periods of significant macro volatility and regulatory change. She is recognised for her strong work ethic, openness and willingness to innov ate and take on new challenges.

Anne has extensive experience as both an executive and non-executive director, chairing several global committees in financial services, government advisory and not-for-profit sectors. This included chairing UBS' global investment/macro committees, as an Executive Director of the UBS AM AFSL entity, Chair and Treasurer in the not-for profit sphere and serving on government advisory committees with the AOFM and ASIC. Anne is currently a Non-Executive Director of BT Funds Management Registrable Superannuation Entities; Advisor to the Board Investment Committee with REST; Independent Member of the Investment Committee with E&P Financial Group; Chair, St Joseph's College Foundation; and Member, ASIC Consultative Panel.

https://www.linkedin.com/in/anne-anderson

Dr. Magali Azema-Barac GAICD



Key Directorships & Committees & Committees

- 2021 Russell Investments, Non-Executive Director, Member of the Investment Committee
- 2021 1stgroup, Non-Executive Director, Chair of the Audit and Risk Committee

Biography

Magali was born and educated in France obtaining a Master in Robotics from Universite Paul Sabatier in Toulouse, going on to earn a PhD in Artificial Intelligence from University College London (UCL). While conducting PhD research at UCL, Magali published an article on the application of Neural Networks for forecasting Exchange Rates; this research paper was the catalyst for her move from an academic career to finance.

Magali worked in Proprietary Trading at Warburg, and Citibank in the UK then moving to the USA developing investment strategies and managing multi-asset portfolios for asset management and insurance firms like American International Group (AIG) and ultimately PineBridge Investments in Australia. Her work for both asset owners and asset gatherers in an international context helped her to develop her strategic thinking skills.

Magali has successfully navigated major financial events such as the Asia (1997) and Russia (1998) financial crises, the Technology bubble of 2001 and the 2007 Great Financial Crisis (GFC), helped by her in-depth financial tech knowledge. Magali has experienced major restructuring at company level, having worked for AIG during the GFC. AIG was in turmoil and under immense pressure during that period and this experience has helped her build resilience as a senior executive.

https://www.linkedin.com/in/magali-azema-barac

Jo-Anne Bloch FAICD



Key Directorships & Committees & Committees

- 2021 Colonial First State Investments Limited and Avanteos Investments Limited, Non-Executive Director (Advisory Board, Financy Women's Financial Index & Advisory Board, Lumenary Asset Management)
- 2020 Mercer Australia Pty Ltd & Mercer Financial Advice Pty Ltd, Executive Director
- 2018 Association of Superannuation Funds of Australia, Non-Executive Director
- 2007 Bushfire Co-operative Research Council, Non-Executive Director and Chair Audit and Compliance
- 2006 Financial Planning Association, Executive Director
- 2006 Financial Planning Standards Council, Member
- 2006 Finance Industry Council of Australia, Executive Director
- 1999 Pillar Administration Services, Director

https://www.linkedin.com/in/jo-anne-bloch

Biography

Jo-Anne is currently a Non-Executive Director on the Trustee Boards of Colonial First State's superannuation and investment entities. Jo-Anne is also an advisor to a technology company.

Jo-Anne has had a successful 35-year career as a CEO, Board Director, Business and Industry Leader predominantly, but not exclusively, in financial services. Jo-Anne transitioned to a Non-Executive Board career in October 2021 from Mercer in October 2021, where she was a Senior Partner and Head of Superannuation Services.

Working in both the private and public sectors, in the UK and Europe, US and Australia, Jo-Anne brings a diverse perspective to decision-making, particularly in highly regulated sectors. Stakeholder management is paramount, ensuring that customers' best interests are served alongside those of shareholders, whilst managing risk, compliance, and regulatory obligations often under the spotlight, and with everincreasing community expectations.

Jo-Anne has always combined creativity and new ways of thinking to deliver breakthrough outcomes. An astute negotiator and persuasive advocate Jo-Anne is a skilled communicator with extensive TV, radio and print media experience. With early career exposure to high profile stakeholder management and the resolution of complex and contentious issues, Jo-Anne has a strong reputation based on her deep industry knowledge, personal integrity, robust work ethic and her values driven approach to work.

Toni Brendish FAICD



Key Directorships & Committees & Committees

- 2021 Aurora, Member of Aurora Dairies Advisory Board
- 2020 The Clover Corporation, Non-Executive Director
- 2019 NZ Grass Fed Milk Products, Non-Executive Director

Biography

Toni is currently a Non-Executive Director of ASX listed Clover Corporation; which supplies fish and algal oil ingredients around the world and a member of Aurora Dairies Advisory Board part of W arakirri Asset Management. In Executive life Toni was CEO with extensive manufacturing and operational experience across Australia, Asia and New Zealand. Over a 35-year executive career Toni built factories and managed supply chains in multiple geographies and led large consumer-based businesses with revenues of \$2 billion and employing 1,000's. Most recently she ran an \$870 million New Zealand consumer business, which is also a key supplier to Chinese infant formula companies. The company has three manufacturing sites and exports to over 40 countries. Under Toni's leadership, the valued-added product business more than doubled and the business was successfully sold to the Chinese Group Yili. Prior to this, Toni had 11 years at French multinational Danone, as MD in Australia and New Zealand, and then in Malaysia and Indonesia where she led innov ation and digital strategies that were adopted by Danone in other countries.. Previously, she led a market research services company through Asian acquisitions and the \$2 billion consumer goods division of a Thai distribution company.

https://www.linkedin.com/in/toni-brendish

Megan Brownlow GAICD



Key Directorships & Committees

- 2021 ATOMOS, Member of the Audit and Risk Committee
- 2020 MIGHTY KINGDOM, Audit and Risk Committee Chair
- 2018 School of Communications, UTS, Industry Advisory Board Chair
- 2017 Screen Australia, Deputy Chair, Member of the Audit and Risk Committee
- 2012 Media Federation of Australia, Deputy Chair
- 2018-2021 Australian Communications and Media Authority, Regional Publishers' Innovation Fund Advisory Board Chair

Biography

Megan Brownlow is an experienced non-executive director who, over the course of her 30-year executive career, held senior leadership positions in strategy, marketing and management consulting for large media and consulting firms.

Until April 2019 Megan was a partner at PwC Australia and led the National Telecommunications, Media and Technology (TMT) Industry practice. During her 12 years with PwC Megan also led the TMT research and thought leadership program, The Outlook. Prior to PwC Megan was the Director of Strategic Integration at listed media company, PBL.

Megan is Deputy Chair of Screen Australia, Deputy Chair of the Media Federation of Australia, Chair of the Industry Advisory Board for the School of Communications, UTS and is a nonexecutive director with video technology company, Atomos (ASX: AMS) and interactive gaming software company, Mighty Kingdom (ASX: MKL). Megan is the Chair of the Audit and Risk Committee for both Atomos and Mighty Kingdom.

Megan is a graduate of the Australian Institute of Company Directors (GAICD), holds an MBA from the AGSM and a BA (Hons) from the Australian National University.

https://www.linkedin.com/in/meganbrownlow

Lianne Buck GAICD



Key Directorships & Committees

- 2021 Spark Infrastructure, Non-Executive Director; Member of Finance, Audit, Risk and Nominations Committees
- 2020 Industry Super Property Trust, Non-Executive Director; Member of People and Culture Committee
- 2016 Australia Pacific Airports Corporation, Non-Executive Director; Member of Finance, Audit and Risk and Remuneration Committee

Biography

Lianne is a professional non-executive director with more than 25 years of experience in capital markets, investment management, business transformation and stakeholder engagement. Lianne brings to the board a depth of knowledge of financial markets, as well as a unique blend of international, government and commercial experience, and is able to view businesses from both a strategic and financing perspective. A current board audit and risk committee chair, she contributes to the development and implementation of strategy with a strong risk management lens, deep understanding of the challenges operating in highly regulated sectors, and growth focus to drive stakeholder value.

Lianne's executive experience includes her role as the Head of Direct Investments for NSW Treasury Corporation, where she contributed to the management of an investment portfolio of \$100bn. Lianne also worked as an Investment Director for Hastings Funds Management in the US and as Chief Operating Officer of Unlisted Infrastructure Funds for Macquarie Group and was instrumental in the successful development of unlisted infrastructure funds business. Lianne qualified as a Chartered Accountant and started her career at KPMG in Canada.

Lianne currently serves on the boards of ISPT Property and Ochre Health Group. Lianne is also an Investment Committee Member of StepStone Infrastructure and Real Assets and the St Ignatius College Riverview Bursary Fund. Lianne was previously a director or Spark Infrastructure (ASX:SKI) and Melbourne Airport.

https://www.linkedin.com/in/lianne-buck

Jayne Ferguson GAICD



Key Directorships & Committees

- 2021 Coles Little Athletics Australia, Non-Executive Director, Nominations Committee Member, Digital Transformation Committee Member
- 2019 Commonwealth Games Australia, Non-Executive Director, Reconciliation Action Plan Deputy Chair, Marketing Committee Member
- 2018 StayKind Foundation, Brand Advisory Committee
- 2012 Bauer Media, Digital Transformation Advisory Board
- 2009 Gold Dinner Committee, Sydney Children's Hospital Foundation (SCHF)
- 2009 Gold lunch Committee, SCHF Chair

<u>https://www.linkedin.com/in/jayne-ferguson</u>

Biography

Jayne has a track record in driving customer-centric business transformation and transitioning traditional organisations in rapidly changing environments. She has extensive operational, financial management and strategic experience gained over 25+ years in senior executive roles for leading International Media organisations. She has proven expertise in driving digital innov ation and the profitable growth of iconic brands facing major disruption and changing consumer behavior.

Jayne's executive career includes senior leadership positions in digital, marketing, strategy and business development. Most recently as General Manager at Bauer Media, she had P&L and management responsibility for a \$150 million portfolio of consumer brands across print, digital, events and retail channels.

Jayne has experience on several boards and committees for not-for-profits, public and private companies. She brings to the board a depth of experience in developing strategies to grow revenue, drive digital innovation and improve customer connections and experience.

Jayne is currently a Non-Executive Director of Commonwealth Games Australia and Coles Little Athletics Australia. She holds a Bachelor of Arts degree with Honours in Media Communications from Nottingham University and is a Graduate member of the Australian Institute of Company Directors.

Edwina Gilbert GAICD



Key Directorships & Committees

- 2020 Till Payments, Advisory Board Member
- 2016 Shore Preparatory School, Fundraising Committee Member
- 2016 Carsales.com, Non-Executive Director, Chair of Risk Committee
- 2005 Gillen Motors, Non-Executive Director
- 2008 Australian Mitochondrial Disease Foundation, Non-Executive Director

Biography

Edwina Gilbert is currently a Non-Executive Director Carsales (ASX:CAR), Non-Executive Director Till Payment, Non-Executive Director Australian Automotive Dealers Association (national Automotive Advocacy Body) and Executive Chair Phil Gilbert Motor Group.

With over 19 years' experience in the automotive sector, Edwina has a deep commercial executive experience working closely with industry leading brands Toyota, Hyundai and Kia as CEO of a Franchised Dealer Operation. Edwina has spent the past 5 years working at carsales.com, a listed leading digital classifieds organisation with increasing international revenue.

Edwina is passionate about broadening her expertise in Australian technology start-ups and credits her role at Till Payments for enabling her learning in the start-up environment, whilst being able to utilize her experience in operational acumen, strong gov ernance skills, ASX experience and legal background.

The automotive and technology sector have traditional gender imbalance; Edwina is committed to pursuing positions as a director, leader, and board member by championing diversity and inclusion through new ways of working.

https://www.linkedin.com/in/edwina-gilbert

Sunita Gloster GAICD



Key Directorships & Committees

- 2022 Maurice Blackburn Lawyers, Non-Executive Director
- 2022 Maurice Blackburn Lawyers, Non-Executive Director
- 2022 Co-Chair Media and Marketing Sub Community, Tech Council of Australia
- 2017 PwC CMO Advisory Board
- 2002 European Association of Communications Agencies, Board
- 2002 International Agencies Board Council of Europe

Biography

Sunita is a non-executive director and runs her own consulting practice, Gloster Advisory where she provides senior advisory services in marketing and brand management to a portfolio of clients including Accenture and UN Women Australia.

She is an internationally experienced commercial leader with almost 30 years' experience across the public, private and not for profit sectors with a strong background in marketing and media related professional services.

She has held roles across the C Suite as CEO, COO and Chief Customer Officer. As CEO of the Australian Association of National Advertisers Sunitaled the evolution of Australia's Advertising self-regulatory codes including the Code of Ethics, Wagering and Food & Beverage codes and has deep understanding of this regulatory environment, safeguarding community standards and understanding consumer expectations.

She is a regularly published guest opinion writer in the Australian Financial Review on marketing and customer related issues.

She is an advocate for the acceleration of cultural diversity, gender equality and inclusion as critical business imperatives to drive growth and has been awarded for her leadership in these areas.

She brings to the board experience anchored in customer-led strategies that drive profitable growth and a global and media and marketing led perspective. Her diversity of experience brings different perspectives to the table.

https://www.linkedin.com/in/sunita-gloster

Leanne Heywood OAM GAICD



Key Directorships & Committees

- 2019 Midway, Non-Executive Director, Audit Committee Chair, WHSS Committee Member
- 2019 Quickstep Holdings, Non-Executive Director, Audit Committee Chair, Nominations and Remuneration Committee Member
- 2016 Allkem, Non-Executive Director, Audit Committee Chair, Nominations and Governance Committee Member

Biography

Leanne is an experienced ASX non-executive director and Audit and Risk Committee chair, with broad general management experience gained through an international career in the mining sector, including 10 years with Rio Tinto. Her experience includes strategic marketing, business finance and compliance and she has led organisational restructures, disposals and acquisitions. Additionally, she has had significant experience in complex cross-cultural negotiations and international customer and stakeholder relationship management (including governments, communities, and investment partners). Leanne holds a Bachelor of Business (Accounting) from Charles Sturt University and an MBA from the Melbourne Business School, University of Melbourne. Her professional development includes Advanced Marketing at Insead, Advanced Negotiation and Competitive Decision Making at Harvard Business School and Innovative Marketing for Strategic Advantage at Stanford University Graduate School of Business. She is a member of the AICD and a Fellow of CPA Australia. She is a director and Audit and Risk Committee Chair of Allkem Limited (ASX: AKE), Midway Limited (ASX:MWY), Quickstep Holdings Limited (ASX: QHL), a director of the Australian Meat Processor Corporation Ltd (AMPC), a member of the Audit and Risk Committee of the Australian Radiation and Nuclear Protection Authority (ARPANSA) and a member of the Council of Charles Sturt University.

https://www.linkedin.com/in/leanneheywood/

Melanie Laing FAICD



Key Directorships & Committees

- 2021 Keypath Education (ASX: KED): Non-Executive Director / People, Remuneration & Sustainability Committee Chair
- 2020 Inflection Inc: Non-Executive Director / People, Performance & Culture Committee Chair
- 2020 Chief Executive Women (CEW): Board Member/ Membership Committee Chair
- 2018 Laing Advisory: Director/Board, CEO & Executive Advisory

https://www.linkedin.com/in/melanielaing

Biography

Melanie is a non-executive director and global executive with an expansive and diverse background, bringing a unique depth of experience shaping enterprise-wide culture and capability in markets undergoing significant change and growth. She has extensive experience in complex and scale multinational and listed companies (UK, US, Europe, Asia and Australia/New Zealand), along with nonexecutive director experience in innovative and entrepreneurial technology companies, embarking on their next phase of growth. She has a global mindset and a successful track record across strategic initiatives; mergers, acquisitions, restructurings and IPOs; digital disruption; human capital; intangible assets; and significant business innovation, risk, growth and change (including in emerging markets).

Melanie is currently a non-executive director and people, remuneration and sustainability committee chair of Keypath Education (ASX:KED) and a non-executive director and people, performance and culture committee chair of Inflection Inc. She was previously Group Executive, Human Resources, at the Commonwealth Bank of Australia, where she led a global team, responsible for the strategic planning, transformation and implementation of the bank's people agenda and human resources servicing globally. Prior to this, Melanie held global and regional HR leadership roles at Origin Energy, Unisys, Vodafone, General Re and Times Mirror, having lived and worked extensively overseas.

Melanie advises on global/multi-market M&A/JV/IPO transactions and start-ups, including complex human capital, structural and cultural issues, and planning of organisational structures and talent requirements. She also consults on a combination of complex transformation, change, human capital, remuneration, future of work, crisis management and remediation projects. She works with CEOs, Csuite executives and senior leaders on strategy formulation, annual operating plans and board and global/corporate presentations. She also provides executive one-on-one leadership and business coaching.

Melanie is a Fellow of both the Australian Institute of Company Directors (FAICD) and the Australian Human Resources Institute (FAHRI). She is also a Chartered Member of the CIPD (UK) and the SHRM (US), as well as a Member of Chief Executive Women (CEW) Australia.

Jennifer Lang GAICD



Key Directorships & Committees

- 2021 Bicycle Network, Non-Executive Director, Member of Audit and Risk Committee
- 2020 Insurance Committee of UniSuper, Independent Consultant
- 2020 Pacific Life Re, Non-Executive Director and Chair of Audit Committee

Biography

Jennifer Lang is a Non-Executive Director and Chair of Audit and Risk Committees with expertise in insurance, other financial services, and data analytics, particularly for APRA regulated entities.

She is focused on thoughtful, collaborative approaches and the encouragement of diversity of thought and skilled in strategic business development and organisational growth.

She is an experienced CFO with more than 10 years of experience reporting to Boards and Board Committees, complemented by 25 years' experience as both a corporate executive and Partner in two Big Four audit firms. As well as current Board roles, in her executive roles she is experienced in oversight and development of financial functions, risk functions, for financial risks in particular, and the use and development of data analytics for better decision making and pricing.

Jennifer is an actuarial and insurance industry thought leader, writing about mortality, demography and actuarial insights at www.actuarialeye.com, leading the Covid19 and Diversity and Inclusion W orking Groups of the Actuaries Institute and a part of the Actuaries Institute's Climate Risk working group.

She was awarded Actuary of the Year for 2020, by the Australian Actuaries Institute.

https://www.linkedin.com/in/jennifer-lang/

Jennifer Dawn GAICD



Key Directorships & Committees

- 2020 Combined Dispensaries Friendly Society, Non-Executive Director, Chair of Risk Committee
- 2020 Business Australia, Non-Executive Director
- 2016 Optus, Advisory Board Member
- 2013 Talent International, Non-Executive Director
- 2006 Westpac, Secretariat and Board Member

Biography

Jenny is an experienced non-executive director and business advisor specialising in digital, innovation, risk management, technology, cybersecurity and strategy. She has delivered largescale business and digital change programs whilst managing technology operations and has the ability to strategically navigate complex commercial environments.

Jenny is customer focused with extensive team leadership experience making her an allrounded executive who has worked in a range of sectors including: finance, banking, funds management, superannuation, insurance, health insurance, port authority, recruitment, primary and secondary health care.

Viewed as an industry leader, Jenny as spoken at conferences, appeared in publications such as FST's Who's Who 2012–13, making her a prominent technologists within her field.

<u>https://www.linkedin.com/in/jenny-dawn</u>

Sally Loane MAICD



Key Directorships & Committees

- 2018 Destination NSW, Non-Executive Director
- 2017 Venues NSW, Non-Executive Director
- 2015 Australian Pancreatic Cancer Research Foundation, Director
- 2015 The Committee for Sydney, Deputy Chair
- 2010 Cerebral Palsy Research Foundation, Governor
- 2010 Waratahs Rugby, Non-Executive Director

Biography

Sally is a Director of Venues NSW, Destination NSW and Pankind, the Australian Pancreatic Cancer Research Foundation. Sally is also a Governor of the Cerebral Palsy Research Foundation, Ambassador for Business Events Sydney and a member of Chief Executive Women. She chairs the DNSW Audit & Risk Committee.

Sally was the first female Director of W aratahs Rugby and served on the Board for seven years. She was a Director of SCEGGS Darlinghurst for 12 years and chaired the Salvation Army's Sydney East Doorknock Appeal from 2008-2011 and was a Co-Deputy Chair for the Committee for Sydney.

Sally Loane joined the Financial Services Council as Chief Executive Officer in December 2014 and resigned after seven years on December 31, 2021.Prior to this Sally had a decade in the corporate sector, working at Coca-Cola Amatil as a senior executive. Her first career on leaving university was in the media, where she spent 25 years as a broadcaster and journalist across radio, television and print.Sally is also a published author.

https://www.linkedin.com/in/sally-loane/

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Jolanta Masojada GAICD



Key Directorships & Committees

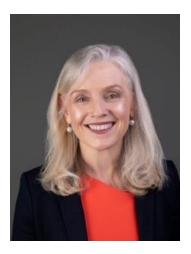
- 2021 Cadence Opportunities Fund, Non-Executive
- 2018 Bailador Technology Investments, Non-Executive Director
- 2007 Females in Finance Industry, Founding Board

Biography

Jolanta Masojada is the principal of MasMarket Advisers, a boutique investor relations consultancy. She has more than 30 years' experience in the financial markets in the US and Australia. As a rated equity analyst covering media and internet at Credit Suisse, Deutsche Bank and Macquarie Bank, she led a global research team, and researched companies ranging in size from small cap to multibillion global conglomerates. Jolanta was educated at the University of KwaZulu-Natal and Cambridge University before beginning her financial markets career in New York at Pierson Sal. Oppenheim. Since 2012 she has applied her investment banking experience to investor relations advice, working with company management and boards to improve their investor communications, drive PE expansion and create shareholder value. Jolanta is a Non-Executive Director of two Listed Investment Companies, Bailador Investments (ASX:BTI since 2018) and Cadence Opportunities Fund (ASX:CDO since 2021),and is active on a Not-for-Profit committee. She is a fellow of the Financial Services Institute of Australasia, a Certified Investor Relations Officer of the Australasian Investor Relations Association and a Graduate of the Australian Institute of Company Directors.

https://www.linkedin.com/in/jolanta-masojada

Kate Mason GAICD



Key Directorships & Committees

- 2018 With-You-With-Me, Advisory Board Member
- 2016 International Women's Forum, President
- 2015 Coca-Cola Australia Foundation, Non-Executive Director
- 2011 Starlight Children's Foundation Advisory Board, Chairman and Non-Executive Director
- 2011 St Catherine's School Foundation, Non-Executive Director
- 2007 Financial Women on Wall Street, Executive Committee Member

Biography

Kate Mason is the founder and CEO of Self Energy, a coaching executive and Board advisory practice. She is a Non-Executive Director of STUFF Global, the Global Forum Development Committee for the International Women's Forum and a member of the Advisory Board of With-You-With-Me. She was most recently the Group Director, People & Culture for Coca-Cola Amatil.

Kate has a breadth of global and regional experience drawn from over 35 years in the public, private, not-for-profit and start-up sectors leading teams in various business cycles across numerous industries and countries.

She is a past President of the International Women's Forum Australia and previously Chairman of the NSW Advisory Board for the Starlight Children's Foundation and Board Director for the Coca-Cola Australia Foundation.

Kate was recognised among the top 100 Global Human Resource Directors in 2021 and by the University of Canberra with a Distinguished Alumni Excellence in Business, Government and Law Award in 2017. Kate holds a Bachelor of Arts Degree (Administration), is a Graduate of the Australian Institute of Company Directors, a Fellow of The Australian Human Resources Institute and a member of Chief Executive Women. She is a proud mum of 4 children, an avid skier and traveler.

<u>https://www.linkedin.com/in/katemason</u>

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Lyn McGrath GAICD



Key Directorships & Committees

- 2022 MyLife MyFinance Limited (an ADI and part of Challenger Limited) Non-Executive Director. Member of the Audit Committee; Member of the Risk Committee
- 2021 Together Al, Chair
- 2016 Australian Digital Health Agency, Chair, Audit and Risk Committee

Biography

Lyn is a Non-Executive Director with over 30 years experience at executive and board level focused on both highly regulated, complex, and entrepreneurial consumer and digital businesses including financial services, retail banking, wealth management and health. Lyn has extensive line management experience and responsibility for businesses generating significant revenue and profitability. Lyn was the Group Executive for Retail Banking at BOQ where she led a business turnaround and launched the Virgin Money Australia Digital Bank. Lyn has successfully led contemporary data/digital and technology transformations and business turnarounds in ASX 100 companies. Lyn brings substantial experience in big consumer and retail distribution including digital and multi brand from her senior executive roles in CBA and BOQ. Lyn has a strong track record and experience in people-oriented business and distributed workforces. Lyn is a Non-Executive Director of the Australian Digital Health Agency and Chair of the Audit and Risk Committee. Lyn is also Chair of TogetherAI, a startup mental health platform. Lyn has a BA from Macquarie University and an MBA from MGSM and is a Graduate of AICD. Lyn is a Senior Fellow of FINSIA, a Vincent Fairfax Fellow in Ethical Leadership, and a member of CEW.

<u>https://www.linkedin.com/in/lynmcgrath7/</u>

Patricia Montague GAICD



Key Directorships & Committees

• 2020 Russell Investments Group, Member Audit and Risk Committee, Non-Executive Director

Biography

Patricia Montague has a diverse career in growing and transforming financial services through customer-first strategies across a wide range of highly regulated markets including retail banking, business banking, insurance and wealth management. She has held senior customer transformation roles at Genworth, CBA, AMP and BT Financial Group as well as advisory roles at KPMG and PWC.

Patricia is a Non-Executive Director on the Trustee Board of Russell Investments Group. Patricia has also played a leading role in policy and advocacy advisory groups, including as Board and Council Member of the Financial Services Council and the Association of Superannuation Funds of Australia, and has had significant interaction with all regulatory authorities including APRA and ASIC.

Patricia has a Bachelor of Arts (Pure Mathematics and Economics) from Queens University of Belfast and has undertaken additional education through institutions including Harv ard Business School, LUMA Institute Pittsburgh, MITSIoan School of Management and the Australian Institute of Company Directors.

https://www.linkedin.com/in/patricia-montague

Dr. Helen Nott FAICD



Key Directorships & Committees

- 2017 QBE Australia Pacific, Non-Executive Director
- • 2015 Paralympics Australia, Vice Chairperson and Non-Executive Director
- • 2021 Accident Compensation Corp, Board Member
- • 2020 Healthdirect Australia, Independent Non-Executive Director

Biography

Helen is an experienced company director and chair, passionate about meeting customer emerging needs, the smart use of data and the latest technology, and building resilient organisations that deliver value to communities. She is a strategy, technology and financial services expert with particular experience in insurance, digital and health.

In her executive career Helen led corporate strategy for listed insurers, first at QBE Australia and New Zealand and then IAG (Insurance Australia Group). She then went on to create an insurtech start up AssureMe. Prior to these leadership roles, Helen worked as a management consultant at Strategy& and a corporate finance advisor at PwC. Earlier roles included working as a research scientist at CSIRO/Data61 and creating a new school of engineering at Murdoch University.

Helen currently serves on the Board of QBE Australia Pacific, where she chairs the Investment Committee, and on the Board of Healthdirect Australia and New Zealand's ACC (Accident Compensation Corporation). She is generally a member of Risk and Audit committees and strategic committees such as the Health Sector Strategy Committee and the Social Unemployment Insurance Committee at the ACC. Until recently Helen was Vice-Chair of Paralympics Australia and Chair of the Audit and Risk Committee. Helen holds a Ph.D. in engineering, a B.Sc. Hons I in mathematics and computer science and is a Fellow of the Australian Institute of Company Directors.

<u>https://www.linkedin.com/in/drhelennott/</u>

Marianne Perkovic GAICD



Key Directorships & Committees

- 2021 RAM Essential Services Property Fund (ASX: REP), Non-Executive Director, Chair Audit and Risk Committee
- 2021 Orygen, Youth Mental Health Foundation, Non-Executive Director,
- 2021 Luminesece Alliance, Audit and Risk Committee Member
- 2020 KPMG Australia, Special Advisor
- 2020 Commonwealth Bank, Commonwealth Private, Non-Executive Director,
- 2020 Alpha Vista Financial Services, Non-Executive Director; Board Strategy Committee, Chair, Renumeration and Nominations Committee and Audit Risk Committee, Member
- 2016 Australian Digital Health Agency, Non-Executive Director

https://www.linkedin.com/in/marianne-perkovic

Biography

Marianne is an experienced Non-Executive Director with ASX listed CEO Experience. Board Committee experience includes Chair of Audit & Risk Management Committee and a Member of Remuneration & Nominations Committee. Industry exposure includes Banking and Financial Services, Financial Advice, Asset Management, Superannuation, Insurance and Retirement across Australia, Hong Kong and Singapore.

Marianne is a strategic thinker who thrives in complex and challenging environments, with Board and Executive experience working with large, highly regulated institutions, entrepreneurial businesses and fintech startups.

Marianne is focused on working with businesses in complex regulated industries on a transformational growth path to improve the customer experience and is an advocate for Diversity and Inclusion and Youth Mental Wellbeing.

Recognition of Marianne's Industry contributions include; Recipient of The Financial Services Council 2017 Industry Contribution Award, finalist for the FINSIA Pinnacle Award for the Most Outstanding Woman in Financial Services and for Money Management's Female of the Year. When appointed a CEO in 2006 it was reported as the youngest female CEO of an ASXIIsted Company.

Marianne holds a Bachelor of Economics with a Business Law major from Macquarie University and a Master of Business Administration from the Macquarie Graduate School of Management. She is currently studying Master Science - Coaching Psychology at The University of Sydney and is a member of Chief Executive Women.

Jane Spring FAICD



Key Directorships & Committees

- 2022 Royal Rehab, Director
- 2021 Disability Council NSW, Chair
- 2021 Australian Disability Advisory Council, Member
- 2021 Paraplegic Benefit Fund, Director
- 2021 University of Sydney Sports Foundation, Chair
- 2020 Sydney Uni Sport & Fitness, Board member and Deputy Chair, Finance, Audit & Risk Committee
- 2019 Institute of Public Administration, Council Member

https://www.linkedin.com/in/janespring/

Biography

Jane is an experienced non-executive director with a specialization in leadership and governance across government, education, health, and sport sectors. Jane has over 30 years lived experience of paraplegia following a car accident in 1990, which has influenced her extensive civic and community contribution, including promotion of sport, opportunities for women and people with disability and delivering an environment where people thrive.

Jane is Chair of the NSW Disability Council, a member of the Australian Disability Advisory Council and a Director of the Paraplegic Benefit Fund. Jane is also Chair of the University of Sydney Sports Foundation and board member of Sydney University Sport & Fitness. Jane is a Council Member of the NSW Institute of Public Administration and a member of Chief Executive Women where she is on the Membership Committee.

Jane has held non-executive roles at the University of Sydney Senate, Western Sydney Local Health District, Venues NSW, Combat Sports Authority and Wheelchair Sports Australia. Recent executive roles include Assistant Commissioner NSW Public Service Commission, Deputy CEO of Jobs for NSW and Acting CEO, NSW Institute of Sport.

Jane has degrees in Economics (Honours), Law and a Masters in Public Administration, is a Fellow of AICD and of the Governance Institute and an Honorary Fellow of the Institute of Public Administration.

Sylvia Wiggins GAICD



Key Directorships & Committees

- 2022 Plenary Funds Management, Independent Member of the Investment Committee and Valuation Committee
- 2021 Aeris Resources Limited, Non-Executive Director
- 2016 Australian Department of Defence Independent Assurance Review Committee, Independent Board Member
- 2016 Infigen Energy Group, Executive Director, Finance & Commercial
- 2016 Infigen Energy Group, Independent Non-Executive Director
- 2008 Global Investments Limited (SGX-ST), Executive Director & CEO

https://www.linkedin.com/in/sylvia-wiggins

Biography

Sylvia an experienced Non-Executive Director, Committee Member and a member of the Department of Defence's Independent Assurance Board.

Prior to commencing her non-executive career, Sylvia was an investment banker and executive (listed CEO and CFO), utilising her deep, practical and technical understanding of the public markets, including stakeholder requirements, governance requirements and implementation, together with strong strategic and risk management capability. Sylvia has a strong understanding of the role and operation of Government and the capacity to deliver successful outcomes with Government and the private sector.

Sylvia has substantial experience in overseas markets, working as an investment banker specialising in infrastructure and structured finance. Sylvia has lived in London and worked extensively in New York and Singapore. During this time Sylvia was CEO of Global Investments Limited (SGX-ST) and responsible for advisory work and principal investment in areas including air, rail shipping, ports, electricity generation, transmission and distribution, renewable energy and structured financial assets.

Lauren Williams GAICD



Key Directorships & Committees

- 2020 Carbar Autos, Non-Executive Director
- 2021 Atomos, Non-Executive Director
- 2020 iSeekplant.com.au, Non-Executive Director
- 2020 eCarbar, Non-Executive Director

Biography

Lauren is a Non-Executive Director of Atomos (ASX: AMS), Carbar and iSeekplant. She is also a Venture Partner at Antler, a global early-stage VC. Previously, Lauren was the CEO of CarsGuide (now owned by eBay) from April 2013 to February 2018. After several successful years establishing CarsGuide as number 2 in automotive classifieds and the market leader in automotive editorial, CarsGuide was acquired by USA owned Cox Automotive Australia in December 2016 (CarsGuide was previously a joint venture between News Corp and ~700 Australian automotive dealerships). Cox Automotive globally generates over US\$8B (2017) in revenue and owns the market leaders Autotrader and Kelley Blue Book in the USA. CarsGuide & Autotrader were sold to eBay in June 2020.

In 2014, Lauren was awarded the Australian Financial Review BOSS Magazine Young Executive of the Year. In 2015, Lauren was awarded the NAB Women's Agenda Leadership Awards in the Emerging Leader in Private Sector category. Also in 2015, Lauren was a finalist for CEO Magazine's Young Executive of the Year award. In 2017, Lauren was named on B&T's Women in Media Power list. Lauren's digital media career spans 16 years. After several years in management consulting, she moved to strategy and M&A at Fairfax Media and then spent four years with BBC Worldwide in both London and Sydney. She founded and launched Getaway Lounge (now Luxury Escapes), a travel ecommerce site backed by Nine Entertainment Co.

Lauren holds a degree in Economics (Honours) from Harvard University and is also a Graduate of the Australian Institute of Company Directors.

https://www.linkedin.com/in/laurenalanawilliams/

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Vivienne Yu GAICD



Key Directorships & Committees

- 2021 KVB Asset Management, Board Member
- 2020 Australia China Business Council NSW, Executive Committee Member
- 2020 National Foundation for Australian Women, Board Member and Treasurer
- 2020 KVB Wealth Management, Board Member
- 2017 Commonwealth Bank Country Bank Board, Chair
- 2007 Australian Chamber of Commerce, Board Member and Treasurer

Biography

Vivienne is a Board Member, Treasurer, and CEO with over twelve years' board level experience across public, commercial and non-profit sectors with in-depth experience in Finance and Technology industries in the APAC region.

Vivienne is the Managing Director at KVB Global Markets, a Financial Technology payment platform company with offices in Asia, Oceania and North America. Prior executive roles include Executive General Manager, International Financial Services and CEO China at Commonwealth Bank. In those roles, Vivienne successfully led business growth in new markets and digital transformations.

Vivienne currentlysits on the boards of National Foundation for Australian Women, Australia China Business Council NSW and KVB Wealth Management. Prior to that, Vivienne was Chair at Commonwealth Bank County Bank in Asia, Vice Chair at Australian Chamber of Commerce Shanghai and a board director at KVB Asset Management.

Vivienne holds a MBA degree from AGSM. She is a GAICD and a fellow CPA. Vivienne won a scholarship to Woman on Board's leadership program in 2012 and the CBA CEO award in 2018.

https://www.linkedin.com/in/vivienne-y

Cathy Yuncken GAICD



Key Directorships & Committees

- 2021 Eclipx Group, Non-Executive Director, Member Audit and Risk Committee, Member People, Culture and Rem Committee
- 2020 St. George and Sutherland Medical Research Foundation, Chairman
- 2016 St. George and Sutherland Medical Research Foundation, Non-Executive Director, Member, Nominations and Rem Committee
- 2013 Belv oir Street Theatre, Member Development Committee
- 2010 Fitted for Work, Non-Executive Director, Member Audit, Finance and Risk Committee

Biography

Cathy is an experienced company executive now transitioning to a career as a non-executive director. She has over 30 years of executive experience in banking, investments and diversified financial services; and circa 12 years board and governance experience in the financial services, healthcare, arts, and social services sectors. Cathy's commercial leadership experience includes end-to-end accountability for large complex financial services businesses operating in highly competitive, regulated environments, with responsibility for strategy, change delivery, risk management, operating excellence, financial performance, and people and culture. Her leadership roles have spanned global investment banking and international institutional banking businesses, and domestically-focused business banking, mass market digital banking for micro small businesses and their owners, and private banking and wealth management.

Cathy is currently Non-executive Director of Eclipx Group (ASX:ECX, appointed July 2021), Chair and Non-executive Director of St George and Sutherland Medical Research Foundation (NFP), and Managing Director of See Y Pty Ltd, which Cathy founded in 2020 to provide commercial advisory services to government and business clients.

Cathy holds Bachelor of Commerce (Marketing) and Bachelor of Laws degrees from UNSW, an Executive Certificate of Strategy and Innovation from MIT Sloan Business School, and is a Graduate member of the Australian Institute of Company Directors.

https://www.linkedin.com/in/cathyyuncken/



Northern Territory

aicd.com.au

Tracey Hayes MAICD



Key Directorships & Committees

- 2021 Northern Australia Infrastructure Facility, Chair
- 2018 Australia-Indonesia Institute, Board Member
- 2018 National Recovery and Resilience Agency, Advisory Board Member
- 2018 Darwin Waterfront Corporation, Chair

Biography

Tracey Hayes is an experienced Chair, CEO and, Director working throughout Australia, and internationally across a diverse range of areas including agriculture, infrastructure, research and development, natural disasters and international relations, trade, and market development. Currently, Tracey is Chair of the North Australian Infrastructure Facility (NAIF), a member of the National Resilience and Recovery Agency (NRRA) advisory board, and on the board of the Australia Indonesia Institute. Tracey is also a long- term proprietor of an equipment and machinery business. Formerly, Tracey was the first female CEO of the Northern Territory Cattlemen's Association, tasked with leading the billion-dollar NT pastoral industry. Appointed by the Governor General, Tracey was a member of the Order of Australia Honours Council, Chair of a Government Statutory Authority, and a founding board member of the Cooperative Research Centre for Northern Australia. Tracey is facilitator of the Live Export Class Action, resulting in a landmark precedent setting victory with compensation for families and businesses expected to exceed \$600million. A champion of women in leadership with a particular focus on rural and regional areas, Tracey has tertiary qualifications in natural resource management and a Global Executive Master of Business from the University of Sydney.

https://www.linkedin.com/in/tracey-hayes/





Louise Dudley GAICD



Key Directorships & Committees

- 2019 Waterstart, Director
- 2017 Australian Water Association, Director
- 2017 Committee for Economic Development Australia, State Advisory Council, Queensland Member
- 2016 AMP Superannuation, Non-Executive Director, Chair Audit Committee
- 2013 Water Services Association of Australia, Director

Biography

Louise is currently CEO of Urban Utilities, one of Australia's largest public utilities. Under a decade of her leadership, the organisation has transformed to become focused on customers, sustainability and innovation, winning numerous awards for innovation and benchmarking profound improvements in culture and staff engagement.

In addition, Louise has more than 15 years of experience as a Director, Chair, Board Committee Chair and Committee member in the financial services and NFP sectors. She currently serves on several water industry associations in Australia and the USA, reflecting her personal commitment to the water sector. Prior to joining UU, Louise held senior executive roles in the local government and aged care sectors and spent 17 years with global consultancy KPMG.

Louise holds a range of qualifications including a Bachelor of Commerce, Chartered Accountant (CA) and Certificate of Superannuation Management and has completed AICD's Company Directors Program and INSEAD's Executive Education Program.

She is a member of Chief Executive Women and her contribution to the engineering profession was acknowledged by the awarding of an Engineering Executive (ComplEAustEngExec) in 2021.

<u>https://www.linkedin.com/in/louise-dudley/</u>

Dr Sharna Glover GAICD



Key Directorships & Committees

- 2021 Queensland Pacific Metals, Non-Executive Director
- 2021 Carbon Link, Non-Executive Director
- 2020 Robotics Australia Group, Non-Executive Director
- 2019 Australian Space Agency, Advisory Board
- 2019 QLD Robotics Cluster, Advisory Board
- 2005 Western Venture, President

Biography

With over 25 years of experience, Sharna has a passion for Engineering, Technology and People. With demonstrated leadership skills, a large professional network and placement on a number of boards both for advanced technology but also for humanity. Sharna brings to Board roles strong corporate governance experience from her time in BHP. She has well-honed skills in strategic planning, financial and risk management.

An exceptional leader, Sharna has led many teams to deliver valuable step-change business growth options. Sharna offers a unique skill set of strong technology development experience together with commercial acumen and business planning. Her greatest strength is in her inclusive and humble approach to leadership. Sharna's industry network is expansive across Australia, Europe and the US across a variety of industry sectors.

Sharna holds a first-class double degree in Chemical Engineering and Science, as well as a doctorate in Engineering. Sharna was recently awarded the Technology Woman in Resources Awards for Queensland. Sharna also has held an ambassador role in Opportunity International for fifteen years. She is passionate about the use of micro-finance to assist families in developing countries to become self-sufficient.

Sharna is a non-executive Director of Queensland Pacific Metals (ASX: QPM) ; a non-executive Director of CarbonLink; and a non-executive Director of Robotics Australia Group.

https://www.linkedin.com/in/sharna-glover

Melissa Holzberger GAICD



Key Directorships & Committees

- 2021 Andromeda Metals, Non-Executive Director; Chair of Audit & Risk Committee, Member Remuneration & Nomination Committee
- 2021 Paladin Energy, Non-Executive Director; Member Audit & Risk Committee
- 2019 Silex Systems, Non-Executive Director; Chair of Audit Committee, Member People and Remuneration Committee
- 2016 Tyre Stewardship Australia, Non-Executive Director; Chair of Governance & Risk Committee
- 2013 Karting Australia, Deputy Chair and Non-Executive Director
- 2012 Australian Radiation Protection and Nuclear Safety Agency, Radiation Health and Safety Advisory Council

Biography

Ms Holzberger in an Independent Non-Executive Director and commercial, energy & resources Lawyer with over 20 years' experience in the international energy and resources sector.

Ms Holzberger holds a Master of Laws in Resources Law (Distinction) as a Chevening Scholar from the University of Dundee, Scotland; a Diploma in International Nuclear Law (Hons) from the University of Montpellier, France; and a Bachelor of Laws and Bachelor of Arts from the University of Adelaide. In addition, she is a graduate of the University of Oxford's Leading Sustainable Corporations; a graduate member of the Australian Institute of Company Directors; and a Fellow of the Governance Institute of Australia. In 2006, Ms Holzberger was awarded the Telstra South Australian Young Businesswoman of the Year which recognised her contributions and leadership in the energy, resources, and business community.

Ms Holzberger is an experienced Non-Executive Director having served on ASX-listed, government and not-for-profit boards spanning a range of sectors. She brings strengths in highly regulated industries; leadership; corporate ethics; legal, compliance, audit and risk oversight, together with a focus on sustainability, environment, social and governance matters. Ms Holzberger is currently an Independent Non-Executive Director of Paladin Energy Ltd (ASX: PDN); Andromeda Metals Ltd (ASX: ADN); and a member of the Federal Government's Australian Radiation Protection and Nuclear Safety Agency's Radiation Health and Safety Advisory Council. Former Non-Executive Directorships include Silex Systems Ltd (ASX: SLX), Tyre Stewardship Australia Ltd; and Karting Australia Ltd.

https://www.linkedin.com/in/melissaholzberger

South Australia



aicd.com.au

Julie Cooper FAICD



Key Directorships & Committees

- 2021 Nov a Group (Nov a Aerospace Pty Ltd), Chair (Non-Executive Director since 2017)
- 2021 Adelaide Football Club, Member Finance & Audit Board Sub-Committee
- 2021 Australian Institute of Company Directors, National Board Member, SA/NT Council Member
- 2021 Helping Hand Aged Care, Non-Executive Director
- 2021 South Australia Film Corporation, Chair
- 2020 Crows Children's Foundation , Board Member (& Chair, Risk & Audit Committee)
- 2020 Sarah Group, Board Advisor
- 2019 Credit Union SA Ltd, Non-Executive Director (& Chair of Governance Committee)

<u>https://www.linkedin.com/in/julie-cooper/</u>

Biography

Julie is a Board Director focused on driving sustainable business performance, with a career spanning more than 30 years including leadership roles with McKinsey & Co. & BAE Systems PLC.

Julie has supported large-scale business transformation programs in organisations across Australia, Asia, UK, Europe, & the Middle East



Victoria

aicd.com.au

Vicki Carter GAICD



Key Directorships & Committees

• 2018 Bendigo & Adelaide Bank, Non-Executive Director; Chair, Technology Committee; Member, Governance and Human Resources, and Financial Risk Committees

Biography

Vicki Carter's career spans 35 years across financial services and more recently in Telecommunications. She is a Non-Executive Director of Bendigo and Adelaide Bank (ASX 100) where she is Chair of the People, Culture and Transformation Committee and a member of the Risk Committee.

Vicki transitioned from an executive career at the end of 2021. Her previous roles include Executive Director, Transformation Delivery overseeing the delivery of Telstra's T22 strategy and Executive Director Strategy and Business Enablement for Telstra's operations business. Prior to that Vicki was Executive Director Product Design and Development and Executive Director Customer Experience.

Before joining Telstra, Vicki held various executive roles at Nab including Executive General Manager, Retail Bank where she ran the Retail Branch network. Prior to that she was Executive General Manager, Business Operations and General Manager, People and Culture for Nab's Personal Bank. Vicki has also held various senior leadership roles at MLC, ING and Prudential.

Vicki's qualifications include a Bachelor of Arts in Social Sciences (La Trobe University), Diploma of Management (Deakin University) and Certificate in Executive Coaching from the Institute of Executive Coaching and Leadership. She is a Graduate of the Australian Institute of Company Directors and a member of Chief Executive Women.

1 https://www.linkedin.com/in/vickicarter

Alexandra Cockram GAICD



Key Directorships & Committees

- 2021 Plenary Health, Independent Director to the Special Purpose Vehicle
- 2021 Epworth HealthCare Foundation, Deputy President
- 2021 Silver Chain Group, Chair, Clinical Governance Committee, Audit and Risk Committee
- 2018 Central Adelaide Local Health Network, Non-Executive Director; Chair, Audit and Risk Committee

Biography

Alex Cockram's experience at both board and operational levels includes a diverse range of health service and government organisations. She is Deputy President of Epworth Health Care Group, one of the largest not for profit hospital providers in Australia, is a Director of Central Adelaide Local Health Network and is the Independent Director for the Special Purpose Vehicle that oversees the New Footscray Hospital development and ongoing Public Private Partnership. She is a Director of Silver Chain Group, a national home and health care provider. In early 2021, she completed a role as Commissioner to the Royal Commission into Victoria's Mental Health System, a Commission which created a transformative vision for the mental health service system and resulted in over \$3.6 billion investment in services in Victoria.

Alex Cockram is a former CEO in the health and emergency services sectors and continues to provide advice to government and industry.

https://www.linkedin.com/in/alex-cockram

Lisa Gray GAICD



Key Directorships & Committees

- 2022 Victorian Funds Management Corporation, Non-Executive Director
- 2020 ING Australia, Non-Executive Director

Biography

Lisa Gray's career spans 35 years predominantly in financial services across both private and public sectors. She is currently a non-executive director of ING Australia where she is Chair of the Technology and Transformation, and Customer Experience Committees. Lisa was recently appointed to the Board of Victorian Funds Management Corporation (VFMC) and is Chair of the People Committee.

Lisa was the CEO, VFMC from 2016 to September 2021. Prior to working with Government, Lisa had an extensive career in the Financial Services sector. Her more recent senior executive roles were at Nab including Group Executive, Enterprise Services and Transformation (Chief Operating Officer), where she was responsible for technology, customer service operations, shared services and enterprise transformation programs, and Group Executive, Personal Banking. Before joining Nab, Lisa was the CEO, MLC Insurance and Managing Director, Plum Financial Services.

Lisa's qualifications include an Advanced Management Program from INSEAD, a MBA from University of Melbourne and Columbia University (NY), a Graduate Diplomain Management from RMIT, and a Bachelor of Town and Regional Planning (Hons) from University of Melbourne. She is a Graduate of the Australian Institute of Company Directors and a member of Chief Executive Women.

https://www.linkedin.com/in/lisajgray/

Margaret Kennedy GAICD



Key Directorships & Committees

- 2021 Senex Energy, Independent Non-Executive Director
- 2020 Loreto Ministries, Chair and Non-Executive Director
- 2016 VER Manager, Chair and Managing Director
- 2006 AFSC Hong Kong Refuelling, JV Non-Executive Director
- 2006 Manila Airport Refuelling, JV Non-Executive Director
- 2006 Sydney Airport JUHI, JV Non-Executive Director

Biography

Margaret is a Board director and senior executive with more than 25 years Australian and international experience, across a portfolio of commercial, property, financial, operational, and retail businesses with listed Australian and multinational companies including Shell and Viva Energy Australia. She is experienced in corporate M & A, and leading businesses through periods of significant change. Margaret was previously, Chief Executive Officer of Viva Energy REIT (VVR), now W aypoint REIT- an ASX 200 listed real estate investment trust. Ms Kennedy holds a Bachelor of Commerce degree from the University of Melbourne and is a graduate of the Australian Institute of Company Directors.

Margaret is currently an Independent Non-Executive Director and member of the People and Remuneration Committee and Nomination Committee of Senex Energy Limited and is Chair and Non-Executive Director of Loreto Ministries Limited.

https://www.linkedin.com/in/margaret-kennedy/

Annette King FAICD



Key Directorships & Committees

- 2022 Australian Finance Group (ASX: AFG)
- 2022 U Ethical Investors
- 2021 MLC Super/NULIS
- 2019 Swiss Re
- 2018 Actuaries Institute ,Chair
- 2016 Galileo Platforms, Chair

Biography

Annette is an experienced company director, actuary and previously CEO, with over 30 years' experience in financial services across Asia-Pacific. Prior to becoming a non-executive director, Annette had a successful track record as a CEO, CFO and CMO of significant financial institutions, as well as being a founder/entrepreneur. Annette has served large multi-national companies (Swiss Re, AXA, Manulife, Mercer) and fintech companies (AFG, FNZ, Galileo Platforms). Her focus is on business growth through differentiated client experience, organizational culture and innov ation via digital and technology enablement. She serves on the boards of Swiss Re, MLC Superannuation, Australian Finance Group (ASX: AFG), U Ethical Investors, Galileo Platforms and is President and Chair of the Actuaries Institute. She was previously President of the Life Insurance Association of Singapore. She is a Fellow of the Australian Institute of Company Directors, has a Bachelor of Economics from Macquarie University, and is a Fellow of the Actuaries Institute of Australia. She is a member of AICD's APRA Forum and a member of Chief Executive Women.

https://www.linkedin.com/in/annette-king/

Catherine Robson GAICD



Key Directorships & Committees

- 2021 Scale Investors, Non-Executive Chairman
- 2020 Lumos Diagnostics, Non-Executive Chairman, Audit Committee Member, Remuneration Committee Member
- 2020 Greater Bank, Non-Executive Director, Chair of Remuneration, Chair of Risk Committee, Audit Committee Member
- 2020 Equity Trustees, Non-Executive Director, Remuneration Committee Member, Chair of Audit Committee
- 2019 TalkiPlay, Non-Executive Director and Investor
- 2018 Galileo Platforms, Investor

https://www.linkedin.com/in/catherine-robson

Biography

Catherine Robson has more than 20 years of experience in banking, finance, wealth management and growth stage businesses. Catherine is currently a Non-Executive Director of Equity Trustees (ASX:EQT) and customer owned Greater Bank and is the chair of the Risk Committee for both organisations. She joined the board of Lumos Diagnostics (ASX:LDX) prior to the company's ASX listing in 2021 and serves as the chair of both the Audit & Risk and Remuneration & Nominations Committees.

Catherine commenced her career at Macquarie Group, before spending 11 years as an executive with NAB. She is an accomplished entrepreneur successfully selling the financial services business she founded, Affinity Private, in 2017. Catherine is an active early-stage investor and is the chair of Scale Investors, which invests seed capital in exceptional women led start-ups. She chairs Scale portfolio company, education technology innovator TalkiPlay.

Catherine is a member of Cancer Council Victoria's Investment Committee and a member of the Korowa Anglican Girls' School Council.

Catherine holds a Master of Laws, majoring in Tax, a Bachelor of Laws and BA in Asian Studies, has a Graduate Diploma in Applied Finance, is a graduate of the Australian Institute of Company Directors Course and the Wade Institute's Venture Capital Catalyst Course.

Kate Roffey GAICD



Key Directorships & Committees

- 2016 Berry Street, Director
- 2016 Victorian Regional Channels Authority, Independent Chairman
- 2015 Department of Economic Development, Jobs, Transport and Resources, Member -Ministerial Freight Advisory Council
- 2015 Maribyrnong City Council, Chair -Enterprise Maribyrnong Committee
- 2015 Melbourne University Sport, Director
- TBC Metro Trains Advisory Board, Independent Chairman

Biography

A well-respected influencer across government, private sector and boards, Kate is the President of the Melbourne Football Club, the first female President of the Club and the first premiership President in 57 years; and is also Deputy Chancellor at Victoria University. In addition to extensive non-executive experience, Kate has significant experience as a CEO, Senior Executive and Director.

Kate is currently Director of Deals, Investment and Major Projects at Wyndham City, is the former CEO of the Committee for Melbourne, leading high profile initiatives and partnership to ensure the continued prosperity of Melbourne city and as an Executive at Tennis Australia, led the \$1 billion Melbourne Park redevelopment. An accomplished public speaker with extensive media experience, Kate has been actively engaged as an independent expert commentator across a range of economic, government and cultural subjects since 2013 on the ABC television's News Breakfast Show and Q+A.

As a female leader Kate has a strong commitment to women's leadership, promoting opportunities for the development of women in all sectors across Australia. She is a member of the AFLW Competition Commission, a Mentor with Minerva – a group of leading professionals who mentor elite sportswomen to maximise their opportunities 'on and off' the field and a Founding Member of the Australian Chapter of the International Women's Forum.

https://www.linkedin.com/in/kateroffey/

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Fiona Rowland GAICD



Key Directorships & Committees

- 2021 Macquarie Investment Services Limited, Chairman
- 2020 Infrastructure Specialist Asset Management Limited, Non-Executive Director
- 2017 Melbourne Water Corporation, Non-Executive Director
- 2017 Macquarie Life Limited, Non-Executive Director
- 2017 St. Vincent's Institute of Medical Research, Non-Executive Director and Chair Investment Committee

Biography

Fiona is a contemporary professional Non-Executive Director with extensive experience in financial services, asset management and infrastructure across wide-ranging customer segments in public, private, government, listed and disruptor environments.

Over her 20-year executive career, Fiona held senior executive management, CEO and Managing Director roles at the Bennelong Group, National Australia Bank, UBS AG, UBS Wealth Management and Australia and New Zealand Banking Group.

Through her financial services and government sector experience, Fiona brings a sharp radar for strategy, risk, policy, regulatory and stakeholder expectations in an ever-changing governance environment. Through her previous sales and frontline roles, she brings strong customer and operational understanding of how products and services translate across the customer lifecycle and is proficient in the challenges associated with embedding digital strategies to create service excellence.

Fiona is currently the Non-Executive Chair of Macquarie Investment Services Limited and Non-Executive Director of Macquarie Life Limited, Melbourne Water Corporation, Infrastructure Specialist Asset Management Limited and St Vincent's Institute of Medical Research, where she also Chairs the Investment Committee.

Fiona holds a Bachelor of Arts, a Bachelor of Laws (Honors) and is admitted as a legal practitioner in Victoria. She is also a Graduate of the Australian Institute of Company Directors.

<u>https://www.linkedin.com/in/fiona-rowland-gaicd-9092a51b/</u>

Mette Schepers GAICD



Key Directorships & Committees

- 2021 Public Interest Journalism Initiative, Non-Executive Director & Chair of Finance and Risk Committee
- 2019 Judo Capital Holdings, Non-Executive Director, Member of Audit and Risk Committees, previously Chair of Remuneration and Nominations Committee
- 2018 Monash Commission, Member
- 2008 Central Highlands Water, Non-Executive Director & Chair Audit Committee and Strategy Committee
- 2005 3MBS Music Broadcasting Society, Non-Executive Director & Chair Audit Committee
- 2005 Asset Rentals PtyLtd, ANZ Specialised Asset Finance PtyLtd, ANZ Rental Solutions Pty Ltd, Fleet Partners PtyLimited, Claric 246 PtyLtd and PL Lease Mgmt PtyLtd, Non-Executive Director

<u>https://www.linkedin.com/in/mette-schepers</u>

Biography

Mette Schepers is an experienced international financial and professional services executive with extensive experience of working in, and with, highly regulated companies. She has a background in growing consumer and small business financial services.

Mette has held senior executive, board and advisory positions in large, small and global financial institutions and other non-financial entities. Prior positions have included leadership of the client relationship and development teams at Mercer, Consumer MD of Fleet Partners and Strategy Principal at the Nous Group. Prior to this Mette was General Manager of Small business and corporate leasing at ANZ, Head of strategy for its Retail Bank and Head of Planning and Performance for the ANZ Group. Before joining ANZ Mette worked with PwC in Australia and The Netherlands.

She is a Chartered Accountant and holds a Bachelor of Commerce from the University of Melbourne, Associate Degree in Design (Furniture) from RMIT and a Graduate Diploma in Applied Finance and Investment from FINSIA. Mette is a graduate of the AICD.

Currently Mette is a Board member of Judo Capital Holdings (Judo Bank) and the Public Interest Journalism Initiative (PIJI).

Lynn Warneke GAICD



Key Directorships & Committees

- 2020 Feros Care, Non-Executive Director,
- Chair of the Finance Risk Audit & Compliance Committee (2022)
- Member of the Remuneration Committee (2020-21)
- 2020 ACSO, Non-Executive Director
- 2020 HackersJack, Advisory Board member
- 2020 ACS, National Diversity & Inclusion Council member
- 2018 Tech Diversity Foundation, Advisory Board member,
- Member of the Partnerships Committee (2022)

https://www.linkedin.com/in/lwarneke/

Biography

Lynn is a non-executive director with roles on a number of not-for-profit, industry, advisory and boards, and also works as a strategic advisor, start-up mentor and interim executive. Formerly a Chief Information Officer and Chief Operating Officer, she has extensive experience in large scale, strategic digital transformations, new technology innovation, cyber security, and employee and customer experience programs in both public and private sectors.

With a career spanning multiple industries and a diverse range of organisations, from tech startup to major commercial enterprise as well as her own consultancies, Lynn has received several awards for digital leadership and innovation, including #7 in the ClO50 recognising Australia's most innovative ClOs of 2020. An Industry Mentor with start-up accelerator Stone & Chalk, she is currently supporting four companies with capital-raising and growth strategies.

A passionate advocate for improving the participation of under-represented groups in the technology sector, particularly girls and women, she is a member of both the ACS National Diversity & Inclusion Council and the advisory board of the #TechDiversity Foundation. A board member of Feros Care since 2020, Lynn was recently appointed Chair of the Finance Risk Audit and Compliance Committee, and she is also an independent member of the Australian Community Support Organisation (ACSO) Finance Risk and Audit Committee.

Currently undertaking a Master of Law with a New Technologies specialisation, Lynn has a particular interest in the intersection of emerging technologies regulation, applied ethics and digital business.

Australian Institute of **Company Directors**



Western Australia

aicd.com.au

Alexandra Atkins GAICD



Key Directorships & Committees

- 2021 Strandline Resources, Non-Executive Director
- 2021 Aquirian, Non-Executive Director
- 2019 International Women in Mining, Non-Executive Director
- 2018 Perenti Global, Non-Executive Director

Biography

Alex Atkins is a NED of ASX listed companies: Perenti Global, Strandline Resources and Aquirian & UK based NFP IWiM. For the first half of her 25+ year career Alex worked in site operations roles in multiple commodities and jurisdictions. She later pivoted to consulting and regulation, becoming W A's first female District Inspector of Mines. She served as Chief Operating Officer, Chief Advisor & Principal Engineer at various mining consultancies. Big Four experience at Deloitte then led to NED roles.

Board experience includes M&A, bond & RCF re-financing, equity raises, IPO, executive remuneration, digital transformation, IP commercialisation, project development, international mining operations, ESG, D&I & crisis management.

Alex holds two Bachelor of Engineering Degrees and an MBA (Finance). She is a Graduate Member of the Australian Institute of Company Directors and is a Chartered Professional Fellow of The AusIMM and Engineers Australia.

She is one of a small number of women to hold a First Class Mine Managers Certificate in WA & Qld (1998, 2000) & to be an EngExec at Engineers Australia. In Nov 2021, Alex was invited to join the Steering Committee of The 30% Club to improve female representation in the leadership of the resources sector.

<u>www.linkedin.com/in/alexatkins/</u>

Kathleen Bozanic GAICD



Key Directorships & Committees

- 2020 DRA Global, Non-Executive Director, Chair of Audit Committee and Chair of Risk Committee
- 2020 Western Australia Rugby Union, Non-Executive Director
- 2019 IGO, Non-Executive Director, Chair of Audit Committee and Chair of Risk Committee
- 2018 Great Southern Mining, Non-Executive Director
- 2017 Future Force Foundation, Member of Board
- 2016 Child and Adolescent Health Service, Non-Executive Director, Chair of Finance Committee (former) and Chair of Audit Committee and Chair of Risk Committee

https://www.linkedin.com/in/kateroffey/

Biography

Kathleen Bozanic has over 25 years of experience as a finance professional, including executive roles at BCG Contracting, Atlas Iron and Mt Gibson Mining and as a partner of professional services firm Deloitte. She is currently a non-executive director of IGO Limited, DRA Global Limited, Great Southern Mining Limited, Rugby WA and the Future Force. Kathleen holds a Bachelor of Commerce from the University of Western Australia, is a member of the Institute of Chartered Accountants and a graduate and member of the Institute of Company Directors.

Sally Langer GAICD



Key Directorships & Committees

- 2021 Northern Star Resources, Non-Executive Director
- 2021 MMA Offshore, Non-Executive Director
- 2021 Gold Corporation, The Perth Mint, Non-Executive Director
- 2020 Sandfire Resources, Non-Executive Director
- 2020 Saracen Mineral Holdings, Non-Executive Director

Biography

Sally has more than 25 years' experience in professional services across a variety of sectors. Originally qualified as a chartered accountant with Arthur Andersen, Sally moved into Executive search working closely with Boards and CEOs to advise on talent, succession planning, culture and organisation structure. Sally was the founding Partner for search firm Derwent Executive in Perth and spent 13 years in this role. Sally has spent the majority of her career focused on the natural resources and industrial sectors.

Sally currently sits on the board of Northern Star Resources, Sandfire Resources, The Gold Corporation, MMA offshore and Hale school. Sally has experience in chairing both Audit and Remuneration and Nominations committees. In the past 12 months Sally has been exposed the Sandifer merger of Saracen Minerals and Northern Star Resources, the acquisition of the Matsa mine in Spain by Sandfire resources and the ongoing expansion into servicing offshore wind farms by MMA offshore.

Sally is a graduate of Australian Institute of Company Directors and holds a Bachelor of Commerce from The University of Western Australia.

Sally talks an active interest in corporate culture, diversity and emerging ESG issues.

https://www.linkedin.com/in/sallylangerneehick/

Miriam Stanborough MAUSIMM GAICD



Key Directorships & Committees

- 2021 Pilbara Minerals, Non-Executive Director
- 2017 Minerals Research Institute of Western Australia, Chair
- 2019 Scouts WA, Deputy Chair
- 2017 Northern Agricultural Catchments Council, Deputy Chair

Biography

Miriam is a chemical engineer with more than 20 years' experience in the minerals processing industry, across commodities including copper, uranium, gold, silver, alumina, mineral sands, and lithium.

Miriam has held senior roles in technical development, production management, project management, business improvement, HR & diversity strategy, sales & marketing, and innovation & technology. She holds an Honours degrees in Arts (Japanese) and a Masters in Mineral Economics.

Miriam is currently a Non-Executive Director of Pilbara Minerals, Chair of the Minerals Research Institute of Western Australia, Deputy Chair of the Northern Agricultural Catchments Council and Deputy Chair of Scouts WA. She also sits on the Independent Assessment Committee for the Federal Government's Boosting Female Founders Initiative and has held previous board roles in the education and not-for-profit sector.

Miriam has three children and runs a beef cattle operation with her husband.

https://www.linkedin.com/in/miriamstanborough/

Anna Sudlow GAICD



Key Directorships & Committees

• 2015 Leeuwin Ocean Adventure Foundation, Non-Executive Director and Chair of the Finance and Risk Committee

Biography

Anna Sudlow has over 30 years' experience in the energy and resources sectors across a range of jurisdictions and commodities.

Anna's experience includes leading corporate strategy development and capital management transactions, enterprise risk management, commercial and financial management and investor relations in Australian listed entities. She is currently the CFO of Paladin Energy Limited, an Australian listed uranium company in the S&P ASX200.

Anna has previously worked in executive roles in Australian listed entities, including for Woodside Energy Ltd as the Group Treasurer and the Strategic Planning and Portfolio Manager, Paladin Energy as the General Manager Commercial and Finance and Tap Oil Limited as the Commercial and Investor Relations Manager. Anna spent five years as a Non-Executive Director of the not-for-profit Leeuwin Ocean Adventure Foundation and chaired the Board and Finance & Risk Committee.

Anna is a graduate of the Australian Institute of Company Directors, has a Graduate Certificate in Applied Finance from the Securities Institute of Australia, a Master of Business Administration and Bachelor of Commerce from the University of Western Australia and is a CPA.

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Board Diversity Team

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